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W Rden Einer Tortengrafik Teilnehmen Gesch Ftsbedingungen Ebook

Silke Jakob,Nikias Obitz



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Integrationsmanagement - Onboarding neuer Mitarbeiter Daniela Lohaus, Wolfgang Habermann, 2016-11-07 Because of the ongoing war for talents and in a time where good and qualified personnel is becoming rare the theme of integrating new employees in a company is gaining in importance Early attachment the efficient application of productive employees and the extensive use of innovative potential are needed to ensure that companies remain competitive The systematic integration of new employees begins even before any contracts are signed because of the high costs of recruiting new workers This leads to the optimization of resource input and productivity while providing the company with long term financial advantages The authors Daniela Lohaus and Wolfgang Habermann assist the responsible persons in human resources departments to discover arguments they can present to management for setting up explicit integration programs Readers get both theoretical and applied suggestions for designing such measures In particular this volume touches on the integration of specific groups such as foreigners or the handicapped It includes a wealth of figures and tables to illustrate the ideas This book closes a gap in the literature for human resources management Von der Verknüpfung eigenen Theologisierens mit der Leitung Theologischer Gespräche Carolin M. Altmann, 2023-05-15 Inwiefern beschftigen sich Studierende des Lehramts Theologie mit theologischen Fragen Carolin M Altmann entwickelt die Theorie der Auseinandersetzung Studierender mit theologischen Fragen welche aufzeigt dass Lehramtsstudierende der Theologie tatschlich vielfach Motivation en mitbringen sich ber eigene theologische Positionen bewusst zu werden und diese weiterzuentwickeln um so ihre Identit t zu formen und zu sichern In einem zweiten Schritt fragt die Autorin danach inwiefern eigenes theologisches Nach und Mitdenken das konkrete Leiten Theologischer Gespr che beeinflussen kann Anhand von Gespr chstranskripten verdeutlicht das Erweiterte Rollenmodell der Leitung Theologischer Gespr che hierbei dass die Haltung der involvierten Forschenden fr eine gute Leitung Theologischer Gespr che grundlegend ist To what extent do students of teaching theology engage with theological questions Carolin M Altmann develops the theory of the dealing of students with theological questions which shows that student teachers in theology are actually often motivated to become aware of their own theological positions and to develop them further in order to form and secure their identity In a second step this volume asks to what extent one s own theological reflection and thinking can influence the concrete leadership of Theological Conversations On the basis of conversation

transcripts the Extended Role Model for Leading Theological Conversations makes it clear that the attitude of the researchers involved is fundamental for good leadership of theological conversations **Solidarität und Krise** Silke Jakob, Nikias Obitz, 2022-04-25 Krisenzeiten sind schwierig bergen aber auch Herausforderungen für Individuen und Gesellschaft die nicht nur negative Konsequenzen haben müssen Krisen können ein positives Potenzial entwickeln und als Wendepunkt als Anlass zur Neu- und Umorientierung fungieren Damit dies gelingt ist in besonderem Maße Solidarität erforderlich Gemeinsame Probleme müssen kollektiv bearbeitet individuelle Interessen zum Schutz anderer zurückgestellt werden Von diesem Verständnis ausgehend blickt der Sammelband aus sozialpädagogischer Perspektive auf die Coronakrise und darüber hinaus Was macht die Krise mit uns als Gesellschaft In welcher Weise sind spezifische Gruppen betroffen und wie gehen sie damit um Welche Auswirkungen hat die Krise auf individueller Ebene Die Beiträge beleuchten Herausforderungen und Probleme aber auch Lösungsideen

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