

ABIGAIL C. SAGUY

WHAT IS SEXUAL HARASSMENT?

From Capitol Hill to the Sorbonne

"A rich and provocative account that will be the starting point for future discussions of sexual harassment."

SUSAN STUBBY, coauthor of
The Common Place of Love: Stories from Everyday Life

What Is Sexual Harassment From Capitol Hill To The Sorbonne

Robert R. Redfield



What Is Sexual Harassment From Capitol Hill To The Sorbonne:

What Is Sexual Harassment? Abigail Saguy, 2003-08-13 An outstanding work This book is at once an analysis of a disturbing social practice and a study in legal mobilization Saguy gets inside the black box of culture by showing how a piece of legal culture gets produced disseminated and received Paying close attention to the discursive possibilities in the legal texts the work is grounded in the organizational settings through which representational struggles are waged displaying how the laws came to be as they are A rich and provocative account that will be the starting point for future discussions of sexual harassment Susan Silbey author of *The Common Place of Law Stories from Everyday Life* In this pathbreaking comparative study Saguy sheds light on a crucial aspect of the lives of many working women by analyzing the various frames through which sexual harassment is understood in two national contexts While norms against sexual harassment are growing deeper roots in the American workplace accusations of sexual improprieties remain often the object of ridicule in France Saguy's explanation of this and other differences goes beyond traditional culturalist models The beauty of her analysis is to capture some of the ways in which sexuality is used to gain power in the workplace and the role played by cultural frameworks in mediating these modalities Michele Lamont co author of *Rethinking Comparative Cultural Sociology Repertoires of Evaluation in France and the United States* This sophisticated yet highly readable and dramatic account reveals how differently sexual harassment is interpreted in the laws and social practices in the United States and France Drawing on a wide range of research Saguy reveals how political and cultural differences in the two societies have implications for addressing the harm victims face A must read for sociologists of organizational behavior and culture as well as lawyers and the informed public Cynthia Fuchs Epstein author of *Deceptive Distinctions Sex Gender and the Social Order Rooted in rigorous comparative research* *What Is Sexual Harassment* answers its own question with no nonsense lucidity and cutting intelligence Joshua Gamson author of *Freaks Talk Back* This is a remarkable book both in terms of methodology and theory This work will be an indispensable tool for anyone concerned with defining the concept of sexual harassment The comparative approach demonstrates its heuristic importance as Saguy shows a remarkable mastery of different social and legal cultures Fran oise Gaspard author of *A Small City in France* *What is Sexual Harassment* offers an original examination of the variable much contested meanings of sexual harassment in both the United States and France Saguy not only explains how divergent legal understandings have reflected the quite different cultural traditions and social structures in each of these two nations but she also addresses how reaction to American media representations of sexual harassment reinforced the development of unique legal constructions in France This is a highly interesting innovative and important study that advances our understanding about how socio legal meaning is produced reproduced and transformed Michael McCann author of *Rights at Work Pay Equity Reform and the Politics of Legal Mobilization* [Encyclopedia of Rape and Sexual Violence](#) Merril D. Smith, 2018-05-03 This two volume set provides an authoritative overview of rape and other forms of

sexual violence containing the latest information about victims and perpetrators events laws and trends related to sexual violence and attitudes toward it This encyclopedia will help readers to develop a deeper understanding of rape and other forms of sexual violence in the United States and around the world Content illuminates all aspects of this serious issue including the forms of trauma experienced by survivors victims different types of rape from incest to acquaintance rape to prison rape specific cases events and controversies laws policies movements and organizations pertaining to the issue and legal political and cultural contributors to rape and other forms of sexual violence Encyclopedia of Rape and Sexual Violence follows an A Z format but instead of comprising brief overview entries it features twenty chapters each of which is a long form entry that covers key perspectives laws court cases and statistics on survivors victims and perpetrators Leading scholars and activists perspectives on the subject add depth to the information provided the set also includes a selection of essential primary documents Gender Violence Laura L. O'Toole, Jessica R. Schiffman, Margie L. Kiter Edwards, 2007-08

