

EMORY UNIVERSITY DIVISION OF ANIMAL RESOURCES

Standard Operating Procedures

Subject: Certification Incentive Policy
SOP#: 3000-7

PURPOSE: To provide guidelines for awarding incentives for certification through AALAS (American Association for Laboratory Animal Research).

- I. A pay increase will be given upon receipt of certification at the following levels:
 - A. ALAT (Assistant Laboratory Animal Technician)
 1. \$0.50/hour increase
 2. Requires 6 months lab animal experience with DAR
 3. Animal Care Tech I, Tech II, Tech III, Vet Tech I, and Vet Tech II are eligible for increase.
 - B. LAT (Laboratory Animal Technician)
 1. \$0.75/hour increase
 2. Requires 6 months lab animal experience with DAR
 3. All levels of animal care and vet tech job families are eligible for increase.
 - C. LATg (Laboratory Animal Technologist)
 1. \$1.00/hour increase
 2. Requires 6 months lab animal experience with DAR
 3. All levels of animal care and vet tech job families are eligible for increase.
- II. Upon approval by the Operations Manager or supervising veterinarian, Emory will pay registration fees to take the test and provide 4 hours paid leave to sit the test.
- III. SE/AALAS membership will be provided to all DAR employees.
- IV. AALAS membership will be provided to DAR employees with the following criteria:
 - A. No certification - bronze level provided for 2 years after which membership will cease to be provided unless the employee is actively pursuing certification training.
 - B. ALAT - Bronze level membership
 - C. LAT - Silver level membership
 - D. LATg - Silver level membership
- V. Only one increase will be given in a 12 month period. If an employee chooses to sit two exams within a 12 month period, and passes both, the second increase will be given on the first pay period following the anniversary of the 1st exam.
- VI. Increases will be given only if the employee meets standards of performance in all areas of his/her job responsibilities.

Veterinary Standard Operating Procedures Manual

Indiana Veterinary Medical Association



Veterinary Standard Operating Procedures Manual:

Manual of Standard Operating Procedures for Selected Chemical Residue and Contaminant Analysis Food and Agriculture Organization of the United Nations, International Atomic Energy Agency, 2021-09-15 Food safety is an important global public health and trade matter with chemical hazards occupying centre stage due to associated acute and chronic health outcomes There is also an increasing need to address antimicrobial resistance concerns While food remains a major vehicle for exposure to these hazards related matrices cannot be ignored Animal feed for instance may contain drug or pesticide residues as well as mycotoxins that could carry over to food either as parent compounds or their metabolites of toxicological relevance Contaminated water is also another medium of potential exposure to food hazards A concerted effort is required to address the need for a safe food supply and one critical stakeholder is the testing laboratory While this requires trained and capable analysts as well as reliable instrumentation analytical methods are a major need Development and validation to ensure fitness of purpose and availability of these methods is a necessity This manual consisting of several Standard Operating Procedures SOPs presents another opportunity for laboratories to address gaps in analytical methods and or expand their options The manual contains techniques for analyzing certain mycotoxins such as aflatoxins fumonisin and ochratoxin in matrices that include milk edible vegetable oil and animal feed etc A range of veterinary drug residues including permitted and prohibited substances in animal matrices including fish are also addressed Several pesticide residues in cereals fruits and vegetables are also covered A couple of methods for analysis of selected metals are also presented Veterinary Practice Management Maggie Shilcock, Georgina Stutchfield, 2008-01-01 A practical user friendly guide to veterinary practice management this text presents administrative and financial aspects in an understandable format It also provides all that is needed to be known to run an efficient veterinary practice **Manual for the management of operations during an animal health emergency** Münstermann, S., Sow, M., Gbaguidi, L.A.M., 2022-07-05 The benefit of an adequate framework for the management of animal health emergency operations has been repeatedly shown over the years highlighting a need to build and upgrade capabilities to effectively and efficiently manage animal health emergency operations at all levels This need can begin to be met through the guidance provided in this manual Equipped with practical examples samples and guidelines this manual supports countries and relevant local national regional and international organizations as they prepare for and manage operations during an animal health emergency The manual is designed to be used in line with the Good Emergency Management Practice The Essentials manual applying Good Emergency Management Practice GEMP principles and a One Health approach and providing a global view of how to act during the peacetime and emergency phases of animal health events This global manual is presented in such a way that veterinary services and relevant local authorities in countries around the world can use the information therein as guidance to create or adapt their own systems and build a customized emergency operations management manual Regulatory Enforcement and Animal Care

