

ABIGAIL C. SAGUY

WHAT IS SEXUAL HARASSMENT?

From Capitol Hill to the Sorbonne

"A rich and provocative account that will be the starting point for future discussions of sexual harassment."

SUSAN SILBEY, coauthor of
The Common Place of Law: Stories from Everyday Life

What Is Sexual Harassment From Capitol Hill To The Sorbonne

Lyn Spillman



What Is Sexual Harassment From Capitol Hill To The Sorbonne:

What Is Sexual Harassment? Abigail Saguy, 2003-08-13 An outstanding work This book is at once an analysis of a disturbing social practice and a study in legal mobilization Saguy gets inside the black box of culture by showing how a piece of legal culture gets produced disseminated and received Paying close attention to the discursive possibilities in the legal texts the work is grounded in the organizational settings through which representational struggles are waged displaying how the laws came to be as they are A rich and provocative account that will be the starting point for future discussions of sexual harassment Susan Silbey author of *The Common Place of Law Stories from Everyday Life* In this pathbreaking comparative study Saguy sheds light on a crucial aspect of the lives of many working women by analyzing the various frames through which sexual harassment is understood in two national contexts While norms against sexual harassment are growing deeper roots in the American workplace accusations of sexual improprieties remain often the object of ridicule in France Saguy's explanation of this and other differences goes beyond traditional culturalist models The beauty of her analysis is to capture some of the ways in which sexuality is used to gain power in the workplace and the role played by cultural frameworks in mediating these modalities Michele Lamont co author of *Rethinking Comparative Cultural Sociology Repertoires of Evaluation in France and the United States* This sophisticated yet highly readable and dramatic account reveals how differently sexual harassment is interpreted in the laws and social practices in the United States and France Drawing on a wide range of research Saguy reveals how political and cultural differences in the two societies have implications for addressing the harm victims face A must read for sociologists of organizational behavior and culture as well as lawyers and the informed public Cynthia Fuchs Epstein author of *Deceptive Distinctions Sex Gender and the Social Order Rooted in rigorous comparative research* What Is Sexual Harassment answers its own question with no nonsense lucidity and cutting intelligence Joshua Gamson author of *Freaks Talk Back* This is a remarkable book both in terms of methodology and theory This work will be an indispensable tool for anyone concerned with defining the concept of sexual harassment The comparative approach demonstrates its heuristic importance as Saguy shows a remarkable mastery of different social and legal cultures Fran oise Gaspard author of *A Small City in France* What is Sexual Harassment offers an original examination of the variable much contested meanings of sexual harassment in both the United States and France Saguy not only explains how divergent legal understandings have reflected the quite different cultural traditions and social structures in each of these two nations but she also addresses how reaction to American media representations of sexual harassment reinforced the development of unique legal constructions in France This is a highly interesting innovative and important study that advances our understanding about how socio legal meaning is produced reproduced and transformed Michael McCann author of *Rights at Work Pay Equity Reform and the Politics of Legal Mobilization* **Sexual Harassment in the Indian Bureaucracy** Arundhati Bhattacharyya, 2017-01-06 The Indian bureaucracy provides the framework that ensures the

successful running of a democratic country continuing the heritage of the Indian Civil Service during British colonial rule. However patriarchy has continued to serve as the norm in these institutions with the sexual harassment of bureaucrats representing a particular challenge. Sexual harassment in the workplace is a hard reality but systematic studies of this phenomenon are few and far between. In this regard bureaucracy is an area which needs particular academic analysis. This book addresses this research gap and studies the relevance of socio economic factors leading to sexual harassment in the Indian bureaucracy in Kolkata Delhi and Bengaluru. It also explores the levels and forms of this harassment the gender and position of the harasser and the level of filing complaints by the victims. Moreover the reasons behind the silence of the victims regarding filing complaints are also analysed. As such it is a revealing and illuminating analysis of the hitherto unexplored area of the dynamics of one facet of gender relationships in the Indian bureaucracy. The book will be useful to scholars in the fields of anthropology law sociology economics social work political science gender studies and development studies as well as other social sciences.

