

REGIONAL DEVELOPMENT - RURAL EMPLOYMENT OPPORTUNITIES

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Abstract: The way of employment is changing. The primary and secondary sector offers less and less workplaces, shifting employment into the tertiary sector. Nevertheless, we are facing increasing rural unemployment, as the tertiary sector is found mostly around the high populated towns, but the primary and secondary sectors generate unemployment in the rural areas. This trend projects a vision of a very centralized Europe, which is opposite with the efforts of regionalization. In this study we evaluate these trends, and build a generic model which can be used to create employment opportunities in the rural areas, based on the specification of the tertiary sector.

1. INTRODUCTION

Introduction

The employment opportunities outside cities, in rural areas, have significantly decreased in the last decades. The primary sector has been mainly automated, offering much fewer workplaces than before. The globalization also led to cheaper manufacturing solutions in the eastern countries, and in Asia, as the secondary sector is also showing decreased employment capacity. The tertiary sector, the services have become dominant, and show the most chance to pick up the unemployment. But the major market for the services are people, so the primary and secondary centers for the service providers are bigger cities, where office can reach the most people. These are the large populated towns. So the people are shifted to move to the cities, reinforcing the centralization towards the cities, depopulating the rural areas. But what happens with the employment trends outside the cities...? The primary and the secondary sector were much more dominant in rural regions, therefore the collapse of their absorption capacity in the employment caused unemployment. These trends generate a consistent effort projecting as a very centralized vision, which is just opposite of the EU objectives.

Based on the SURVEY, the services generate around 70 % of the EU's GDP and employment, so we can easily say, that the employer of the XXI. Century is the service sector. Understanding these, we can see that people are shifted into the cities, depopulating the rural areas. This generates real challenge for the regional developers. The question should arise: what tool do we have to manage this challenge? What can we do, to generate jobs for the people living in rural areas? What are the employment opportunities in rural areas?

The regional developers should manage this challenge today, as this trend is an irreversible process. But what tool do they have for this? Setting up a factory takes a long time, requires high investment, and offers employment only for limited, spatially enclosed area. Rural tourism has also very limited capacity solving this problem. To be honest, not too many solutions are on the horizon.

Let's evaluate the current state and develop a possible solution for this challenge.

The solution, if any, should align to current trends, and should be naturally grown, sustainable in the long term. So the solution should be a business model, which is built on the service sector specificity, and naturally involves the most employment, strengthen the original efforts of the service providers. We cannot make a big mistake, if we assume that service providers would like to achieve higher profit. The profit can be increased in two way: lowering costs, and increasing income. To build a generic model, we are evaluating the costs side, as the income factors should differ from service to service. We can state, that the highest general cost factors in the service industry are wages, real estate related costs and communication. The raw materials in the service sector are people and information, and working tool is a computer. So if we can decrease these costs, then we can increase the profit. So if we build a business model, which decreases these costs, and this is somehow related to the rural employment, then we found a solution! It seems easy, as we know, that the wages and real estate costs are much lower (eg. 30% in Hungary) in rural areas, than in the cities. We discover now the communication factor, so we assume, that it is available at the same price in all rural cities (eg. at least the mobile internet).

So a solution could be to reinvent service providers to employ people in rural areas, as the costs will decrease this way, and they will achieve higher profit. If we can offer them unchanged working environment in other areas, meaning that they stay together with the market to leave the income side of the profit unchanged, and the replacing will not generate high and permanent investments.

How can we do it...? By phasing out the supporting functions to cheaper, rural regions, into working places, which are fully compatible with company perceptions, and could ensure a quality of the delivery of the function without any additional high cost and entrepreneurial risk. These working places are called "telework centers".

What differentiates the telework center?

If telework centers are providing a working place, for employees performing an existing function, then it is a branch office, nothing new. Or? How, can we distinguish among