The approach of the year 2000 has made the study of apocalyptic movements trendy But groups anticipating the end of the world will continue to predict Armageddon even after the calendar clicks to triple 0s A Doomsday Reader brings together pronouncements edicts and scriptures written by prominent apocalyptic movements from a wide range of traditions and ideologies to offer an exceptional look into their belief systems Focused on attaining paradise millenarianism often anticipates great cosmic change While most think of religious belief as motivating such fervor Daniels comparative approach encompasses secular movements such as environmentalism and the Montana Freeman and argues that such groups are often more political than religious in nature The book includes documents from groups such as the Branch Davidians the Order of the Solar Temple Heaven s Gate and white supremacists Each document is preceded by a substantive introduction placing the movement and its beliefs in context This important overview of contemporary politics of the End will remain a valuable resource long after the year 2000 has come and gone *Encyclopedia of Sex and Sexuality* Heather L. Armstrong, 2021-03-01

Providing a comprehensive framework for the broad subject of human sexuality this two volume set offers a context of historical development scientific discovery and sociopolitical and sociocultural movements The broad topic of sex encompassing subjects as varied as sexuality sexual and gender identity abortion and such crimes as sexual assault is one of the most controversial in American society today This two volume encyclopedic set provides readers with more than 450 entries on the subject offering a comprehensive overview of major sexuality issues in American and global culture Themes that run throughout the volumes include sexual health and reproduction sexual identity and orientation sexual behaviors and expression the history of sex and sexology and sex and society Entries cover a breadth of subjects such as the major contributors to the field of sexology the biological psychological and cultural dimensions of sex and sexuality and how the modern day political climate and the government play a major role in determining attitudes and beliefs about sex Written in clear jargon free language this set is ideal for students as well as general readers **Sexual Harassment of Women**

National Academies of Sciences, Engineering, and Medicine, Policy and Global Affairs, Committee on Women in Science, Engineering, and Medicine, Committee on the Impacts of Sexual Harassment in Academia, 2018-09-01 Over the last few decades research activity and funding has been devoted to improving the recruitment retention and advancement of women in the fields of science engineering and medicine In recent years the diversity of those participating in these fields particularly the participation of women has improved and there are significantly more women entering careers and studying science engineering and medicine than ever before However as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers Over thirty years the incidence of sexual harassment in different industries has held steady yet now more women are in the workforce and in academia and in the fields of science engineering and medicine as students and faculty and so more women are experiencing sexual harassment as they work and learn Over the last several years revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers Sexual Harassment of Women explores the influence of sexual harassment in academia on the career advancement of women in the scientific technical and medical workforce This report reviews the research on the extent to which women in the fields of science engineering and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment retention and advancement of women pursuing scientific engineering technical and medical careers It also identifies and analyzes the policies strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings

Making Rights Real Charles R. Epp, 2010-02-15 It is a common complaint the United States is overrun by rules and procedures that shackle professional judgment have no valid purpose and serve only to appease courts and lawyers Charles R Epp argues however that few Americans would want to return to an era without these legalistic policies which in the 1970s helped bring recalcitrant bureaucracies into line with a growing national commitment to civil rights and individual dignity Focusing on three disparate policy areas workplace sexual harassment playground safety and police brutality in both the United States and the United Kingdom Epp explains how activists and professionals used legal liability lawsuit generated publicity and innovative managerial ideas to pursue the implementation of new rights Together these strategies resulted in frameworks designed to make institutions accountable through intricate rules employee training and managerial oversight Explaining how these practices became ubiquitous across bureaucratic organizations Epp casts today's legalistic state in an entirely new light

