

Eberhardt Hofmann

Wo brennt es beim Burnout?

Eine passungspräventive Sichtweise
zur Analyse und Vermeidung von Burnout



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Wo Brennt Es Beim Burnout

Eberhardt Hofmann



Wo Brennt Es Beim Burnout:

Wo brennt es beim Burnout? Eberhardt Hofmann, 2015-06-12 Dieses Buch analysiert das Zusammenspiel der Person und der beruflichen Situation als Quelle der Belastung Es wendet sich an Personalverantwortliche Vorgesetzte und die von Burnout potenziell Betroffenen Welche Eigenschaften einer Persönlichkeit und welche Arbeitssituationen bergen ein erhöhtes Burnout Risiko Was hat das Wechselspiel von Mensch und Arbeitssituation zur Folge Wie erkennen alle Beteiligten im Unternehmen die oftmals verborgenen Burnoutgefahren und vermeiden diese kompetent Fundiert und praxisnah zeigt der Autor aus eigener langjähriger Führungserfahrung in einem erfolgreichen Großunternehmen konkrete Verbesserungsmöglichkeiten Präventionsstrategien und direkt umsetzbare Handlungsoptionen auf Symptomatik und Verlauf von Burnout. Prävention und Lösungsvorschläge zur Verringerung von Burnout Jasmin Rauch, 2021-03-24 Studienarbeit aus dem Jahr 2019 im Fachbereich Führung und Personal Burnout und Stress am Arbeitsplatz Note 1,3 FOM Hochschule für Oekonomie Management gemeinnützige GmbH München für Fachhochschule Sprache Deutsch Abstract Diese Arbeit beschäftigt sich mit dem Thema Burnout Zu Beginn erfolgt eine Begriffserläuterung von Burnout sowie eine Abgrenzung von dem Begriff der Depression Infolgedessen werden die Symptome und der Verlauf welcher sich in sechs Phasen einteilen lässt erläutert Sowohl die Ursachen in Organisationen und Persönlichkeit als auch die Folgen von Burnout werden betrachtet Im vorletzten Kapitel wird vertieft auf die Lösungsvorschläge zur Verringerung des Burnout Syndroms eingegangen Diese sind beispielsweise Gesundheitsmanagement Resilienz und Stressmanagement Burnout entsteht meist aus einer Kombination von Umständen wobei Überbelastung und Stress am Arbeitsplatz oder vergleichbare Pflichten fast immer ein Bestandteil ist Andere Umstände sind Probleme im sozialen Umfeld Mobbing sowie körperliche Gebrechen wie chronische Krankheiten die die Psyche zermürben Es stellt sich also die Frage Wie kann verhindert werden dass Menschen bis an und über deren Grenzen hinaus arbeiten Laut einer Statistik des BKK Dachverband ist deutlich zu erkennen dass in den vergangenen Jahren die Arbeitsunfähigkeitsfälle aufgrund des Burnout Syndroms gestiegen sind Das lässt darauf schließen dass das Thema Burnout einen hohen Stellenwert in der heutigen Gesellschaft einnimmt und sich immer mehr Menschen mit diesem Thema befassen Durch Burnout entstehen für die Unternehmen Kosten im Milliarden Bereich Um diese zu verringern legen viele Arbeitgeber heutzutage großen Wert auf eine Work Life Balance ihrer Mitarbeiter verbessern ihr Gesundheitsmanagement oder coachen sogar die Führungskraft in Bezug auf Burnout Prävention **Fit for Leadership** Richard K. Streich, 2016-10-06 Führungserfolg verlangt Führungspersönlichkeit Diese Publikation zeigt zentrale Entwicklungsfelder und Wege zur Führungspersönlichkeit auf Sie regt zur Diskussion Reflexion und Realisation verschiedener Denk- und Verhaltensweisen an sowohl im beruflichen als auch im privaten Kontext Jeder der einzelnen Artikel ist separat lesbar Die Beiträge enthalten Checklisten Selbsttests und weitere zielführende Materialien zur individuellen Bearbeitung und Umsetzung sowie Best Practice Beispiele