Sexual Harassment Merrill D. Smith, 2020-03-19 Providing an indispensable resource for students investigating sexual harassment in the United States. *Sexual Harassment: A Reference Handbook* is a comprehensive summary of history current events possible solutions and resources. *Sexual Harassment: A Reference Handbook* provides readers with a comprehensive overview of the topic and connected issues. In addition to discussing the background and history of sexual harassment it analyzes related problems and controversies and gives possible solutions. It also provides additional perspectives on sexual harassment by contributors and sketches of people and organizations as well as documents resources and a timeline. This volume covers workplace harassment street harassment harassment in schools the military and prisons and cyber harassment. The format gives readers a well balanced perspective on this timely topic with multiple viewpoints showcased in essays by contributors who have experienced sexual harassment adding depth and relevance. The volume discusses the history of sexual harassment and brings the topic to the present day and additionally covers recent events and people who have been in the news while putting them in context. Readers can see how laws and awareness of sexual harassment have changed. Additional resources are provided to guide those who wish to further investigate the topic.

Encyclopedia of Rape and Sexual Violence Merrill D. Smith, 2018-05-03 This two volume set provides an authoritative overview of rape and other forms of sexual violence containing the latest information about victims and perpetrators events laws and trends related to sexual violence and attitudes toward it. This encyclopedia will help readers to develop a deeper understanding of rape and other forms of sexual violence in the United States and around the world. Content illuminates all aspects of this serious issue including the forms of trauma experienced by survivors victims different types of rape from incest to acquaintance rape to prison rape specific cases events and controversies laws policies movements and organizations pertaining to the issue and legal political and cultural contributors to rape and other forms of sexual violence. *Encyclopedia of Rape and Sexual Violence* follows an A Z format but instead of comprising brief overview

entries it features twenty chapters each of which is a long form entry that covers key perspectives laws court cases and statistics on survivors victims and perpetrators Leading scholars and activists perspectives on the subject add depth to the information provided the set also includes a selection of essential primary documents

Solidarity in Strategy Lyn Spillman, 2012-07-27 Popular conceptions hold that capitalism is driven almost entirely by the pursuit of profit and self interest Challenging that assumption this major new study of American business associations shows how market and non market relations are actually profoundly entwined at the heart of capitalism In *Solidarity in Strategy* Lyn Spillman draws on rich documentary archives and a comprehensive data set of more than four thousand trade associations from diverse and obscure corners of commercial life to reveal a busy and often surprising arena of American economic activity From the Intelligent Transportation Society to the American Gem Trade Association Spillman explains how business associations are more collegial than cutthroat and how they make capitalist action meaningful not only by developing shared ideas about collective interests but also by articulating a disinterested solidarity that transcends those interests Deeply grounded in both economic and cultural sociology *Solidarity in Strategy* provides rich lively and often surprising insights into the world of business and leads us to question some of our most fundamental assumptions about economic life and how cultural context influences economic

The Global Workplace Roger Blanpain, Susan Bisom-Rapp, William R. Corbett, Hilary K. Josephs, Michael J. Zimmer, 2007-01-15 With the forces of globalization as a backdrop this casebook develops labor and employment law in the context of the national laws of nine countries important to the global economy the US Canada Mexico UK Germany France China Japan and India These national jurisdictions are highlighted by considering international labor standards promulgated by the International Labor Organization as well as the rulings and standards that emerge from two very different regional trade arrangements the labor side accord to NAFTA and the European Union Across all these different sources of law this book considers the law of individual employment collective labor law dealing with unionization as well as the laws against discrimination the laws protecting privacy and the systems used to resolve labor and employment disputes This is the first set of law school course materials in English covering international and comparative employment and labor law

Varieties of Legal Order Thomas F. Burke, Jeb Barnes, 2017-08-14 Across the globe law in all its variety is becoming more central to politics public policy and everyday life For over four decades Robert A Kagan has been a leading scholar of the causes and consequences of the march of law that is characteristic of late 20th and early 21st century governance In this volume top sociolegal scholars use Kagan's concepts and methods to examine the politics of litigation and regulation both in the United States and around the world Through studies of civil rights law tobacco politics Eurolegalism Russian auto accidents Australian coal mines and California prisons these scholars probe the politics of different forms of law and the complex path by which law on the books shapes social life Like Kagan's scholarship *Varieties of Legal Order* moves beyond stale debates about litigiousness and overregulation and invites us to think more imaginatively about how the rise of law and

