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Charles Taylor Kerchner,  
Julia E. Koppich & Joseph G. Weeres

# United Mind Workers Unions And Teaching In The Knowledge Society

**Paul Bocking**



### **United Mind Workers Unions And Teaching In The Knowledge Society:**

*United Mind Workers* Charles Taylor Kerchner, Julia E. Koppich, Joseph G. Weeres, 1997-05-12 This new model of teacher unions is organized around issues of quality teaching and professional development as well as economic fairness The authors propose strategies for expanding the influence of unions by involving them in the setting of educational standards evaluating teacher performance and promoting career security The authors have established United Mind Workers web pages that contain portions of the book research reports and work in progress as well as links to other labor and teacher reform web pages and links to the authors electronic mail boxes For the web pages go to [www.cgu.edu](http://www.cgu.edu) Click on FACULTY then Kerchner

**Teachers and Their Unions** Todd A. DeMitchell, 2020-01-15 *Teachers and Their Unions* Labor Relations in Uncertain Times explores the decade of uncertainty in public education following the Great Recession by first laying a foundation that describes the development of teachers and public education and the rise of teacher unions The selection of the industrial labor model at the outset of public sector collective bargaining set the table for challenges to its fit with education The theme of teacher as member of a union and teacher as a professional is explored within the context of a collective bargaining environment The section Law and Politics in Uncertain Times Retrenchment and Assault explores the decade of uncertainty It reviews the industrial union model and within the twin challenges of the conundrum of teacher as union member and professional in the struggles of the decade Tenure boondoggle or necessary protection VAM rank and yank right to work agency fees and teacher strikes are explored within the themes of the industrial union model and the tension of union member and professional The book concludes with thoughts for the future and responds to the question of whether teacher unions are still pertinent

**The New Institutionalism in Education** Heinz-Dieter Meyer, Brian Rowan, 2012-02-01 *The New Institutionalism in Education* brings together leading academics to explore the ongoing changes in K 12 and higher education in both the United States and abroad The contributors show that current educational trends including the increased globalization of education the growing emphasis on educational markets and school choice the rise of accountability systems and the persistent influence of business groups like textbook manufacturers and test makers on educational policy can best be understood when observed through an institutional lens Because schools and universities are organizations that are stabilized by deeply institutionalized rules they are subject to the enduring problem of substantive educational reform This book gives researchers and policy analysts conceptual tools and empirical assessments to gauge the possibilities for institutional reform and innovation

**Going Public** Jonathan Brock, David B. Lipsky, 2003 *Going Public* examines the forces affecting labor and management and the prospects for adopting service oriented cooperative relationships as a key strategy for meeting the expanded demands on the public sector

*Knowledge Management* Morgen MacIntosh, Taverekere Srikantaiah, 2000 Here is the first comprehensive reference to the literature available for the individual interested in KM featuring citations to over 1 500 published articles 150 Web sites and more than 400 books Organized by topic area this is a

natural companion volume to Knowledge Management for the Information Professional and an important tool for anyone charged with contributing to or managing an organization's intellectual assets

**The Cage-Busting Teacher** Frederick M. Hess, 2015-04-01 The Cage Busting Teacher adopts the logic of Cage Busting Leadership and applies it to the unique challenges and opportunities of classroom teachers Detailed accessible and thoroughly engaging it uncovers the many ways in which teachers can break out of familiar constraints in order to influence school and classroom practice education policy and school reform Cage busting is concrete precise and practical writes Frederick M Hess This invaluable book helps teachers understand why and how to revisit their assumptions and enables them to have greater impacts upon their schools and beyond Based on interviews with hundreds of teachers teacher advocates union leaders and others Hess identifies the challenges teachers face seeks concrete and workable solutions and offers recommendations to put those solutions in place A uniquely practical and inspiring book The Cage Busting Teacher is for educators who want to shape the schools and systems in which they work

Professional Responsibility for Education Douglas E. Mitchell, 2021-09-30 By reconsidering the nature of professional work renowned scholar Douglas E Mitchell argues for reconceptualizing educational practices and institutional structures in ways that facilitate and protect educator professional responsibility This book explores ways educators and their political supporters can seize the social and political power necessary to accept professional responsibility for the design of their work environment Chapters explore how unionization ethics public values political power school reform and trust play an important role in the essence of professional responsibility in schools arguing that we must use organization management and accountability mechanisms to encourage responsible civic participation and professional action in support of public education This new text for graduate studies in teacher and leadership training frames a much needed analysis of where and how professional responsibility for public education is best incorporated into the work roles of teachers administrators and university scholars

