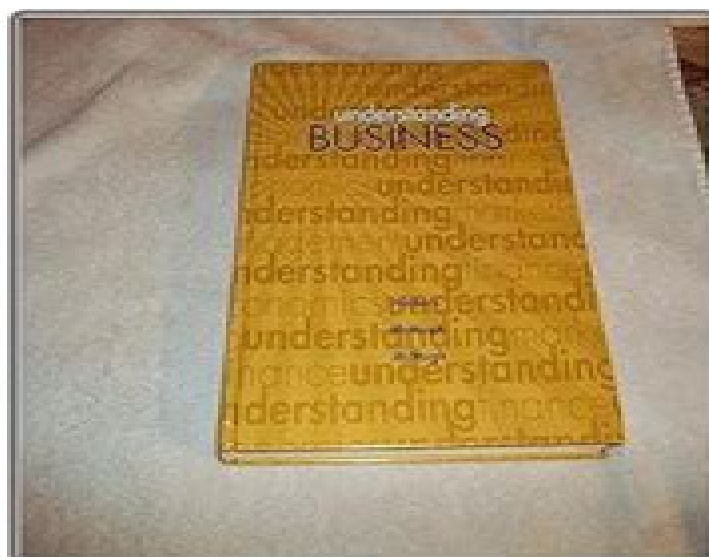


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Nickolas James



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Nickels,S. McHugh, **Supervision in the Hospitality Industry** John R. Walker,2024-06-05 A thorough accessible handbook for leadership in a vital industry Supervision in the Hospitality Industry Leading Human Resources Tenth Edition is a comprehensive primer designed for beginning leaders new supervisors promoted from an hourly job and students planning for careers in the hospitality industry Covering each essential aspect of first line supervision this market leading textbook helps readers develop the practical skills and knowledge necessary for effectively supervising hospitality workers at all levels of an organization including cooks servers bartenders front desk clerks porters housekeepers and janitorial staff The text s unique approach to leading human resources combining fundamental leadership theory and the firsthand expertise of hospitality industry professionals enables readers to master concrete results driven leadership methods and overcome the everyday challenges faced in the real world The Tenth edition covers The impact of the COVID pandemic the importance of culinary ethics DEI considerations organizational excellence and much more The importance of recognizing and practicing cross cultural diversity and interaction A balanced and informed view of management and supervision in the hospitality industry by considering the viewpoints of supervisors and all levels of associates Employee assistance programs A wealth of real world case studies illustrative examples and Industry Profiles sections offering perspectives on leadership and supervision issues from hospitality professionals Aligned to the American Culinary Federation ACF accreditation requirements Supervision in the Hospitality Industry provides resources for students in hospitality courses and early career leaders and managers *Proceedings of IAC 2018 in Vienna* Group of Authors,2018-07-02 International Academic

Conferences Teaching Learning and E learning IAC TLEI 2018 and Management Economics and Marketing IAC MEM 2018 and Engineering Transport IT and Artificial Intelligence IAC ETITAI 2018 **Business Research Handbook**

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supply management Written for purchasing managers Proactive Purchasing in the Supply Chain reveals how to use the latest and best procurement practices to help your organization maximize the effectiveness and efficiency of its supply chain The ability of purchasing to dramatically increase return on investment reduce costs improve quality and shorten time to market is highlighted throughout this practical guide Essential topics such as legal issues green purchasing negotiation ethics price cost analysis production inventory control purchasing risk management sourcing and demand logistics management are addressed Real world case studies in each chapter demonstrate the strategies presented in the book A detailed planning model for implementing these world class procurement methods is also contained in this definitive resource The authors combine extensive industry educational research and consulting experience to cover topics such as The latest best in class purchasing methods tools procedures and systems Price cost analyses and how to fight price increases How to organize the purchasing department to achieve maximum value added in the supply chain Green purchasing Purchasing risk management programs and procedures How to separate strategic from tactical buying Step by step checklists for major purchasing functions How to overcome obstacles Forecasting methods for demand management How to transform the purchasing department from a cost center to a value added operation Social responsibility and ethical issues Planning steps and basic management skills Preparation for relevant certification programs

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