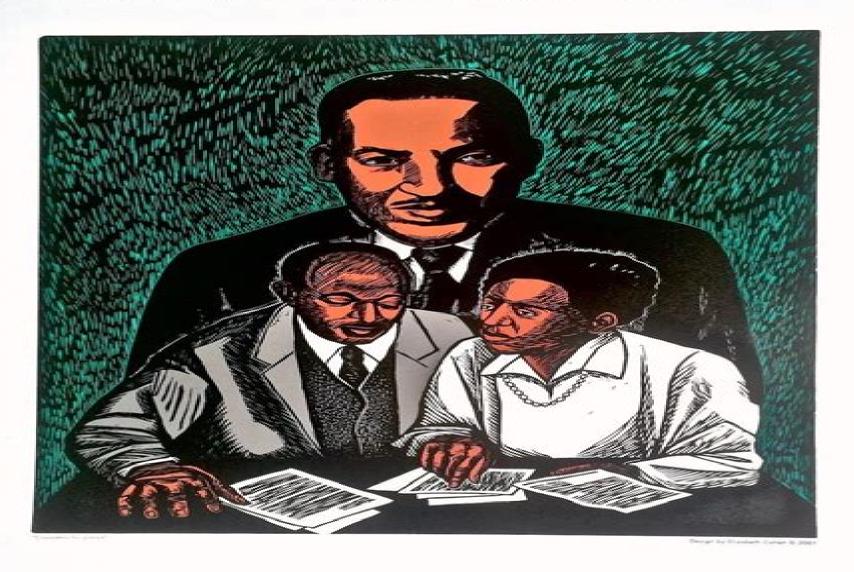
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diverse strategies and perspectives employed by these visionary leaders challenge us to critically examine our own roles in the creation of a just and equitable society Their stories inspire us to become agents of change drawing strength and inspiration from their unwavering courage While Voices of the Path represents a multitude of voices it is important to acknowledge the countless other activists whose stories are not captured within these pages due to limitations of space We honor their invaluable contributions and recognize that history is replete with remarkable individuals who have dedicated their lives to the pursuit of justice and equality May the stories within this book resonate deeply within us serving as a constant reminder that true change begins with each and every one of us Let us celebrate the activists whose stories are presented here and in doing so remember and honor all those who have fought tirelessly for civil rights Together we can continue the noble struggle for a brighter and more inclusive future The Crusade for Equality in the Workplace Robert Belton, 2014-04-14 On March 8 1971 the Supreme Court of the United States decided a case Griggs v Duke Power Co brought by thirteen African American employees who worked as common laborers and janitors at one of Duke Power's facilities The decision in plaintiffs favor marked a profound and enduring challenge to the dominance of white males in the workplace In this book Robert Belton who represented the plaintiffs for the NAACP Legal Defense Fund and argued the case in the lower courts gives a firsthand account of legal history in the making and a behind the scenes look at the highly complex process of putting civil rights law to work Title VII of the Civil Rights Act of 1964 eliminated much blatant discrimination but after its enactment and before Griggs businesses held the view that a commitment to equality required only eliminating policies and practices that were intentionally discriminatory the disparate treatment test In Griggs v Duke Power Co the Supreme Court ruled that a disparate impact test could also apply that the 1964 Civil Rights Act extended to practices with a discriminatory effect In tracing the impact of the Griggs ruling on employment practices this book documents the birth maturation death and rebirth of the disparate impact theory including its erosion by later Supreme Court decisions and its restoration by congressional action in the Civil Rights Act of 1991 Belton conducts us through this historic case from the original lawsuit to the Supreme Court decision in Griggs and beyond as he traces the post Griggs developments in the lower courts the Supreme Court and Congress he provides informed insights into both litigators and judges perspectives and decision making His work situates the case in its legal social and historical contexts and explores the relationship between public and private enforcement of the law with a focus on the Legal Defense Fund's litigation campaign against employment discrimination A detailed examination of the development of legal principles under Title VII this book tells the story of this seminal decision on equal employment law and offers an unprecedented close up view of personal conviction legal strategy and historical forces combining to effect dramatic social change Crusader for Justice Trevor W. Coleman, Peter J. Hammer, 2013-11-15 A complete biography of one of the seminal figures in American jurisprudence The Honorable Damon J Keith was appointed to the federal bench in 1967 and has served as a judge on the United States Court of Appeals for the Sixth Circuit since 1977

where he has been an eloquent defender of civil and constitutional rights and a vigorous enforcer of civil rights law In Crusader for Justice Federal Judge Damon J Keith authors Peter J Hammer and Trevor W Coleman present the first ever biography of native Detroiter Judge Keith surveying his education important influences major cases and professional and personal commitments Along the way the authors consult a host of Keith's notable friends and colleagues including former White House deputy counsel John Dean Supreme Court Justice Clarence Thomas and industrialist Edsel Ford II for this candid and comprehensive volume Hammer and Coleman trace Keith's early life from his public school days in Detroit to his time serving in the segregated U S army and his law school years at Howard University at the dawn of the Civil Rights era They reveal how Keith's passion for racial and social justice informed his career as he became co chairman of Michigan's first Civil Rights Commission and negotiated the politics of his appointment to the federal judiciary The authors go on to detail Keith's most famous cases including the Pontiac Busing and Hamtramck Housing cases the 1977 Detroit Police affirmative action case the so called Keith Case United States v U S District Court and the Detroit Free Pressy Ashcroft case in 2002 They also trace Keith's personal commitment to mentoring young black lawyers provide a candid look behind the scenes at the dynamics and politics of the Sixth Circuit Court of Appeals and even discuss some of Keith's difficult relationships for instance with the Detroit NAACP and Supreme Court Justice Clarence Thomas Judge Keith's forty five years on the bench offer a unique viewpoint on a tumultuous era of American and legal history Readers interested in Civil Rights era law politics and personalities will appreciate the portrait of Keith's fortitude and conviction in Crusader for Justice Martin Luther King Jr. Barbara M. Linde, 2011-08-01 Highlights the life and accomplishments of the civil rights leader and Baptist minister Martin Luther King Ir Crusaders In The Courts Jack Greenberg, 1995-04-20 This book is both a powerful personal memoir and the definitive history of an organization that helped change American society Jack Greenberg was a key figure at the NAACP Legal Defense and Educational Fund LDF for some thirty five years Most of the cases we associate from that period school integration equal employment fair housing voter registration were LDF cases either argued by Greenberg himself or litigated under his direction Greenberg represented Martin Luther King Jr in Birmingham and won for him the right to march from Selma to Montgomery Under Greenberg's leadership the LDF forced the University of Mississippi to admit James Meredith and integrated the University of Alabama when George Wallace stood in the schoolhouse door Greenberg won the cases in which the Supreme Court repudiated the all deliberate speed doctrine which had made school desegregation intolerably slow Through the 1970s and 1980s LDF tackled most of the important cases that enforced the new civil rights legislation of the 1960s involving public accommodations employment education and health care and started the campaigns for prisoners rights and against capital punishment More than a history of the litigation that made the LDF so important the book offers unique insights into its strategies courtroom techniques values and personal relationships Filled with stories only Greenberg could tell of his experiences with Thurgood Marshall Martin Luther King Jr Marian Wright Edelman Lani Guinier

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