legalism will shape politics and social life in the 21st century **Getting Respect** Michèle Lamont, Graziella Moraes Silva, Jessica S. Welburn, Joshua Guetzkow, Nissim Mizrahi, Hanna Herzog, Elisa Reis, 2018-11-27 A comparative look at how discrimination is experienced by stigmatized groups in the United States Brazil and Israel Racism is a common occurrence for members of marginalized groups around the world Getting Respect illuminates their experiences by comparing three countries with enduring group boundaries the United States Brazil and Israel The authors delve into what kinds of stigmatizing or discriminatory incidents individuals encounter in each country how they respond to these occurrences and what they view as the best strategy whether individually collectively through confrontation or through self improvement for dealing with such events This deeply collaborative and integrated study draws on more than four hundred in depth interviews with middle and working class men and women residing in and around multiethnic cities New York City Rio de Janeiro and Tel Aviv to compare the discriminatory experiences of African Americans black Brazilians and Arab Palestinian citizens of Israel as well as Israeli Ethiopian Jews and Mizrahi Sephardic Jews Detailed analysis reveals significant differences in group behavior Arab Palestinians frequently remain silent due to resignation and cynicism while black Brazilians see more stigmatization by class than by race and African Americans confront situations with less hesitation than do Ethiopian Jews and Mizrahim who tend to downplay their exclusion The authors account for these patterns by considering the extent to which each group is actually a group the sociohistorical context of intergroup conflict and the national ideologies and other cultural repertoires that group members rely on Getting Respect is a rich and daring book that opens many new perspectives into and sets a new global agenda for the comparative analysis of race and ethnicity The ^AFreedom to Be Racist? Erik Bleich, 2011-09-05 In this wide ranging book Erik Bleich explores policies that the US Britain France Germany and other liberal democracies have implemented when forced to choose between preserving freedom and combating racism Bleich s comparative historical approach reveals that while most countries have increased restrictions on racist speech groups and actions since the end of World War II this trend has resembled a slow creep more than a slippery slope Building on these observations Bleich argues that we should pay close attention to the specific context and to the likely effects of any policy we implement and that any response should be proportionate to the level of harm the racism inflicts

Obesity, Eating Disorders and the Media Karin Eli, Stanley Ulijaszek, 2016-05-23 How do the media represent obesity and eating disorders How are these representations related to one another And how do the news media select which scientific findings and policy decisions to report Multi disciplinary in approach Obesity Eating Disorders and the Media presents critical new perspectives on media representations of obesity and eating disorders with analyses of print online and televisual media framings Exploring abjection and alarm as the common themes linking media framings of obesity and eating disorders Obesity Eating Disorders and the Media shows how the media similarly position these conditions as dangerous extremes of body size and food practice The volume then investigates how news media selectively cover and represent science and policy

concerning obesity and eating disorders with close attention to the influence of pre existing framings alongside institutional and moral agendas A rich comprehensive analysis of media framings of obesity and eating disorders as embodied conditions complex disorders public health concerns and culturally significant phenomena this volume will be of interest to scholars and students across the social sciences and all those interested in understanding cultural aspects of obesity and eating disorders

What's Wrong with Fat? Abigail Saguy,2013-01-31 What s Wrong with Fat examines the social implications of understanding fatness as a medical health risk disease and epidemic Examining the ways in which debates over fatness have developed Abigail Saguy argues that the obesity crisis literally makes us fat intensifies negative body image and justifies weight based discrimination *From Slave Abuse to Hate Crime* Ely Aaronson,2014-10-06 This book explores the complex ways in which political debates and legal reforms regarding the criminalization of racial violence have shaped the development of American racial history Spanning previous campaigns for criminalizing slave abuse lynching and Klan violence and contemporary debates about the legal response to hate crimes this book reveals both continuity and change in terms of the political forces underpinning the enactment of new laws regarding racial violence in different periods and of the social and institutional problems that hinder the effective enforcement of these laws A thought provoking analysis of how criminal law reflects and constructs social norms this book offers a new historical and theoretical perspective for analyzing the limits of current attempts to use criminal legislation as a weapon against racism Violence Against Women and the Law David L Richards,Jillienne Haglund,2015-11-17 This book examines the strength of laws addressing four types of violence against women rape marital rape domestic violence and sexual harassment in 196 countries from 2007 to 2010 It analyzes why these laws exist in some places and not others and why they are stronger or weaker in places where they do exist The authors have compiled original data that allow them to test various hypotheses related to whether international law drives the enactment of domestic legal protections They also examine the ways in which these legal protections are related to economic political and social institutions and how transnational society affects the presence and strength of these laws The original data produced for this book make a major contribution to comparisons and analyses of gender violence and law worldwide *Racism Untaught* Lisa E. Mercer,Teresa Moses,2023-10-03 A powerful and proven guidebook that shows organizations how to recognize racism in designed artifacts systems and experiences and how to replace them with anti racist design solutions Anti racist design interventions can be difficult Well intentioned conversations can fuel tensions activate racialized trauma and lead to misunderstandings especially in spaces not typically focused on diversity equity and inclusion Even when progress is made white supremacy culture can resurface We need anti racist guidelines and approaches that lay bare racialized systems of oppression and fundamentally disrupt their replication In *Racism Untaught* Lisa E Mercer and Teresa Moses two veteran anti racist educators deliver this exact approach Mercer and Moses provide a step by step guide to anti racist interventions in academic business and community settings that benefits all participants Adapted from

