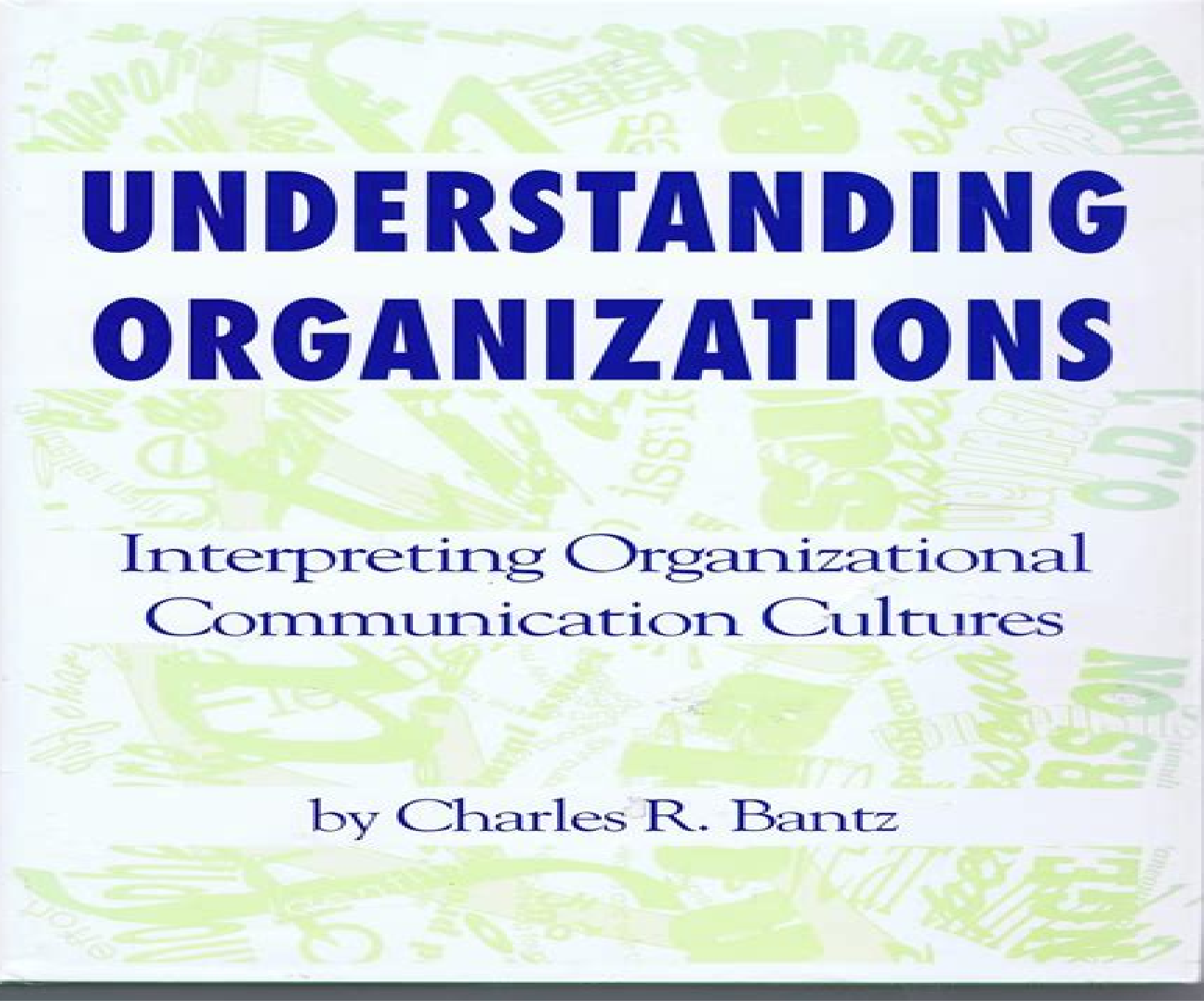


Interpreting Organizational Communication Cultures



UNDERSTANDING ORGANIZATIONS

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When Organization Fails James R. Taylor,Elizabeth J. Van Every,2014-06-05 When Organization Fails Why Authority Matters develops the study of authority as an area of investigation in organizational communication and management As a research topic authority has rarely been addressed in depth in the management and organizational communication literature It is critical however to maintaining unity of purpose and action of the organization and it is frequently cited by organizational members themselves Utilizing two case studies examined in depth and based on the accounts of the individuals involved authors James R Taylor and Elizabeth J van Every explore the pathology of authority when it fails They develop a theoretical foundation that aims to illuminate authority by positioning it in communication theory This volume sets the stage for a new generation of scholars who can make their reputations as experts on authority and is intended for scholars and graduate students in organizational communication leadership and discourse analysis It also offers practical insights to consultants and management experts worldwide

