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current research on strategies for the management of people and knowledge within an organization **Transformational** Coaching for Effective Leadership Behnam Bakhshandeh, William J. Rothwell, Sohel M. Imroz, 2023-03-17 The purpose of this book is to introduce the concept of transformational coaching and to educate professional business coaches or mangers as coaches in their organizations on the influential and relevant elements of Transformational Coaching for Effective Leadership designed for coaching individuals teams and businesses or applying such elements in any level of organization development intervention either toward individuals teams groups departments or the organization itself Given the power and long lasting influence of transformational coaching it also could be beneficial to professionals in the fields of human resource development HRD workplace learning and performance WLP human performance enhancement HPE and overall in the domain of workforce education and development WFED This book will start by reviewing the background and presence of transformational coaching in businesses and organizations along with the general concepts perceptions and understanding of coaching is book will examine the uses of transformational coaching in management and leadership development human resource development for talent development and retention and for developing managerial coaching skills and competencies Additionally this book will review the presence and use of transformational coaching concepts theories and practices including transformational learning for human resources HR and HRD professionals to influence a workforce s attitude behavior and productivity Features Builds individuals self awareness self realization and self confidence Offers personal and professional development Teaches the concept of transformational learning and its use in transformational coaching Teaches rituals skills and strategies for individuals and teams to increase their productivity Offers an approach to building healthy and strong relationships with oneself and others Includes change management strategies for redirecting poor job performance Helps readers implement effective transformational coaching practices by offering many tools such as forms Leadership as Loving One Another Bruce E. Winston, 2024-03-29 This volume explores checklists and worksheets leadership as a form of loving one's employees centering on the biblical concepts of Agapao and Agape It is organized into three parts Part 1 examines biblical principles about Agapao and Agape Part 2 employs Positive Organizational Scholarship POS to identify the role of love in organizational contexts Part 3 offers case studies illustrating instances of love demonstrated by biblical figures in organizational and familial settings Aligned with POS research the book accentuates positive life giving and conditions fostering human flourishing within organizations This scholarly endeavor contributes to advancing research in areas such as work relationships workplace spirituality meaningful work and the role of leadership in **Deep Change Leadership** Douglas Reeves, 2021-02-19 As 21st century educators improving organizational performance grapple with new and unprecedented challenges schools and districts require a model of change leadership that responds to shifting environmental realities Deep Change Leadership aims to give leaders pragmatic ways to spark change in education Author Douglas Reeves offers up a model that departs from traditionally held beliefs and instead embraces engagement

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Uplifting Leadership Andy Hargreaves, Alan Boyle, Alma Harris, 2014-06-23 What does it take to do more with less How can you do better than before or better than others How do you turn losses into wins or near bankruptcy into strong profitability or abject failure into stellar success The power of uplift enables any organization to do more with less beat the competition and perform better than ever Leaders who uplift their employees passions intellects and commitments produce remarkable results Based on original research from a seven year global study Uplifting Leadership reveals how leaders from diverse organizations inspired and uplifted their teams performance Distilling the six common characteristics of leaders at high performing organizations across business sports and education authors Andy Hargreaves Alan Boyle and Alma Harris explore the nature of uplift its impact on performance and the ways to achieve it within and beyond an organization s walls revealing how leaders Identify and articulate an inspiring dream that is coherently connected to the best of what the organization has been before Pursue that dream at a sustainable pace without squandering resources incurring excessive debt or burning people out Forge paths of innovation and improvement that others have overlooked or rejected Monitor progress by using metrics and indicators in a mindful and meaningful way Build teams that naturally pull people into change rather than pushing them through it Featuring case studies of organizations as diverse as Shoebuy com Fiat Dogfish Head Craft Brewery Marks Spencer Cricket Australia Burnley Football Club and the Vancouver Giants as well as world leading

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