

Unmasking Administrative Evil

FOURTH EDITION

Guy B. Adams and Danny L. Balfour

Unmasking Administrative Evil

David Earl Cooper



Unmasking Administrative Evil:

Unmasking Administrative Evil Guy B. Adams, Danny L. Balfour, 1998-05-05 *Unmasking Administrative Evil* discusses the overlooked relationship between evil and public administration as well as other fields and professions in public life The authors argue that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public administration as well as other fields and professions in public life The common characteristic of administrative evil is that ordinary people within their normal professional and administrative roles can engage in acts of evil without being aware that they are doing anything wrong Under conditions of moral inversion people may even view their evil activity as good In an age when bureaucrat bashing is fashionable this book seeks to move beyond such superficial critiques and lay the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and thereby creates greater possibilities for avoiding the hidden pathways that lead to state sponsored dehumanization and destruction Although social scientists generally do not discuss evil in an academic setting there is no denying that it has existed in public administration throughout history Hundreds of millions of human beings have died as a direct or indirect consequence of state sponsored violence This book argues that administrative evil or destructiveness is part of the identity of all modern public administration as it is part of psychoanalytic study at the individual level Furthermore evil has been largely suppressed or ignored despite or perhaps because of its profound and far reaching implications for the field From the Holocaust to the white lie evil exists on a continuum and the way along that continuum begins on the proverbial slippery slope We prefer to think of horrible eruptions of evil such as Adolf Hitler as occurring at a particular historical moment and within specific extraordinary cultural contexts Yet we have a long history in the United States of public lynchings syphilis radiation LSD experiments within our military and police brutality in our cities while public administrators have looked on even participated The Holocaust was such a massive administrative undertaking we must consider whether modern public administration may be at its most effective and efficient when it is engaged in programs of dehumanization and destruction Constructing a positive future for public administration requires a willingness to deal with the disturbing aspects of the field s history identity and practices Rather than viewing events such as genocide as isolated or aberrant historical events the authors show how the forces that unleashed such events are part of modernity and are thus present in all contemporary public organizations This book is not an exercise in bureaucrat bashing It goes beyond superficial critique of public affairs and lays the groundwork for building a more effective and humane profession **Unmasking**

Administrative Evil Guy Adams, Danny Balfour, 2015-05-18 The modern age with its emphasis on technical rationality has enabled a new and dangerous form of evil administrative evil *Unmasking Administrative Evil* discusses the overlooked relationship between evil and public affairs as well as other fields and professions in public life The authors argue that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity

of public affairs The common characteristic of administrative evil is that ordinary people within their normal professional and administrative roles can engage in acts of evil without being aware that they are doing anything wrong Under conditions of moral inversion people may even view their evil activity as good In the face of what is now a clear and present danger in the United States this book seeks to lay the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and thereby creates greater possibilities for avoiding the hidden pathways that lead to state sponsored dehumanization and destruction What s new in the Fourth Edition of Unmasking Administrative Evil UAE is updated and revised with new scholarship on administrative ethics evil and contemporary politics The authors include new cases on the dangers of market based governance contracting out and deregulation There is an enhanced focus on the potential for administrative evil in the private sector The authors have written a new Afterword on administrative approaches to the aftermath of evil with the potential for expiation healing and reparations **Unmasking Administrative Evil** Guy B.

Adams,Danny L. Balfour,2014 Unmasking Administrative Evil Danny L. Balfour,Guy B. Adams,Ashley E.

Nickels,2019-08-08 The relationship between evil and public affairs as well as other fields and professions in public life has come to the fore as institutions of government seek new ways to operate in an environment of extreme mistrust Unmasking Administrative Evil 5th Edition argues that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public affairs Indeed ordinary people may simply act appropriately in their organizational role in essence just doing what those around them would agree they should be doing and at the same time participate in what a critical and reasonable observer usually well after the fact would call evil Even worse under conditions of moral inversion ordinary people can all too easily engage in acts of administrative evil while believing that what they are doing is not only correct but in fact good This 5th edition offers important updates including A thorough discussion of contemporary virtue ethics as the field has evolved to offer an alternative to technical rational ethics An all new three part structure What is Administrative Evil History and Cases and The Future of Ethics in Praetorian Times designed to aid in course organization and instruction All new cases including an examination of the Flint water disaster to provide contemporary examples of how populations can be marginalized and harmed by administrative processes that are blind to their consequences until it is too late Laying the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and avoids state sponsored dehumanization and destruction Unmasking Administrative Evil 5th Edition is required reading for all students of administrative ethics and public service ethics as well those in other administrative sciences Unmasking Administrative Evil Guy B. Adams,1998 With Unmasking Administrative Evil Guy Adams and Danny Balfour maintain that administrative evil or destructiveness is inherent in modern public administration