**Resources in Education**, 1998 **Teachers United** Dennis Gaffney, 2012-02-01 This book tells the story of the rise of New York State United Teachers NYSUT New York State's largest union Using first hand accounts by rank and file teachers as well as leaders Dennis Gaffney documents how teachers once underpaid and hopelessly divided finally organized lifting themselves from the underclass to the middle class to become a formidable grassroots political force able to defeat and elect U S senators He describes how New York's teachers sparked the modern day teachers movement and what key lessons other labor unions can learn from NYSUT's unity and success Teachers United also shows how NYSUT has been a leader of educational reform winning more money for education creating smaller classes raising academic standards and training better teachers

The Peril and Promise of Performance Pay Donald B. Gratz, 2009-04-16 This book provides an invaluable resource for school teachers administrators board members policy makers and citizens who would like to understand what's behind performance pay what might work and what will not and how to build a school improvement effort that includes teacher compensation as one of its strategies

*Special Interest*

Terry M. Moe, 2011-04-01 Why are America's public schools falling so short of the mark in educating the nation's children? Why are they organized in ineffective ways that fly in the face of common sense to the point that it is virtually impossible to get even the worst teachers out of the classroom? And why, after more than a quarter century of costly education reform, have the schools proven so resistant to change and so difficult to improve? In this path-breaking book, Terry M. Moe demonstrates that the answers to these questions have a great deal to do with teachers' unions, which are by far the most powerful forces in American education and use their power to promote their own special interests at the expense of what is best for kids. Despite their importance, the teachers' unions have barely been studied. Special Interest fills that gap with an extraordinary analysis that is at once brilliant and kaleidoscopic, shedding new light on their historical rise to power, the organizational foundations of that power, the ways it is exercised in collective bargaining and politics, and its vast consequences for American education. The bottom line is simple but devastating: as long as the teachers' unions remain powerful, the nation's schools will never be organized to provide kids with the most effective education possible. Moe sees light at the end of the tunnel, however, due to two major transformations. One is political; the other, technological, and the combination is destined to weaken the unions considerably in the coming years, loosening their special interest grip and opening up a new era in which America's schools can finally be organized in the best interests of children. Uncivil Rights Jonna Perrillo, 2024-05-31 Almost fifty years after *Brown v. Board of Education*, a wealth of research shows that minority students continue to receive an unequal education. At the heart of this inequality is a complex and often conflicted relationship between teachers and civil rights activists, examined fully for the first time in Jonna Perrillo's *Uncivil Rights*, which traces the tensions between the two groups in New York City from the Great Depression to the present. While movements for teachers' rights and civil rights were not always in conflict, Perrillo uncovers the ways they have become so brought about both by teachers who have come to see civil rights efforts as detracting from or competing with their own goals and by civil rights activists whose aims have deprofessionalized the role of the educator. Focusing in particular on unionized teachers, Perrillo finds a new vantage point from which to examine the relationship between school and community, showing how in this struggle educators, activists, and especially our students have lost out. Alternative Teacher Compensation Systems Emilio Landolfi, 2003-09 A look at existing and emerging alternative approaches to the single salary teacher compensation structure found in most school districts in Canada. **School Law** Charles J. Russo, 2012-08-16 Education of America's school children always has been and always will be a hot button issue. From what should be taught to how to pay for education to how to keep kids safe in schools, impassioned debates emerge and mushroom both within the scholarly community and among the general public. This volume in the point-counterpoint *Debating Issues in American Education* reference series tackles the topic of school law. Fifteen to twenty chapters explore such varied issues as academic freedom, copyright, privacy rights of students and of teachers, due process rights, unions, and collective bargaining, and more. Each chapter opens with an introductory essay by the volume

editor followed by point counterpoint articles written and signed by invited experts and concludes with Further Readings and Resources thus providing readers with views on multiple sides of legal issues within the school setting and pointing them toward more in depth resources for further exploration