Policy Manual United States. Animal and Plant Health Inspection Service. Regulatory Enforcement and Animal Care,1992

Veterinary Clinical Skills Manual Nichola Coombes,Ayona Silva-Fletcher,2018-05-16 Down to earth and intensely practical this book and video package provides step by step guidance on the essential clinical skills required by veterinary students before they face clinical situations encountered in the real world of the busy veterinary professional This book is the go to manual for an essential grounding in key veterinary clinical skills for all students and educators of veterinary medicine and animal husbandry

Manual, Standard Operating Procedures of the Indiana Veterinary Medical Association Indiana Veterinary Medical Association,1977 AAHA's Complete Guide for the Veterinary Client Service Representative Jill Renfrew,2013 Accompanying CD ROM contains a Word document of the full contents of the book Page xv **Textbook for the Veterinary Assistant** Kara M. Burns,Lori Renda-Francis,2021-11-16 A fully updated new edition of the most complete guide to the veterinary assistant curriculum The newly revised Second Edition of Textbook for the Veterinary Assistant delivers a complete exploration of the veterinary assisting curriculum and acts as a comprehensive text for students and instructors The book discusses all aspects of the curriculum approved by the National Association of Veterinary Technicians in America The book is thoroughly updated to reflect cutting edge advances in veterinary practice and includes a new chapter on laboratory considerations and an updated chapter on avian and exotics covering popular exotic pets Readers get access to an expanded companion website that offers teaching PowerPoints homework assignments self assessment tests and quizzes multiple choice questions teaching activities breed study guides and instructional video clips Textbook for the Veterinary Assistant also includes A thorough introduction to medical terminology for veterinary assistants including prefixes suffixes and common abbreviations used in veterinary medicine Comprehensive explorations of veterinary anatomy including anatomical directional terms and all relevant anatomical systems Practical discussions of the behavior handling and restraint of animals including explorations of animal body language In depth examinations of animal nutrition including discussions of weight management body condition scoring and food assessment Textbook for the Veterinary Assistant is the ideal resource for veterinary assistant students and veterinary assistants studying for the NAVTA Approved Veterinary Assistant exam as well as practicing veterinary assistants seeking a one stop resource that includes up to date information on topics such as restraint behavior nutrition anatomy and laboratory considerations It is also useful for veterinary technology students in introductory courses

Manual of Animal Andrology Peter J. Chenoweth,Steven P. Lorton,2022-02-03 A succinct reference for those assessing and managing the reproductive functionality of male animals this practical manual contains both generic and species specific information suitable for widespread worldwide application It covers all relevant aspects such as handling and restraint physical examination reproductive examination important reproductive diseases biosecurity semen collection and its assessment mating behaviour and the fundamentals of semen handling and preservation for artificial breeding With information presented in a manner that will remain useful for years to come Manual of Animal Andrology is an essential

resource for veterinarians theriogenologists animal breeders and students of veterinary and animal sciences **Practice Management for the Veterinary Team - E-Book** Heather Prendergast, 2023-11-09 Comprehensive coverage of practice management skills includes leadership financial management and strategic planning as well as telephone skills appointment scheduling admitting and discharging patients and communicating with clients Coverage of clinical assisting ranges from examinations and history taking for patients to kennels and boarding procedures Veterinary Ethics and Legal Issues chapter helps you learn to protect the practice and run a practice based on ethical principles and veterinary laws End of chapter review questions reinforce key concepts and measure mastery of the content End of chapter Practice Managers Survival Checklist allows you to review the most essential information Versatile text can be used by practice managers to study for the CVPM exam Updated content highlights important technological and professional updates to the field impacting medical record management New chapters covering telehealth and practice integrative management software are included Current coverage includes a revised Leadership Professional Development and Human Resources chapter and expanded content in Strategic Planning and Marketing chapters

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