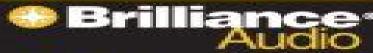
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set of values that allows even directly encourages behaviour and employment conditions that are abusive Bullying in the Arts argues that this mindset can have a profoundly negative effect in performing arts organisations permitting managers and other staff to ignore bullying behaviour as long as the show goes on Researchers in a range of disciplines and fields have studied workplace bullying and having witnessed bullying in a number of different arts organisations Anne Marie Quigg researched whether the behaviour represented isolated rare occurrences in specific creative environments or if it was indicative of a more widespread problem in the arts and cultural sector She discovered the highest level of bullying recorded in any single employment sector in the UK Bullying in the Arts reveals Dr Quigg s findings including the personal organisational legal and economic consequences of bullying behaviour Looking at the experiences of countries such as Australia Canada France Sweden and the United States this book challenges the notion that the arts are beyond the limitations of the ordinary milieu exempt from the rules and regulations governing the treatment of employees Arts managers and professionals teachers students and researchers in the arts world and all those in management or management education will find here a new model centred on management responses to bullying behaviour which demonstrates the beneficial effect that knowledgeable skilled action can have on the outcome of bullying incidents

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