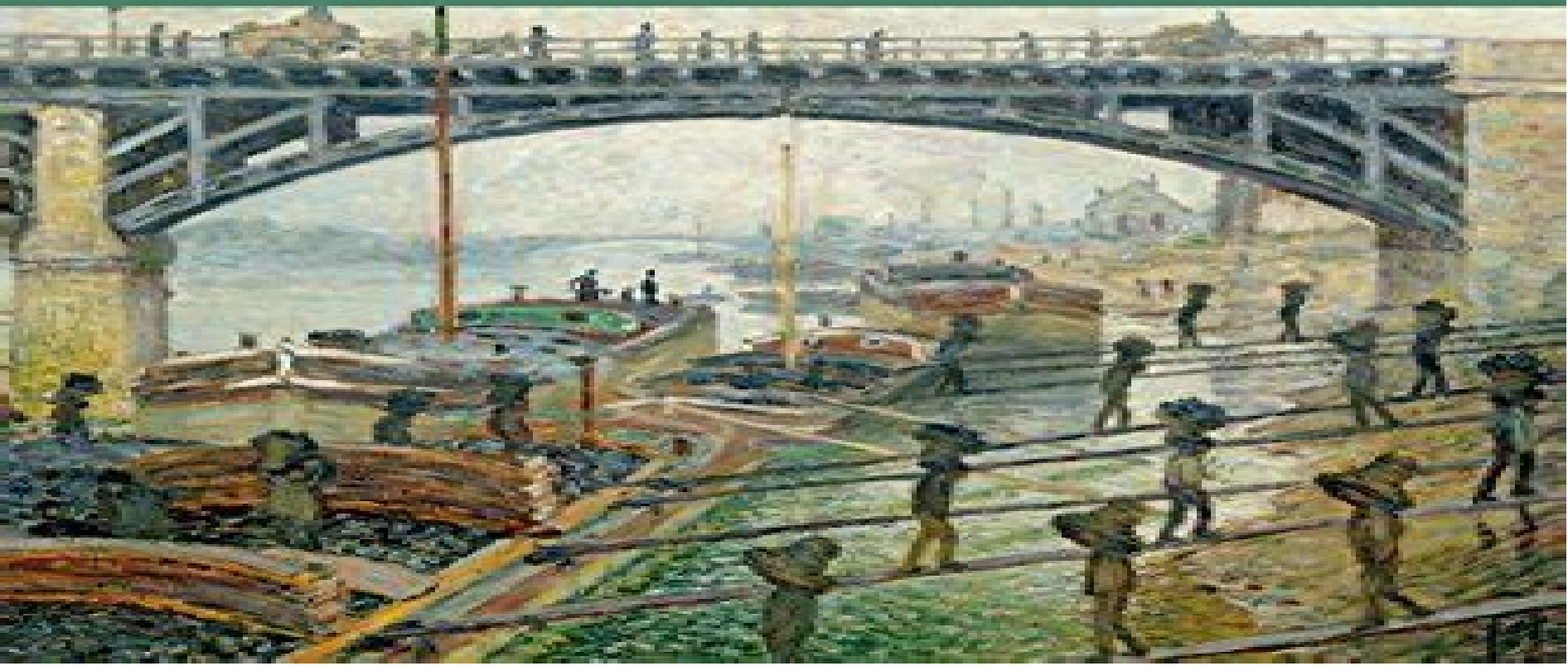


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# VOICES AT WORK

*Continuity and Change  
in the Common Law World*

Edited by Alan Bogg and Tonia Novitz



# Voices At Work Continuity And Change In The Common Law World

**Philippa M. Collins**



## **Voices At Work Continuity And Change In The Common Law World:**

**Voices at Work** Alan Bogg, Tonia Novitz, 2014-03 This book investigates the intersection between law and worker voice in a sample of industrialised English speaking countries namely Australia Canada New Zealand UK and USA While these countries face broadly similar regulatory dilemmas they have significant differences between their industrial systems and legal cultures     The Oxford Handbook of Law, Regulation and Technology Roger Brownsword, Eloise Scotford, Karen Yeung, 2017 The variety pace and power of technological innovations that have emerged in the 21st Century have been breathtaking These technological developments which include advances in networked information and communications biotechnology neurotechnology nanotechnology robotics and environmental engineering technology have raised a number of vital and complex questions Although these technologies have the potential to generate positive transformation and help address grand societal challenges the novelty associated with technological innovation has also been accompanied by anxieties about their risks and destabilizing effects Is there a potential harm to human health or the environment What are the ethical implications Do these innovations erode or antagonize values such as human dignity privacy democracy or other norms underpinning existing bodies of law and regulation These technological developments have therefore spawned a nascent but growing body of law and technology scholarship broadly concerned with exploring the legal social and ethical dimensions of technological innovation This handbook collates the many and varied strands of this scholarship focusing broadly across a range of new and emerging technology and a vast array of social and policy sectors through which leading scholars in the field interrogate the interfaces between law emerging technology and regulation Structured in five parts the handbook I establishes the collection of essays within existing scholarship concerned with law and technology as well as regulatory governance II explores the relationship between technology development by focusing on core concepts and values which technological developments implicate III studies the challenges for law in responding to the emergence of new technologies examining how legal norms doctrine and institutions have been shaped challenged and destabilized by technology and even how technologies have been shaped by legal regimes IV provides a critical exploration of the implications of technological innovation examining the ways in which technological innovation has generated challenges for regulators in the governance of technological development and the implications of employing new technologies as an instrument of regulatory governance V explores various interfaces between law regulatory governance and new technologies across a range of key social domains     *A Purposive Approach to Labour Law* Guy Davidov, 2016 This volume explores the societal goals behind labour laws through an analysis of normative justifications and critiques and examines what actions are needed to better advance these goals by way of purposive interpretation and legal reform     Making and Breaking Gender Inequalities in Work Mia Rönnmar, Susan Hayter, 2024-06-05 This timely book expertly analyses the persistence of gender inequalities in work Despite the progress made through frameworks regulating work and employment relations the COVID 19