Power and Protest at an American University Ellen Carnaghan,Kathryn E. Kuhn,2020-10-27 This book examines the successful no confidence movement led by faculty at Saint Louis University in 2013 in an effort to unseat the university

president considering the reasons for success when similar movements often fail Through a series of chapters written by faculty from many disciplines at the university it uses a particular episode of faculty protest to shed light on wider issues concerning the circumstances in which faculty are likely to be motivated to protest the institutional frameworks that make protest possible and the strategies that get results As such it will appeal to scholars of social movements with interests in protest and mobilization in the field of education

Encyclopedia of Public Administration and Public Policy - 5 Volume Set Domonic A. Bearfield,Evan Berman,Melvin J. Dubnick,2020-08-14 Now in its third edition Encyclopedia of Public Administration and Public Policy remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process Procurement State government Theories This revamped five volume edition is a reconceptualization of the first edition by Jack Rabin It incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars The entries address topics in clear and coherent language and include references to additional sources for further study

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand,2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide

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The Death of Public Integrity Robert Roberts, 2019-09-11 From the late nineteenth century through the 1970s several government reform movements succeeded in controlling traditional types of public corruption But has this historic success led to a false sense of security among public management scholars and professionals As this book argues powerful special interests increasingly find effective ways to gain preferential treatment without violating traditional types of public corruption prohibitions Although the post Watergate good government reform movement sought to close this gap the 1980s saw a backlash against public integrity regulation as the electorate in the United States began to split into two sharply different camps driven by very different moral value imperatives Taking a historical view from the ratification of the U S Constitution through to the Trump administration *The Death of Public Integrity* details efforts by reformers to protect public confidence in the integrity of government at the local state and federal levels Arguing that progressives and conservatives increasingly live in different moral worlds author Robert Roberts demonstrates the ways in which it has become next to impossible to hold public officials accountable without agreement on what constitutes immoral conduct This book is required reading for students of public administration public policy and political science as well as those interested in public service ethics

Torture As Public Policy James P. Pfiffner, 2015-11-17 After September 11 2001 the Bush Administration decided that the most important intelligence about terrorism would come from the interrogation of captives suspected of terrorism As a result many detainees were subject to harsh interrogation techniques that at times amounted to torture Here James P Pfiffner authoritatively examines the policy directives operational decisions and leadership actions of the Bush Administration that reversed centuries of US policy on the treatment of enemy prisoners He shows how the serious reservations of career military lawyers about these policies were overcome by the political appointees of the Bush Administration Pfiffner then analyses the philosophical and legal underpinnings of the policies and practices that have led to the denunciation of the United States policies by its allies and adversaries throughout the world Looking ahead Pfiffner anticipates Obama administration policy changes to restore U S credibility and accountability In all *Torture as Public Policy* is a model of detailed policy analysis that demonstrates how greatly public policy matters beyond the back corridors of bureaucracy

Meeting the Ethical Challenges of Leadership Craig E. Johnson, 2001-04-20 Meeting the Ethical Challenges of Leadership identifies the unique ethical demands of leadership and equips readers to meet those challenges Written in an informal accessible style that engages the reader the book takes an interdisciplinary approach to leadership ethics that will appeal to students from a variety of academic backgrounds The author blends research and theory with practical strategies skill development contemporary case studies and application exercises The work examines the leader's inner life including character development and values In addition it provides readers with a variety of ethical perspectives and strategies to apply to ethical dilemmas and describes tools and techniques for creating positive ethical climates in small group

organizational and culturally diverse settings A core textbook for undergraduate and graduate courses in leadership and ethics It can be used as one of several texts in leadership courses or as a stand alone text in business ethics courses