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The Evolution of Cognitive Behavior Therapy Donald Meichenbaum, 2017-02-17 The Evolution of Cognitive Behavior Therapy A Personal and Professional Journey with Don Meichenbaum explores the untold story of how Cognitive Behavior Therapy emerged and discusses the controversies encountered along the way This volume will feature a personal account of Don Meichenbaum s contributions from his initial work on self instructional training with schizophrenics and impulsive children through his work on stress inoculation training and his most recent works with traumatized individuals These previously published papers are complemented with updated papers and accompanying commentary **Queer Behavior** David Getsy, 2023-01-13 Introduction Scott Burton s Queer Postminimalism Street and Stage Early Experiments Imitate Ordinary Life Self Works Literalist Theater and Being Otherwise in Public 1969 70 Languages of the Body Theatrical Feminist and Scientific Foundations 1970 71 Performance and Its Uses The Emotional Nature of the Number of Inches between Them Behavior Tableaux 1972 80 Acting Out Queer Reactions and Reveals 1973 76 Pragmatic Structures Sculpture and the Performance of Furniture 1972 79 Conclusion Homocentric and Demotic *Deviant Behavior* Erich Goode, 2019-04-23 Deviant Behavior offers an engaging and wide ranging discussion of deviant behavior beliefs and conditions It examines how the society defines labels and reacts to whatever and whoever falls under this stigmatizing process thereby providing a distinctly sociological approach to the phenomenon The central focus in defining what and who is deviant is the audience members of the influential social collectivities that determine the outcome of this process The discussion in this volume encompasses both the explanatory or positivist approach and the constructionist or labeling perspectives thereby lending a broad and inclusive vista on deviance The central chapters in the book explore specific instances or forms of deviance including crime substance abuse and mental disorder all of which share the quality that they and their actors believers or bearers may be judged by these influential parties in a negative or derogatory fashion And throughout Deviant Behavior the author emphasizes that to the sociologist the term deviant is completely non pejorative no implication of inferiority or inherent stigma is implied what the author emphasizes is that specific members of the society social circles or collectivities define and treat certain parties in a derogatory fashion the sociologist does not share in this stigmatizing process but observes and describes it Handbook of Cognitive-Behavior Group Therapy with Children and Adolescents Ray W. Christner, Jessica L. Stewart, Christy A. Mulligan, 2024-06-17 Now in its second edition the Handbook of Cognitive Behavior Group Therapy with Children and Adolescents offers a review of cognitive behavior therapy fundamentals evidence based group interventions and practical guidelines for group psychotherapy This extensive guide presents innovative and evidence based treatments for the challenges faced by today s youth Each chapter covers areas such as assessment case conceptualization group selection cultural considerations protective factors and detailed strategies and treatment protocols for use in clinical practice This handbook combines theoretical foundations with practical application

highlighting the authors personal experiences through case studies and therapeutic vignettes This book is an invaluable reference for professionals providing therapeutic intervention to children and adolescents *American Negotiating Behavior* Richard H. Solomon, Nigel Quinney, 2010 Informed by discussions and interviews with more than fifty seasoned foreign and American negotiators this landmark study offers a rich and detailed portrait of the negotiating practices of American officials Including contributions by eleven international experts i assesses the multiple influences cultural institutional historical and political that shape how American policymakers and diplomats approach negotiations with foreign counterparts and highlights behavioral patterns that transcend the actions of individual negotiators and administrations

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Geller, 2016-02-24 Integrating humanism and behaviorism this volume presents evidence based techniques for improving health safety and well being in all walks of life **Routledge Handbook of Deviant Behavior** Clifton D.

Bryant, 2012-04-27 The *Handbook of Deviant Behavior* presents a comprehensive integrative and accessible overview of the contemporary body of knowledge in the field of social deviance in the twenty first century This book addresses the full range of scholarly concerns within this area including theoretical methodological and substantive issues in over seventy original entries written by an international mix of recognized scholars Each of these essays provides insight not only into the historical and sociological evolution of the topic addressed but also highlights associated notable thinkers research findings and key published works for further reference As a whole this Handbook undertakes an in depth evaluation of the contemporary state of knowledge within the area of social deviance and beyond this considers future directions and concerns that will engage scholars in the decades ahead The inclusion of comparative and cross cultural examples and discussions relevant case studies and other pedagogical features make this book an invaluable learning tool for undergraduate and post graduate students in disciplines such as criminology mental health studies criminal theory and contemporary sociology

Behavior, Technology, and Organizational Development Richard Trahair, 2017-09-08 Eric Trist was a psychologist social scientist and a leading figure in the field of organizational development. He was a founding member of the Tavistock Institute of Human Relations in London and spent many years in United States academia. This book delves into Trist's life to examine the evolution of his work and how he applied social science theory, knowledge, and methods to the organization of working life and its management. Richard Trahair outlines Trist's socio-technical theory of organization and how it applies to the turbulent environment that modern managers face. Trahair begins with Trist's educational career in England and his attitude toward American and English education. He also describes Trist's work to improve the United Kingdom's Army's method of selecting men for officer training in wartime and his role in the establishment of the Civil Resettlement Units in England. In place of the traditional technology-driven bureaucracy of industry, Trist recommended that social science researchers help reorganize industries on socio-technical lines. Trist provided convincing evidence that organizations dominated by traditional attitudes were inefficient and unsatisfactory. He made it clear that seeing workers as little more than costly extensions of machines and the industrial environment as nothing but a set of competitive market forces seriously limited potential for growth.

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