

Work and Family

Problems, Practices, and Policy



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The Work Family Interface An Introduction Contemporary Family Perspectives Cfp

David M. Dunfield



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The Work-Family Interface Stephen Sweet,2013-03-14 Students and researchers in family studies family policy and the sociology of the family *Work and Family Policy* Stephen A. Sweet,2014 **Interface** ,1972 **Exploring Osaka** David M. Dunfield,1993 A comprehensive English language guide to the city of Osaka for business travellers and tourists alike Second only to Tokyo as a banking and trade centre of Japan Osaka is a centre of tradition and culture as well the home of bunraku puppet theatre for example and is minutes by rail from Japan s ancient capitals of Kyoto and Nara A variety of suggested sightseeing itineraries are included as well as recommended museums restaurants and hotels a list of festival dates and sources of additional information **The Work-Family Interface** Sampson Lee Blair,Josip Obradović,2018-10-29 This volume focuses upon the complex nature of the work family interface and how families around the globe deal with the inherent dilemmas therein Chapters examine how work affects families in both overt and discrete manners as well as how family life in turn affects paid employment **The Work-family Interface in Global Context** Dorothea Horak,2017-06 Work life interface is the intersection of work and private life Work family conflict and enrichment are experiences that occur daily and have substantial consequences for employees their families and the organisations that employ them The aim of the current review is to make a link between life and career stage work and family conditions and the work family interface This interface can be adverse in nature eg work life conflict or can be beneficial eg work life enrichment in nature Family work and health are mentioned by adults as the most important things in their lives Ideally work promotes psychological health in the form of income and the development of a sense of accomplishment family or home in turn is a place for attaining close relationships personal happiness and recovery Todays adults are however facing many challenges while trying to find a satisfying balance between these life domains Working life in society has undergone changes during recent decades a development which is associated with global competition and the 24 7 service on demand society that is also evident This has demanded that workers be flexible expend more effort and endure uncertainties in their lives even at the risk of their mental health and fulfilling family life Context of the work family interface refers to the perspective from which the work family interface is studied In terms of the ecological systems theory individual experiences in face to face relationships within work and family domains reflect the micro systems of the work family interface The linkages and processes occurring between work and family in addition to shared experiences and reciprocal effects that occur between an individual and his her role partners reflect the system of the work family interface The influence of the third life domain in which an individual is not involved in work family interface processes that directly involve him or her constitutes the exosystem effects The influence of broader social contexts such as subcultures or larger groups with distinctive norms and rules on the work family interface constitutes the macro system effects The Work Family Interface in a Global Context contains widespread and precise cross cultural study of the work family interface in contemporary society Just as work family conflict is linked with negative

consequences for workers organisations and societies so too can the work and family sphere relate positively to enhance or enrich one another It provides narrative knowledge on the topic from different perspectives highlighting not only the inherent challenges but also the positive side of working in a modern globalized world In addition the book covers several different perspectives on the work and personal life interface offering insights on the areas like adjustment social support dual career issues and organisational practices The contributed chapters in this collection explore the influence of culture on the work family interface in order to help researchers and managers understand the applicability of work family models

The Work and Family Interface Gary L. Bowen, Joe F. Pittman, Joseph H. Pleck, Linda Haas, Patricia Voydanoff, National Council on Family Relations, 1995-01-01 Module 1 Ellen Ernst Kossek, Carrie Leana, Shelley MacDermid, Marcie Pitt-Catsouphes, Patricia Raskin, Mary Secret, Stephen Sweet, 2006 There is a long tradition of academic interest in the worlds of work and family However there was scant attention paid to the linkages between these two worlds until the mid 1970s In the United States the 1977 publication of Kanter s monograph Work and family in the United States A critical review and agenda for research and policy sparked a surge in scholarship focused on the relationships between work and family issues Academics in diverse fields and disciplines from child 2 Changing forms of work 3 Concepts related to the work family interface 4 Work family issues as important contemporary concerns and 5 The implications of work and family experiences for the quality of life at home and at the workplace The contents of the module are appropriate either for 1 The first one or two sessions of a work family course taught in social science departments and 2 Specific sessions of a survey course such as the sociology of family which focuses on a range of topics including an introduction to work family issues Contains 4 online resources This paper was prepared with the help of Judi C Casey Karen Corday and Christina Matz For Modules 2 3 and 4 of this curriculum guide see ED536753 ED536766 and ED536752 respectively **Handbook of Families and Work** D. Russell Crane, Jeffrey E. Hill, 2009-07-16 This handbook is designed to illuminate issues involved in the intersection of family life and paid employment from a broad range of disciplines These contributions by leading national and international work family scholars represent state of the art summaries of research Topics include emerging work family topics such as work family facilitation and families and work in a global context Special importance is given to differentiating the influence of workplace flexibility in making the relationship of work to family more positive Other articles examine the role of gender and generation in understanding the family work interface This volume examines an often overlooked topic in work family literature fathers and the influence of their work environment on the job to family relationships at home New perspectives related to maternal employment are also presented Whether you are a researcher teacher business professional or student Handbook of Families and Work Interdisciplinary Perspectives is essential if you want the latest in work family research

