

Univeris Reference Guide

Tao Wei

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of changing demographics in higher education and the importance of family friendly policies is well documented There is an urgent need to keep PhDs in the higher education sector to recruit talented scholars into academia and retain them over the course of their academic careers. The key is instituting policies to enable all constituencies to balance work and personal responsibilities This book covers the range of issues faced by all generations in academe from PhD students to the sandwich generation those caring for children and aging parents simultaneously through to older faculty and administrators It addresses the causes for women faculty with children leaving the academy at a disproportionately higher rate than men the conflicts women face between academic work and motherhood and the difficulties they encounter in reentering the academy after having left the professoriate In examining the need for family friendly policies this book documents the best practices currently in use at institutions across the United States Each chapter highlights practices and programs from a variety of institutions and institutional types that address the needs of a more inclusive family friendly campus and offers suggestions to others who are implementing similar change on their campuses These examples provide context so that readers no longer have to develop practices in isolation and without evidence of their effectiveness. The editors suggest that the most successful campuses are those that utilize a work life systems framework to meet the needs of its employees. They also point to future growth trends including expanding the focus from faculty and staff to incorporate all in the campus communityThis book offers guidance to department chairs deans faculty administrators and graduate students on setting a family friendly agenda and models for implementation Contributors include Emily Arms Kathleen Beauchesne Jill Bickett Sharon A Dannels Mariko Dawson Zare Karie Frasch Marc Goulden Jeni Hart Caryn Jung Jaime Lester Sharon A McDade Jean McLaughlin Mary Ann Mason Sharon Page Medrich Kate Quinn Margaret Sallee Randi Shapiro Angelica Stacy David L Swihart Gloria D Thomas Darci Thompson Guide to the Study and Use of Reference Books ,1908 Resources in Education .1997

Annual Report Clinton (Mass.),1921 National Union Catalog ,1981 Glasgow and west of Scotland educational guide ,1876 Canadiana ,1982 Book Bulletin Chicago Public Library,1924

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