pandemic exposed and exacerbated gender divides in labour markets The authors present innovative ways to promote gender equality in a variety of industrial relations systems welfare state models and labour market sectors Migrants at Work Cathryn Costello, Mark Robert Freedland, 2014 There is a highly significant and under considered intersection and interaction between migration law and labor law Labor lawyers have tended to regard migration law as generally speaking outside their purview and migration lawyers have somewhat similarly tended to neglect labor law The culmination of a collaborative project on Migrants at Work funded by the John Fell Fund the Society of Legal Scholars and the Research Centre at St John's College Oxford this volume brings together distinguished legal and migration scholars to examine the impact of migration law on labor rights and how the regulation of migration increasingly impacts upon employment and labor relations Examining and clarifying the interactions between migration migration law and labor law contributors to the volume identify the many ways that migration law as currently designed divides the objectives of labor law privileging concerns about the labor supply and demand over worker protective concerns In addition migration law creates particular forms of status which affect employment relations thereby dividing the subjects of labor law Chapters cover the labor laws of the UK Australia Ireland Israel Italy Germany Sweden and the US References are also made to discrete practices in Brazil France Greece New Zealand Mexico Poland and South Africa These countries all host migrants and have developed systems of migration law reflecting very different trajectories Some are traditional countries of immigration and settlement migration while others have traditionally been countries of emigration but now import many workers There are nonetheless common features in their immigration law which have a profound impact on labor law for instance in their shared contemporary shift to using temporary labor migration programs Further chapters examine EU and international law on migration labor rights human rights and human trafficking and smuggling developing cross jurisdictional and multi level perspectives Written by leading scholars of labor law migration law and migration studies this book provides a diverse and multidisciplinary approach to this field of legal interaction of interest to academics policymakers legal practitioners trade unions and migrants groups alike

**The Contract of Employment** Mark Freedland, Alan Bogg, David Cabrelli, Hugh Collins, Nicola Countouris, A. C. L. Davies, Simon Deakin, Jeremias Prassl, 2016-06-02 The contract of employment is the central legal institution of modern English employment law It provides the foundation upon which most statutory employment rights are constructed it provides a conduit for the implementation of norms negotiated in collective bargaining and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world Under the general editorship of Professor Mark Freedland the text has been produced by a team of world leading experts in employment law Part I examines the theoretical context to the contract of employment studying its structure and development from a wide variety of theoretical and comparative perspectives Part

It provides an exposition and analysis of the doctrinal aspects of the contract of employment. The coverage of The Contract of Employment is unrivalled in its depth, detail and sophistication. The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment and it is sensitive to contemporary challenges such as precariousness, the interaction with migration law, the role of legislation in the contract of employment and the decline of collective bargaining. It will be the principal reference point for the practitioners, judges and academics concerned with the contract of employment as a legal category both nationally and internationally.

**EU Collective Labour Law** ter Haar, Beryl, Kun, Attila, 2021-12-09. This unique book offers a comprehensive systematization and overview of the EU's emerging acquis and practice of Collective Labour Law. Although the core aspects of Collective Labour Law lie outside the EU's competence to regulate the laws and industrial relations systems of Member States, are undoubtedly influenced by the EU and the involvement of Social Partners, i.e. representatives of employers and workers, is essential for many aspects of EU law and policy.

**Trade, Labour and Sustainable Development** Tonia Novitz, 2024-04-12. Examining the relationship between trade and labour regulation in light of the pressing need to promote sustainable development, Tonia Novitz interrogates how international legal architecture could be reformed so that no one in the world of work gets left behind. She highlights the dangers of pursuing labour and environmental issues on parallel tracks without recognising how they interact, ultimately arguing for the crafting of the content and application of trade rules through participatory processes which involve the inclusive representation of all sectors of the labour market and all parts of the world.

*Human Rights Due Diligence and Labour Governance* Ingrid Landau, 2023-10-30. Human rights due diligence (HRDD) has emerged as a dominant frame through which to conceptualise and operationalise responsible business conduct with respect to workers' rights in global supply chains. Legislation mandating HRDD is now found in several European countries and across various national regulatory agendas. Many scholars, practitioners and activists are actively calling for further legalisation, believing that this will broaden respect for human rights. Yet to date there has been little sustained scholarly analysis from a labour rights perspective. Observing that HRDD as originally articulated in the UN Guiding Principles on Business and Human Rights is open to multiple interpretations, this book examines global debates on the role and status of the concept. It also considers the implications of HRDD's ascension for transnational labour law as a distinct field of law scholarship and activism. Combining insights from transnational governance and business regulation with empirical analysis, this book argues that HRDD is not being institutionalised at either the global or national level in a way that renders it a transformative or even robust mechanism of transnational labour law. It also draws attention to the important but largely overlooked ways in which the rise of HRDD is leading to subtle shifts in the configuration of actors and institutions in labour governance.

*Putting Human Rights to Work* Philippa M. Collins, 2022. The Oxford Labour Law series has come to represent a significant contribution to the literature of British, European and international labour law. The series recognizes the arrival not only of a renewed

interest in labour law generally but also the need for fresh approaches to the study of labour law following a period of momentous change in the UK and Europe The series is concerned with all aspects of labour law including traditional subjects of study such as collective labour law and individual employment law It also includes works that concentrate on the growing role of human rights and the combating of discrimination in employment and others that examine the law and economics of the labour market and the impact of social security law and of national and supranational employment policies upon patterns of employment and the employment contract Book jacket

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