

TRANSFORMATIONAL LEARNING

*Renewing Your Company
Through Knowledge and Skills*



DANIEL R. TOBIN

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**Morgen MacIntosh, Taverakere
Srikantaiah**



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Transformational Learning Daniel R. Tobin,1996-03-09 The first nuts and bolts guide to building a learning organization Transformational Learning supplies step by step guidance and the tools you need to put learning organization concepts into daily practice You ll learn how to align you group s learning initiatives with long range company goals develop a renewable learning system measure the group s learning vital signs develop partnerships with key leaders throughout the organization and much more And with the help of many instructive and inspiring case studies from major North American and international companies including Corning PPG Amoco and Sun Microsystems you ll discover how real people have successfully implemented transformational learning principles to help their organizations bounce back from crises sustain and magnify successes and forge a powerful new competitive edge Drawing upon more than 20 years of experience as a leading corporate education expert Tobin also introduces an array of original tools and techniques that have yielded remarkable results in case after case He describes a dynamic new model that helps companies maximize the capture and use of crucial information He details a revolutionary approach to benchmarking that helps you zero in on and exploit the best knowledge and skill resources available both within and outside your company And he provides a comprehensive new method for building a knowledge network and tying it effectively into your company s transformational goals *Knowledge Organizations* Jay Liebowitz,Thomas J. Beckman,2020-09-10 For knowledge management to be successful the corporate culture needs to be adapted to encourage the creation sharing and distribution of knowledge within the organization Knowledge Organizations What Every Manager Should Know provides insight into how organizations can best accomplish this goal Liebowitz and Beckman provide the information companies need for evaluating and planning the steps and processes that will transform their existing organization infrastructure into a knowledge based organization This easy to read guide includes many vignettes examples and short cases of organizations involved in knowledge management Leadership and Social Change Gustav P. Kriel,2010-09-09 Kriel believes that people are the biggest asset in any organization They should be correctly led and managed within the specific organizational climate in which they find themselves working Employees should be developed and encouraged to study to broaden their horizons His life examples served to teach people to follow their dreams no matter how big or small This book represents the fulfillment of one of Kriels childhood dreams writing a meaningful book on managing social change in the South African business environment **Honing Your Knowledge Skills** Mariana Funes,Nancy Johnson,2009-11-03 New technology and organizational structures are transforming the workplace but management skills have not yet caught up Harnessing knowledge and using it as a competitive advantage is one of the key priorities of organizations today Honing Your Knowledge Skills looks at how to define knowledge working and identifies the practical skills of knowledge management needed by line managers This book shows you how to handle information overload become an expert harness new ideas turn knowledge into action keep knowledge

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Knowledge Management: An Interdisciplinary Perspective Sajjad M Jasimuddin, 2012-01-27 This book analyzes dynamic relationships among the disciplines that have contributed to the development of knowledge management It focuses on establishing relationships between knowledge management and other disciplines such as information management organizational learning innovation management and strategic management It debates the origin and development of knowledge management thus providing a clear and conceptual understanding of the field This in turn will help readers adopt better approaches to solve knowledge management problems **Knowledge Management** Morgen MacIntosh, Taverakere Srikantaiah, 2000 Here is the first comprehensive reference to the literature available for the individual interested in KM featuring citations to over 1 500 published articles 150 Web sites and more than 400 books Organized by topic area this is a natural companion volume to Knowledge Management for the Information Professional and an important tool for anyone charged with contributing to or managing an organization s intellectual assets **Transformational Learning** Daniel R. Tobin, 1995-05 **Knowledge Management Handbook** Jay Liebowitz, 1999-02-25 Many organizations are now realizing that their competitive edge lies mostly in the brainpower the intellectual capital of their employees and management To stay ahead of the pack companies must leverage their knowledge internally and externally But it is not enough to develop lessons learned databases Experts now believe the current savior of organizations is knowledge management the conceptualization review consolidation and action phases of creating securing combining coordinating and retrieving knowledge in short the process of creating value from an organization s intangible assets Jay Liebowitz one of the leading knowledge management and expert systems authorities in the world brings together over thirty articles contributed by the top researchers and practitioners to produce what seems destined to become the key reference for this emerging field With it you will find How to create a knowledge sharing environment How senior executives can show tangible benefits using methods that value the intellectual capital especially the human capital within the organization How knowledge management is not the same as information management How senior management commitment and involvement are essential to the success of a knowledge management system **The Knowledge Entrepreneur** Colin Coulson-Thomas, 2003 This unique book puts a whole new spin on knowledge management Rather than re stating the importance of the knowledge economy or detailing methods of

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