their successful workshop series and filled with concrete examples and ample case studies their book teaches participants how to analyze design and reimagine racialized artifacts systems and experiences guided by anti oppressive principles They demonstrate how to examine positionality within the context of racism and oppression help us understand how design can reinforce and perpetuate oppression and reveal the unique relationship among equity ethics and responsibility that constitutes the core value of an anti racist design discipline In *Racism Untaught* Mercer and Moses provide the framework we need to unlearn racialized design practices and move more generatively toward collective liberation With a foreword by renowned designer Cheryl D Miller *Racism Untaught* is a valuable tool for anyone who wants to help themselves and their organization create an actionable and inclusive plan to dismantle racial oppression and instead realize equitable anti racist and liberatory design

From Categories to Categorization Rodolphe Durrand, Nina Granqvist, Anna Tyllström, 2017-03-28 This volume brings together some of the world's leading scholars of market categorization Together their contributions depict categorization as both a cognitive and a social process tightly connected to actors involved their specific acts the entity being categorized and the context and timing which inform these activities

American Nightmares Joel Best, 2018-01-23 In an accessible and droll style well known sociologist Joel Best shines a light on how we navigate these anxious insecure social times While most of us still strive for the American Dream to graduate from college own a home work toward early retirement recent generations have been told that the next generation will not be able to achieve these goals that things are getting or are on the verge of getting worse In *American Nightmares* Best addresses the apprehension that we face every day as we are bombarded with threats that the social institutions we count on are imperiled Our schools are failing to teach our kids Healthcare may soon be harder to obtain We can't bank on our retirement plans And our homes still the largest chunk of most people's net worth may lose much of their value Our very way of life is being threatened Or is it With a steady voice and keen focus Best examines how a culture develops fears and fantasies and how these visions are created and recreated in every generation By dismantling current ideas about the future collective memory and sociology's marginalization in the public square Best sheds light on how social problems and our anxiety about them are socially constructed

Changing State Feminism J. Outshoorn, J. Kantola, 2007-10-11 Most Western democracies established women's policy agencies to improve the status of women by the 1990s One of the book's key questions is how have women's policy agencies been able to develop maintain or enhance their roles in the transformed political context and how have women's movements adapted to change in twelve states

Research Handbook on Modern Legal Realism Shauhin Talesh, Elizabeth Mertz, Heinz Klug, 2021-03-26 This insightful Research Handbook provides a definitive overview of the New Legal Realism NLR movement reaching beyond historical and national boundaries to form new conversations Drawing on deep roots within the law and society tradition it demonstrates the powerful virtues of new legal realist research and its attention to the challenges of translation between social science and law It explores an impressive range of contemporary

issues including immigration policing globalization legal education and access to justice concluding with and examination of how different social science disciplines intersect with NLR