Rethinking Administrative Theory Jong S. Jun, 2002 Striving to redirect the study of public administration toward innovation and imagination deliberative democracy knowledge transfer policy making and ethics and values topics which for too long have been overshadowed by traditional problems of efficiency productivity and instrumental rational solutions this book of diverse essays is certain to invigorate both scholarship and practice Eighteen leading international scholars evaluate public administration's historical development and explore the significance and value trends in public administration from a variety of cutting edge theoretical and practical perspectives Aimed at students and practitioners alike this collection of essays is certain to stimulate critical thinking and discussion of public administration's aims mechanisms and overall effectiveness as well as the role it plays in democratizing countries *The Case for Bureaucracy* Charles T. Goodsell, 2004 Bureaucracy despised disparaged and defended What citizens experience from bureaucracy More bureaucracy myths to delete Ask the impossible of bureaucracy Easy Looking closer at those bureaucrats Bureaucratic bigness and badness reconsidered Fads and fundamentals of bureaucracy Ethics for Professionals in a Multicultural World David Earl Cooper, 2004 Written in an easily accessible non threatening presentation Ethics for the Multicultural World offers clear explanation of how philosophical ethics has historically evolved as a response to muddle and banal moral decisions based on confusion caused by the plurality of ethical and moral beliefs The book explains why codes of ethics are important and why the codes themselves have to be grounded in a broader philosophical context to be useful in multicultural societies This accessible introduction provides an overview of applied ethics and social pluralism moral agents and situational control and professionalism as well as an introduction to muddle drift banality and subjectivisms verses morality empirical and analytic studies moral foundations and concepts six normative theories and application strategy For individuals interested in professional ethics **Public Integrity**, 2000 **Repentance in Civic and Religious Traditions** Amitai Etzioni, 1998

Book Review Index, 2006 Every 3rd issue is a quarterly cumulation **American Book Publishing Record**, 2003

Graduate Programs in the Humanities, Arts and Social Sciences 2008 Peterson's Guides Staff, Peterson's, 2007-11 The six volumes of Peterson's Annual Guides to Graduate Study the only annually updated reference work of its kind provide wide ranging information on the graduate and professional programs offered by accredited colleges and universities in the United States and U S territories and those in Canada Mexico Europe and Africa that are accredited by U S accrediting bodies Books 2 through 6 are divided into sections that contain one or more directories devoted to individual programs in a particular field Book 2 contains more than 12 500 programs of study in 152 disciplines of the humanities arts and social sciences **Public Performance & Management Review**, 2003

Whispering the Secrets of Language: An Emotional Journey through **Unmasking Administrative Evil**

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Table of Contents Unmasking Administrative Evil

1. Understanding the eBook Unmasking Administrative Evil
 - The Rise of Digital Reading Unmasking Administrative Evil
 - Advantages of eBooks Over Traditional Books
2. Identifying Unmasking Administrative Evil
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Unmasking Administrative Evil
 - User-Friendly Interface
4. Exploring eBook Recommendations from Unmasking Administrative Evil
 - Personalized Recommendations

- Unmasking Administrative Evil User Reviews and Ratings
- Unmasking Administrative Evil and Bestseller Lists
- 5. Accessing Unmasking Administrative Evil Free and Paid eBooks
 - Unmasking Administrative Evil Public Domain eBooks
 - Unmasking Administrative Evil eBook Subscription Services
 - Unmasking Administrative Evil Budget-Friendly Options
- 6. Navigating Unmasking Administrative Evil eBook Formats
 - ePub, PDF, MOBI, and More
 - Unmasking Administrative Evil Compatibility with Devices
 - Unmasking Administrative Evil Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Unmasking Administrative Evil
 - Highlighting and Note-Taking Unmasking Administrative Evil
 - Interactive Elements Unmasking Administrative Evil
- 8. Staying Engaged with Unmasking Administrative Evil
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Unmasking Administrative Evil
- 9. Balancing eBooks and Physical Books Unmasking Administrative Evil
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Unmasking Administrative Evil
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Unmasking Administrative Evil
 - Setting Reading Goals Unmasking Administrative Evil
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Unmasking Administrative Evil
 - Fact-Checking eBook Content of Unmasking Administrative Evil

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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