The Global Workplace Roger Blanpain, Susan Bisom-Rapp, William R. Corbett, Hilary K. Josephs, Michael J. Zimmer, 2007-01-15 With the forces of globalization as a backdrop this casebook develops labor and employment law in the context of the national laws of nine countries important to the global economy the US Canada Mexico UK Germany France China Japan and India These national jurisdictions are highlighted by considering

international labor standards promulgated by the International Labor Organization as well as the rulings and standards that emerge from two very different regional trade arrangements the labor side accord to NAFTA and the European Union Across all these different sources of law this book considers the law of individual employment collective labor law dealing with unionization as well as the laws against discrimination the laws protecting privacy and the systems used to resolve labor and employment disputes This is the first set of law school course materials in English covering international and comparative employment and labor law

Sexual Harassment ,2002 **Sociology of Work** Vicki Smith,2013-05-16 The simple act of going to work every day is an integral part of all societies across the globe It is an ingrained social contract we all work to survive But it goes beyond physical survival Psychologists have equated losing a job with the trauma of divorce or a family death and enormous issues arise from financial panic to sinking self esteem Through work we build our self identity our lifestyle and our aspirations How did it come about that work dominates so many parts of our lives and our psyche This multi disciplinary encyclopedia covers curricular subjects that seek to address that question ranging from business and management to anthropology sociology social history psychology politics economics and health Features Benefits International and comparative coverage 335 signed entries A to Z fill 2 volumes in print and electronic formats Cross References and Suggestions for Further Readings guide readers to additional resources A Chronology provides students with historical perspective of the sociology of work In the electronic version the comprehensive Index combines with the Cross References and thematic Reader s Guide themes to provide robust search and browse capabilities

Transnational Law & Contemporary Problems ,2007 Women, Feminism, and Femininity in the 21st Century Béatrice Mousli,Eve-Alice Roustang-Stoller,2009-04-15 American women look at French women as having it all sex motherhood work and public office while French women look at American women as puritanical excessively feminist and unable to have it all without guilt The essays in this book by leading American and French academics and critics set the record straight by assessing the truth of each outlook They conclude that facts are different from imagination and that on many issues French feminists could actually look to the U S for inspiration This book offers the first comparative critical appraisal of how women live in the US and in France and suggests paths of reflection on what women can do to improve their lives in the twenty first century This is a must read for anyone interested in the nature of womanhood today in the Western World

American Sociological Review ,1936 Includes sections Book reviews and Periodical literature **The Blackwell Encyclopedia of Sociology** George Ritzer,2007 The BLACKWELL ENCYCLOPEDIA OF SOCIOLOGY is published in both print and online Arranged across eleven volumes in A Z format it is the definitive reference source for students researchers and academics in the field This ground breaking project brings together specially commissioned entries written and edited by an international team of the world s best scholars and teachers It provides Clear concise expert definitions and explanations of the key concepts An essential reference for expert and newcomer alike with entries ranging from short definitions of key terms to extended

explorations of major topics Materials that have historically defined the discipline but also more recent developments significantly updating the store of sociological knowledge Introductions to sociological theories and research that have developed outside of the United States and Western Europe Sophisticated cross referencing and search facilities Timeline lexicon by subject area bibliography and index For further details on advisory editors and contributors together with a list of entries go online to the Encyclopedia website www.sociologyencyclopedia.com **Industrial Relations** ,2004 **Review of Religious Research** ,2006 *The French Fifth Republic at Fifty* Sylvain Brouard,Andrew Appleton,Amy G. Mazur,2009-01-15 Addresses essential questions about the determinants and dynamics of the French political system and of its institutions dispelling the stereotypical view of it as an exceptional model of politics *Sociology at the Frontiers of Psychology* Gwynyth Overland,Gwynyth Jones Overland,2006 Explores the nameless ground between sociology and psychology an Alsace Lorraine of the social sciences where theories and perspectives are freely borrowed from one to the other This work also includes articles which border on the sociological field from the other side of the frontier

