

Healthcare Structure

As of 12.1.23

Pay Grade	Annual Segments				
	Within Market (44-5)				
	Minimum				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
H1	25,540	34,640	37,740	40,840	43,940
H2	25,672	37,825	39,958	42,091	45,244
H3	27,644	39,739	41,851	43,972	46,123
H4	30,031	42,543	44,555	46,557	48,958
H5	30,512	43,576	45,600	47,600	50,000
H6	31,239	44,741	46,758	48,764	51,229
H7	33,555	47,415	49,374	51,392	53,922
H8	33,557	48,479	50,438	52,452	55,000
H9	35,606	50,874	52,841	54,859	57,427
H10	37,347	53,343	55,295	57,314	60,000
H11	37,283	55,497	57,711	59,725	62,139
H12	39,312	58,347	60,482	62,353	64,933
H13	39,312	60,367	62,502	64,528	67,108
H14	39,312	62,400	64,541	66,561	69,141
H15	41,312	64,408	66,549	68,569	71,141
H16	41,312	66,421	68,562	70,582	73,154
H17	43,312	68,434	70,575	72,595	75,167
H18	43,312	70,447	72,588	74,608	77,180
H19	45,312	72,460	74,601	76,621	79,193
H20	45,312	74,473	76,614	78,634	81,206
H21	47,312	76,486	78,627	80,647	83,219
H22	47,312	78,499	80,640	82,660	85,232
H23	49,312	80,512	82,653	84,673	87,245
H24	49,312	82,525	84,666	86,686	89,258
H25	51,312	84,538	86,679	88,699	91,271
H26	51,312	86,551	88,692	90,712	93,284

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

Pay Grade	Hourly Segments				
	Within Market (44-5)				
	Minimum				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
H1	17.00	17.43	18.25	19.63	21.50
H2	17.25	18.25	19.16	20.67	22.25
H3	18.15	19.15	20.12	21.64	23.16
H4	18.81	20.47	21.53	23.60	25.47
H5	19.48	21.47	22.55	24.55	26.43
H6	20.09	22.43	23.58	25.53	27.48
H7	20.59	23.38	24.64	26.44	28.43
H8	21.09	24.33	25.69	27.40	29.39
H9	21.59	25.28	26.75	28.36	30.34
H10	22.09	26.23	27.81	29.32	31.30
H11	22.47	27.17	28.76	30.27	32.25
H12	22.85	28.11	29.71	31.22	33.20
H13	23.23	29.05	30.66	32.17	34.15
H14	23.61	29.99	31.61	33.12	35.10
H15	23.99	30.93	32.56	34.07	36.05
H16	24.37	31.87	33.51	35.02	37.00
H17	24.75	32.81	34.46	35.97	37.95
H18	25.13	33.75	35.41	36.92	38.90
H19	25.51	34.69	36.36	37.87	39.85
H20	25.89	35.63	37.31	38.82	40.80
H21	26.27	36.57	38.26	39.77	41.75
H22	26.65	37.51	39.21	40.72	42.70
H23	27.03	38.45	40.16	41.67	43.65
H24	27.41	39.39	41.11	42.62	44.60
H25	27.79	40.33	42.06	43.57	45.55
H26	28.17	41.27	43.01	44.52	46.50

Academy Structure

As of 12.1.23

Pay Grade	Annual Segments				
	Within Market (44-5)				
	Min				Maximum
	Segment 1	Segment 2	Segment 3	Segment 4	
A1	35,540	36,440	37,340	38,240	43,940
A2	35,672	37,492	38,392	39,292	45,244
A3	37,150	39,214	40,074	40,934	46,548
A4	38,292	40,500	41,360	42,220	47,852
A5	39,434	41,786	42,646	43,506	49,156
A6	40,576	43,072	43,932	44,792	50,460
A7	41,718	44,358	45,218	46,078	51,764
A8	42,860	45,644	46,504	47,364	53,068
A9	44,002	46,930	47,790	48,650	54,372
A10	45,144	48,216	49,076	49,936	55,676
A11	46,286	49,502	50,362	51,222	56,980
A12	47,428	50,788	51,648	52,508	58,284
A13	48,570	52,074	52,934	53,794	59,588
A14	49,712	53,360	54,220	55,080	60,892
A15	50,854	54,646	55,506	56,366	62,196
A16	52,000	55,932	56,792	57,652	63,500
A17	53,142	57,218	58,078	58,938	64,804
A18	54,284	58,504	59,364	60,224	66,108
A19	55,426	59,790	60,650	61,510	67,412
A20	56,568	61,076	61,936	62,796	68,716
A21	57,710	62,362	63,222	64,082	70,020
A22	58,852	63,648	64,508	65,368	71,324
A23	59,994	64,934	65,794	66,654	72,628
A24	61,136	66,220	67,080	67,940	73,932
A25	62,278	67,506	68,366	69,226	75,236
A26	63,420	68,792	69,652	70,512	76,540

Please note, these changes do not apply to staff who fall under the collective bargaining agreement between UHealth Tower and UH000001. Any changes to the compensation structure for bargaining unit employees will be negotiated with SBU as a part of contract negotiations.

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