The Routledge Companion to News and Journalism Stuart Allan, 2009-10-20 The Routledge Companion to News and Journalism presents an authoritative comprehensive assessment of diverse forms of news media reporting past present and future Including 60 chapters written by an outstanding team of internationally respected authors the Companion provides scholars and students with a reliable historically informed guide to news media and journalism studies The Companion has the following features It is organised to address a series of themes pertinent to the on going theoretical and methodological development of news and journalism studies around the globe The focus encompasses news institutions production processes texts and audiences Individual chapters are problem led seeking to address real world concerns that cast light on an important dimension of news and journalism and show why it matters Entries draw on a range of academic disciplines to explore pertinent topics particularly around the role of journalism in democracy such as citizenship power and public trust Discussion revolves primarily around academic research conducted in the UK and the US with further contributions from other national contexts thereby allowing international comparisons to be made The Routledge Companion to News and Journalism provides an essential guide to key ideas issues concepts and debates while also stressing the value of reinvigorating scholarship with a critical eye to developments in the professional realm The paperback edition of this Companion includes four new chapters focusing on news framing newsmagazines digital radio news and social media Contributors G Stuart Adam Stuart Allan Chris Atton Brian Baresch Geoffrey Baym W Lance Bennett Rodney Benson S Elizabeth Bird R Warwick Blood Tanja Bosch Raymond Boyle Bonnie Brennen Qing Cao Cynthia Carter Anabela Carvalho Deborah Chambers Lilie Chouliaraki Lisbeth Clausen James R Compton Simon Cottle Ros Coward Andrew Crisell Mark Deuze Roger Dickinson Wolfgang Donsbach Mats Ekström James S Ettema Natalie Fenton Bob Franklin Herbert J Gans Mark Glaser Mark Hampton Joseph Harker Jackie Harrison John Hartley Alfred Hermida Andrew Hoskins Shih Hsien Hsu Dale Jacqueline Bengt Johansson Richard Kaplan Carolyn Kitch Douglas Kellner Lars K. Larsson Justin Lewis Jake Lynch Mirca Madianou Donald Matheson Heidi Mau Brian McNair Kaitlynn Mendes Mire Messenger Davies Toby Miller Martin Montgomery Marguerite Moritz Mohammed el Nawawy Henrik Rnebring Julian Petley Shawn Powers Greg Philo Stephen D Reese Barry Richards David Rowe Philip Seib Jane B Singer Guy Starkey Linda Steiner Daya Kishan Thassu John Tulloch Howard Tumber Silvio Waisbord Gary Whannel Andrew Williams Barbie Zelizer

Shaping Immigration News Rodney Benson, 2013-08-19 This book offers a comprehensive portrait of French and American journalists in action as they grapple with how to report and comment on one of the most important issues of our era Drawing on interviews with leading journalists and analyses of an extensive sample of newspaper and television coverage since the early 1970s Rodney Benson shows how the immigration debate has become increasingly focused on the dramatic emotion laden frames of humanitarianism and public order In both countries less commercialized media tend to offer the most in depth multi

perspective and critical news Benson challenges classic liberalism's assumptions about state intervention's chilling effects on the press suggests costs as well as benefits to the current vogue in personalized narrative news and calls attention to journalistic practices that can help empower civil society This book offers new theories and methods for sociologists and media scholars and fresh insights for journalists policy makers and concerned citizens

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Table of Contents What Is Sexual Harassment From Capitol Hill To The Sorbonne

1. Understanding the eBook What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - The Rise of Digital Reading What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Advantages of eBooks Over Traditional Books
2. Identifying What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - User-Friendly Interface
4. Exploring eBook Recommendations from What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Personalized Recommendations
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne User Reviews and Ratings
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne and Bestseller Lists

5. Accessing What Is Sexual Harassment From Capitol Hill To The Sorbonne Free and Paid eBooks
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne Public Domain eBooks
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne eBook Subscription Services
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne Budget-Friendly Options
6. Navigating What Is Sexual Harassment From Capitol Hill To The Sorbonne eBook Formats
 - ePub, PDF, MOBI, and More
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne Compatibility with Devices
 - What Is Sexual Harassment From Capitol Hill To The Sorbonne Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Highlighting and Note-Taking What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Interactive Elements What Is Sexual Harassment From Capitol Hill To The Sorbonne
8. Staying Engaged with What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers What Is Sexual Harassment From Capitol Hill To The Sorbonne
9. Balancing eBooks and Physical Books What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection What Is Sexual Harassment From Capitol Hill To The Sorbonne
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Setting Reading Goals What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Fact-Checking eBook Content of What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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