Encyclopedia of Social Problems Vincent N. Parrillo,2008-05-22 Social problems affect everyone Because so many actual and potential problems confront us it is often difficult to decide which ones affect us most severely Is it the threat of death or injury during a terrorist attack Is it the threat caused by industrial pollution that may poison us or destroy our physical environment Or does quiet but viciously damaging gender age class racial or ethnic discrimination have the most far reaching effect Do the problems of cities affect us if we live in the suburbs Do poorer nations problems with overpopulation affect our quality of life The Encyclopedia of Social Problems offers an interdisciplinary perspective into many social issues that are a continuing concern in our lives whether we confront them on a personal local regional national or global level With more than 600 entries these two volumes cover all of the major theories approaches and contemporary issues in social problems and also provide insight into how social conditions get defined as social problems and the ways different people and organizations view and try to solve them Key Features Provides as comprehensive an approach as possible to this multifaceted field by using experts and scholars from 19 disciplines anthropology biology business chemistry communications criminal justice demography economics education environmental studies geography health history languages political science psychology social work sociology and women s studies Presents a truly international effort with contributors from 17 countries Argentina Australia Canada England France Germany Greece Hong Kong India Ireland Italy Kenya New Zealand Romania Scotland Turkey and the United States Addresses social problems that are fairly new such as computer crimes and identity theft and others that are centuries old such as poverty and prostitution Examines social problems differently from place to place and from one era to another Explains the perspectives and foundations of various social theories and offers different lenses to view the same reality Key Themes Aging and the Life Course Community Culture and Change Crime and Deviance Economics and Work Education Family Gender Inequality and Sexual Orientation Health Housing and Urbanization

Politics Power and War Population and Environment Poverty and Social Class Race and Ethnic Relations Social Movements
Social Theory Substance Abuse Readers investigating virtually any social problem will find a rich treasure of information and
insights in this reference work making it a must have resource for any academic library *Comparative Labor Law & Policy*
Journal ,2003 **International Bibliography of Book Reviews of Scholarly Literature Chiefly in the Fields of Arts**
and Humanities and the Social Sciences ,2004

The book delves into What Is Sexual Harassment From Capitol Hill To The Sorbonne. What Is Sexual Harassment From Capitol Hill To The Sorbonne is an essential topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into What Is Sexual Harassment From Capitol Hill To The Sorbonne, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Chapter 2: Essential Elements of What Is Sexual Harassment From Capitol Hill To The Sorbonne
 - Chapter 3: What Is Sexual Harassment From Capitol Hill To The Sorbonne in Everyday Life
 - Chapter 4: What Is Sexual Harassment From Capitol Hill To The Sorbonne in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of What Is Sexual Harassment From Capitol Hill To The Sorbonne. This chapter will explore what What Is Sexual Harassment From Capitol Hill To The Sorbonne is, why What Is Sexual Harassment From Capitol Hill To The Sorbonne is vital, and how to effectively learn about What Is Sexual Harassment From Capitol Hill To The Sorbonne.
 3. In chapter 2, the author will delve into the foundational concepts of What Is Sexual Harassment From Capitol Hill To The Sorbonne. The second chapter will elucidate the essential principles that need to be understood to grasp What Is Sexual Harassment From Capitol Hill To The Sorbonne in its entirety.
 4. In chapter 3, the author will examine the practical applications of What Is Sexual Harassment From Capitol Hill To The Sorbonne in daily life. This chapter will showcase real-world examples of how What Is Sexual Harassment From Capitol Hill To The Sorbonne can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of What Is Sexual Harassment From Capitol Hill To The Sorbonne in specific contexts. The fourth chapter will explore how What Is Sexual Harassment From Capitol Hill To The Sorbonne is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, this book will draw a conclusion about What Is Sexual Harassment From Capitol Hill To The Sorbonne. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of What Is Sexual Harassment From Capitol Hill To The Sorbonne.

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What Is Sexual Harassment From Capitol Hill To The Sorbonne Introduction

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