**Leadership for Change and School Reform** Kathryn Riley, Karen Seashore Louis, 2013-01-11 School reform is a top priority for governments today This timely and challenging book edited by leading international researchers Kathryn Riley and Karen Seashore Louis offers a rich comparative perspective on leadership for change and school reform Contributors from North America Europe and Australia demonstrate how school leadership is influenced by global pressures differing national and state contexts and local concerns They illustrate the limitations of reform initiatives which focus on school leaders to the exclusion of the many other organisations which affect school such as national and local governments professional associations and school communities This book raises some important questions such as How can school leaders create intelligent thinking schools How can leadership and learning be linked together What are the characteristics of effective local education authorities and school districts What is the role of teacher organisations in educational reform and change What happens if businesses teachers parents and local communities have different views of what makes a good school The text illustrates the ways in which leadership is rooted in learning and identifies new directions for school leadership It challenges conventional notions of leadership offering an expanded view which sees leadership just as an individual role based function but as a network of relationships among people structures and cultures This lively and provocative book should be read by all those interested in education reform

**A Primer on America's Schools** Terry M. Moe, 2013-11-01 In this volume the eleven members of the Koret Task Force on K 12 Education provide a broad overview of the American education system pulling together basic facts about its structure and operation identifying key problems that hinder its performance and offering perspectives on the requirements of genuine reform

**Public Education, Neoliberalism, and Teachers** Paul Bocking, 2020-04-02 From pressure to teach to the test and the use of quantitative metrics to define education quality to the rise of school choice and the shift of principals from colleagues to managers teachers in New York Mexico City and Toronto have experienced strikingly similar challenges to their professional autonomy By visiting schools and meeting teachers government officials and union leaders Paul Bocking identifies commonalities that are shaping how teachers work and public schools function While arguing that neoliberal education policy is a dominant trend transcending the realities of school districts states or national governments Bocking also demonstrates the importance of local context to explain variations in education governance especially when understanding the role of resistance led by teachers unions

**The SAGE Guide to Educational Leadership and Management** Fenwick W. English, 2015-01-29 The SAGE Guide to Educational Leadership and Management allows readers to gain knowledge of educational management in practice while providing insights into challenges facing educational leaders and the strategies skills and techniques needed to enhance administrative performance This guide emphasizes the important

skills that effective leaders must develop and refine including communication developing teams coaching and motivating and managing time and priorities While being brief simply written and a highly practical overview for individuals who are new to this field this reference guide will combine practice and research indicate current issues and directions and choices that need to be made Features Benefits 30 brief signed chapters are organized in 10 thematic parts in one volume available in a choice of electronic or print formats designed to enable quick access to basic information Selective boxes enrich and support the narrative chapters with case examples of effective leadership in action Chapters conclude with bibliographic endnotes and references to further readings to guide students to more in depth presentations in other published sources Back matter includes an annotated listing of organizations associations and journals focused on educational leadership and administration and a detailed index This reference guide will serve as a vital source of knowledge to any students pursuing an education degree as well as for individuals interested in the subject matter that do not have a strong foundation of the topic

*The Allure of Order* Jal Mehta, 2015 In *The Allure of Order* Mehta recounts a century of attempts at revitalizing public education and puts forward a truly new agenda to reach this elusive goal Over and over again outsiders have been fascinated by the promise of scientific management and have attempted to apply principles of rational administration from above What we want Mehta argues is the opposite approach which characterizes top performing educational nations attract strong candidates into teaching develop relevant and usable knowledge train teachers extensively in that knowledge and support these efforts through a strong welfare state

*Teacher Assessment and the Quest for Teacher Quality* Mary Kennedy, 2010-02-15 TEACHER ASSESSMENT AND THE QUEST FOR TEACHER QUALITY Teacher Assessment and the Quest for Teacher Quality is an essential resource that provides school leaders administrators and teacher educators with a wide range of perspectives on the complex issue of teacher quality The book examines assessment in the context of preparation licensure hiring tenure and even dismissal and explores a wealth of relevant topics Comprehensive in scope the handbook includes contributions from leading experts in the field of teacher quality and teacher assessment This important book contains basic information on a variety of approaches to teacher assessment and teacher quality topics including the science and psychology of teacher selection performance based assessments and hiring decisions In addition the contributors explore the role of formative assessments in new teacher induction assessing for teacher tenure various approaches to annual performance assessments assessing teacher contributions to student achievement and the law regarding teacher dismissals The expert authors also tackle broader assessment issues including the interpretation of assessments standards for teacher evaluation and the inherent dilemma posed by measuring the quality of teaching For the goal of ensuring quality teaching for all our students Teacher Assessment and the Quest for Teacher Quality is an important resource and a lasting contribution to the literature on the topic

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