Managing Organizations Stewart R Clegg,Cynthia Hardy,Walter R Nord,1999-06-22 In Managing

Organizations Stewart Clegg Cynthia Hardy and Walter Nord explore the major issues and debates in management and organization The textbook addresses key topics such as leadership decision making and innovation in organizations alongside such themes as diversity globalization and ecology Students and teachers of management will find this a comprehensive and wide ranging resource on the core issues for contemporary managers and organizations **The QUARTERLY JOURNAL of SPEECH**, 1994 Encyclopedia of Communication Theory: J - Y Stephen W. Littlejohn, Karen A. Foss, 2009 Provides students and researchers with a comprehensive overview of contemporary communication theory Entries address topics related not only to paradigms traditions and schools but also metatheory methodology inquiry and applications and contexts

Communicating in Organizations Gerald Lee Pepper, 1995 This text is designed for advanced courses in organizational communication exploring provocative issues in depth from ethical dilemmas American Book Publishing Record Cumulative 1993 R R Bowker Publishing, 1994-03 Cited in BCL3 Sheehy and Walford Compiled from the 12 monthly issues of the ABPR this edition of the annual cumulation lists by Dewey sequence some 41 700 titles for books published or distributed in the US Entry information is derived from MARC II tapes and books submitted to R R Bowker an Library Acquisitions List Martin P. Catherwood Library, 1992 **Communication and Organizational Culture** Joann Keyton, 2005 This text demonstrates aspects of organizational culture through real world examples from the field marrying the scholarly and the practitioner perspectives by illustrating various concepts with examples from a wide range of organizations and institutions It repeatedly stresses the importance and role of communication in creating and maintaining organizational culture Sue Easton Rollins College This engaging and scholarly text demonstrates a commitment to enabling students to practice communicatively grounded cultural analyses and cultural change projects Angela Trethewey Arizona State University

Communication and Organizational Culture provides an introduction to different views on and approaches to the study of organizational culture from a communication perspective This text introduces the basic elements of organizational culture including artifacts that emerge from the interactions of organizational members The author uses a variety of lenses for understanding organizational culture and integrates research findings as practical advice about managing developing and changing organizational culture Throughout the book focuses on the communication practices and processes associated with organizational culture by drawing heavily on organizational culture research conducted by communication scholars and by illuminating the communicative aspects of organizational culture research conducted by scholars in peripheral disciplines

Key Features Provides a Cultural Toolkit at the end of the book that offers seven analytical techniques for conducting organizational culture analyses Offers a unique multiple perspectives approach to help students gain a greater understanding of organizational culture which will ultimately benefit them when they enter the workplace Provides students useful pragmatic and critical tools not found in other organizational culture texts Written in a clear concise manner accessible for advanced undergraduate and graduate courses in Organizational Communication this text helps students read organizational

culture make sense of the culture and make informed work and employment decisions Communication and Organizational Culture is also an excellent textbook for many courses in Business and Management Psychology and Sociology

Organizational Communication R. Wayne Pace, Don F. Faules, Donald F. Faules, 1994 A senior level comprehensive survey of organizational communication with theory and application New edition reorganizes material and adds chapter on information systems

Subject Guide to Children's Books in Print 1997 Bowker Editorial Staff, R. R. Bowker Publishing, 1996-09

Reading Organization Theory Albert J. Mills, Anthony Michael Simmons, 1995 Encourages the reader to develop a critical approach to organizational analysis concerned with the application of theory to key issues and questions in the construction of alternative organizations and social formations Lists of key concepts examples and discussion questions are included

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