

Working Longer

The Solution to the Retirement Income Challenge



Alicia H. Munnell
and
Steven A. Sass

Working Longer Working Longer

Alicia H. Munnell, Steven A. Sass



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Ageing and Employment Policies Live Longer, Work Longer OECD, 2006-02-06 In this concluding volume in OECD's Ageing and Employment Series the experience of OECD countries is summarised and the main lessons are presented

Long Work Hours Culture Ronald J. J. Burke, Cary L. Cooper, 2008-08-22 Coming to grips with work hours requires difficult choices by individuals, families, organizations and society at large. This title examines the effects of work hours on individual, family and organizational health. It also considers why some people work long hours and the potential costs and benefits of this investment.

Women Working Longer Claudia Goldin, Lawrence F. Katz, 2018-04-19 Today more American women than ever before stay in the workforce into their sixties and seventies. This trend emerged in the 1980s and has persisted during the past three decades despite substantial changes in macroeconomic conditions. Why is this so? Today's older American women work full-time jobs at greater rates than women in other developed countries. In *Women Working Longer*, editors Claudia Goldin and Lawrence F. Katz assemble new research that presents fresh insights on the phenomenon of working longer. Their findings suggest that education and work experience earlier in life are connected to women's later in-life work. Other contributors to the volume investigate additional factors that may play a role in late-life labor supply, such as marital disruption, household finances and access to retirement benefits. A pioneering study of recent trends in older women's labor force participation, this collection offers insights valuable to a wide array of social scientists, employers and policy makers.

Working Longer Alicia H. Munnell, Steven A. Sass, 2009-10-01 Daily headlines warn American workers that their retirement years may be far from golden. The main components of the retirement income system, Social Security and employer-provided pensions and health insurance, are in decline while the amount of income needed for a comfortable retirement continues to rise. In *Working Longer*, Alicia Munnell and Steven Sass suggest a simple solution to this problem: postponing retirement by two to four years. By following their advice, the average worker retiring in 2030 can be as well off as today's retirees. Implementing this solution on a national scale, however, may not be simple. *Working Longer* investigates the prospects for moving the average retirement age from 63, the current figure, to 66. Munnell and Sass ask whether future generations will be healthy enough to work beyond the current retirement age and whether older men and women want to work. They examine companies' incentives to employ older workers and ask what government can do to promote continued participation in the workforce. Finally, they consider the challenge of ensuring a secure retirement for low-wage workers and those who are unable to continue to work. The retirement system faces very real challenges. But together, workers, employers and the government can keep this vital piece of the American dream alive.

Psychological Mechanisms that Affect Economic Decisions to Work Longer Gabriela Topa, Joanne Earl, Jacquelyn Boone James, 2020-03-12

Working Longer William J. Rothwell, 2008-06-27 While many employers have traditionally viewed their younger employees as their most precious assets, the truth is that their more seasoned workers are often their most valuable. Written by experts in the field of

workforce education and the management of older workers Working Longer gives recruiters managers and trainers the tools they need to nurture and empower these vital employees such as creative strategies for recruiting retirees and developing a senior friendly workplace career and performance management techniques for effectively motivating and engaging older workers instructional design facilitation methods that will enable older workers to upgrade their skills With compassion and wisdom this is the only book that shows employers how to value coach and keep their most experienced people **Are Managers and Professionals Really Working More?** ,2000 **Ageing and Employment Policies Promoting Better Career Mobility for Longer Working Lives in the United Kingdom** OECD,2024-12-09 The transition towards a green economy rapid development of digital technologies and demographic change are some of the forces disrupting traditional career paths resulting in more fluid diversified career trajectories To benefit from increased longevity workers will increasingly have to consider job mobility at middle and older ages changing jobs or careers more frequently than in the past As in other countries career mobility declines with age in the United Kingdom yet voluntary mobility can provide opportunities to find better jobs potentially improving job satisfaction skills use and productivity This report identifies key public and employer policies in the United Kingdom that can support career mobility at older ages While the UK labour market remains dynamic providing ample job opportunities not all workers benefit equally Sustained public commitment to better integrated career guidance employment support and skills training is needed to support workers at all stages of their career With workforce ageing all stakeholders including employers must prioritise enhancing job quality along with health and well being to prevent premature workforce exits Key factors include fair pay access to occupational health supportive working conditions and workplace accommodation flexible work options and opportunities for ongoing learning and development *Dental Roster* ,1927 **House of Commons Debates, Official Report** Canada. Parliament. House of Commons,1909

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Table of Contents Working Longer Working Longer

1. Understanding the eBook Working Longer Working Longer
 - The Rise of Digital Reading Working Longer Working Longer
 - Advantages of eBooks Over Traditional Books
2. Identifying Working Longer Working Longer
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Working Longer Working Longer
 - User-Friendly Interface
4. Exploring eBook Recommendations from Working Longer Working Longer
 - Personalized Recommendations
 - Working Longer Working Longer User Reviews and Ratings

- Working Longer Working Longer and Bestseller Lists
- 5. Accessing Working Longer Working Longer Free and Paid eBooks
 - Working Longer Working Longer Public Domain eBooks
 - Working Longer Working Longer eBook Subscription Services
 - Working Longer Working Longer Budget-Friendly Options
- 6. Navigating Working Longer Working Longer eBook Formats
 - ePub, PDF, MOBI, and More
 - Working Longer Working Longer Compatibility with Devices
 - Working Longer Working Longer Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Working Longer Working Longer
 - Highlighting and Note-Taking Working Longer Working Longer
 - Interactive Elements Working Longer Working Longer
- 8. Staying Engaged with Working Longer Working Longer
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Working Longer Working Longer
- 9. Balancing eBooks and Physical Books Working Longer Working Longer
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Working Longer Working Longer
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Working Longer Working Longer
 - Setting Reading Goals Working Longer Working Longer
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Working Longer Working Longer
 - Fact-Checking eBook Content of Working Longer Working Longer
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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