Work Riitta Kyllönen, Research institute for Social Sciences, Work Research Centre. University of Tampere, 1993 *The Work-family Interface from a Crossover Perspective and a Gender Perspective* Rebekka Steiner, 2015 Th se HEC 2015

Handbook of Work-Family Integration Karen Korabik, Donna S. Lero, Denise L. Whitehead, 2011-04-28 In today's industrialized societies the majority of parents work full time while caring for and raising their children and managing household upkeep trying to keep a precarious balance of fulfilling multiple roles as parent worker friend child Increasingly demands of the workplace such as early or late hours travel commute relocation etc conflict with the needs of being a parent At the same time it is through work that people increasingly define their identity and self worth and which provides the opportunity for personal growth interaction with friends and colleagues and which provides the income and benefits on which the family subsists The interface between work and family is an area of increasing research in terms of understanding stress job burn out self esteem gender roles parenting behaviors and how each facet affects the others The research in this area has been widely scattered in journals in psychology family studies business sociology health and economics and presented in diverse conferences e g APA SIOP Academy of Management It is difficult for experts in the field to keep up with everything they need to know with the information dispersed This Handbook will fill this gap by synthesizing theory research policy and workplace practice organizational policy issues in one place The book will be useful as a reference for researchers in the area as a guide to practitioners and policy makers and as a resource for teaching in both undergraduate and graduate courses

The Work and Family Handbook Marcie Pitt-Catsoupes, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines

Reconceptualizing the Work-family Interface Joseph G. Grzywacz, Nadine F. Marks, 1999 The

^AOxford Handbook of Work and Family Tammy D. Allen, Lillian T. Eby, 2016-05-17 The Oxford Handbook of Work and Family features 35 chapters from leading scholars that focus on the worker family organization community and how these issues intersect It includes razor sharp reviews of long standing topics of interest fresh ideas to propel work family research in new directions and evidence based practical recommendations to improve organizational practices Work and Family

Steven A.Y. Poelmans, 2005-03-23 This edited volume will look at new approaches for enhancing the work family interface individually and in the firm It will look at ways to improve quality of life for women and men in the work forces globally The contributors offer international resea

The Cambridge Handbook of the Global Work-Family Interface Kristen M. Shockley, Winny Shen, Ryan C. Johnson, 2018-04-26 The Cambridge Handbook of the Global Work Family Interface is a response to growing interest in understanding how people manage their work and family lives across the globe Given global and regional differences in cultural values economies and policies and practices research on work family management is not always easily transportable to different contexts Researchers have begun to acknowledge this conducting research in various national settings but the literature lacks a comprehensive source that aims to synthesize the state of knowledge theoretical progression and identification of the most compelling future research ideas within field The Cambridge Handbook of the

Global Work Family Interface aims to fill this gap by providing a single source where readers can find not only information about the general state of global work family research but also comprehensive reviews of region specific research It will be of value to researchers graduate students and practitioners of applied and organizational psychology management and family studies

Reconceptualizing the Work-family Interface Avery M. Guest,1999 **Investigating the Work-family Interface** Alison M. Wallace,1998 **Complexities and Challenges in the Work-family Interface** Noreen Heraty,2008

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