ATA-Lehrbuch Wolfgang Koppert, Markus Eiß, Sirka Nitschmann, Stefan Rabenbauer, Margret Liehn, 2024-08-03 Dieses

Lehrbuch begleitet Auszubildende optimal während ihrer dreijährigen Ausbildung zur anästhesietechnischen Assistenz. Alle Tätigkeiten für die prä intra und postoperative Begleitung von Patienten werden praxisnah vermittelt. Aufgaben in den Anästhesiebereichen und die berufsspezifischen Inhalte systematisch und anschaulich beschrieben. Fallbeispiele, Merksätze und praxisnahe Hinweise erleichtern das Lernen. Zahlreiche Abbildungen veranschaulichen Zusammenhänge und Fragen am Ende jedes Abschnitts helfen das Gelernte zu überprüfen. Das Buch richtet sich nach der aktuellen Ausbildungs- und Prüfungsverordnung sowie dem aktuellen Anästhesietechnischen und Operationstechnischen Assistenzengesetz (ATA/OTA-G). Jedem Kapitel sind die jeweiligen Kompetenzschwerpunkte vorangestellt. Das interdisziplinäre und interprofessionelle Herausgeber- und Autorenteam teilt in diesem Buch sein Fachwissen und seine langjährige Erfahrung in der Anästhesie und Lehre. Ideal für Auszubildende zum täglichen Gebrauch und ein erfolgreiches Lernen für Lehrende und Dozenten, die ideale Vorbereitung auf den Unterricht.

Nachhaltige Personalentwicklung Sonja Öhlschlegel-Haubrock, Alexander Haubrock, 2017-08-09. Personalentwicklung (PE) ist heute ein unverzichtbarer Bestandteil des Personalmanagements. Unternehmen betreiben PE nicht mehr allein zur Weiterbildung der Mitarbeiter, sondern nutzen diese zur Mitarbeiterbindung oder im Rahmen ihres Personalmarketings. Zum anderen unterstützt PE ein strategisch ausgerichtetes Personalmanagement, um dieses effizienter zu machen und so zum Unternehmenserfolg beizutragen. Die Bedeutung der PE zur Förderung der Responsivität als Fähigkeit eines Unternehmens für gesamtgesellschaftliche Veränderungen empfänglich zu sein und diese zu integrieren ist eine weitere Betrachtungsweise. Der Band sensibilisiert nicht nur für die Notwendigkeit einer nachhaltigen PE, sondern liefert in verständlicher Form Gestaltungs- und Implementierungshinweise.

Chemie-Ingenieur-Technik, 1958

Ausgebrannt... Michael Bodin, 2000-01-28. Leistungsrückgang, allgemeine Erschöpfung und eine starke Abneigung gegenüber der einst geliebten Arbeit – das sind Symptome von Burnout, die häufig bei Journalisten beobachtet worden sind. Mehr als ein Fünftel der vom Autor Befragten leidet unter starkem Burnout. Sie sind körperlich emotional und geistig erschöpft. Als Ursache kommt nicht zuletzt eine Diskrepanz zwischen beruflichen Idealen und journalistischer Praxis in Betracht. Vor allem aber der Spagat zwischen den Anforderungen des Berufes und dem Wunsch, Familie, Partner und Freunde nicht zu vernachlässigen, ruft bei Journalisten Burnout hervor. Bodins Untersuchung gibt den Anstoß, das Bild vom Journalismus als 24-Stunden-Job zu korrigieren, weil dieser Selbstanspruch mit Burnout zusammenfällt. Flexible Arbeitszeiten, langfristige redaktionelle Planung, ein moderierender Führungsstil und berufliche Reflexion sind weitere Mittel zur Prävention von Burnout.

Bilanz, 2002 *Atomkern-Energie*, 1960 **Sprechsaal**, 1993 **Film-Dienst**, 2004

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