



The Workplace and *Spirituality*

New Perspectives on
Research and Practice

Edited by **Dr. Joan Marques,**
Dr. Satinder Dhiman and Dr. Richard King

The Workplace And Spirituality New Perspectives On Research And Practice

**Joan Marques, Satinder Dhiman, Dr.
Richard King**



The Workplace And Spirituality New Perspectives On Research And Practice:

The Workplace and Spirituality Richard King, Joan Marques, Satinder Dhiman, 2014-05-08 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today's rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD

The Workplace and Spirituality Joan Marques, Satinder Dhiman, Dr. Richard King, 2009 Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality

New Horizons in Positive Leadership and Change Satinder Dhiman, Joan Marques, 2020-03-11 This edited volume provides managers as well as students with the best practices in effectively leading the 21st century workforce and managing change It applies positive principles arising from the newly emerging fields of positive psychology positive change and positive organizational studies to the field of leadership and change offering managers strategies and tools to lead change effectively in the present day boundary less work environment At its most fundamental level the uniqueness of this volume lies in its anchorage in the moral and spiritual dimension of leadership an approach most relevant for contemporary organizations

Handbook of Research on Integrating Spirituality in Modern Workplaces Garg, Naval, Punia, Bijender, 2022-04-15 Workplace spirituality has become a popular topic in today's society as it has been reported to have a positive association with employee performance organizational citizenship behavior employee engagement and commitment team building and the physical and psychological health of employees Integrating spirituality into the workplace provides a number of organizational benefits that require further study particularly in light of the COVID 19 pandemic The Handbook of Research on Integrating Spirituality in Modern Workplaces discusses the numerous benefits of spirituality in the workplace and considers best practices and approaches for successful implementation Covering topics such as emotional labor and job satisfaction this

major reference work is ideal for researchers practitioners academicians managers business professionals instructors and students

Spirituality and Knowledge Dynamics Raysa Geaquinto Rocha, Paulo Pinheiro, Marcia d'Angelo, Constantin Bratianu,2024-07-17

Money and the Way of Wisdom Timothy J. Sandoval, PhD,2013-09-12 Powerful observations from the Book of Proverbs about life and money can inform your financial choices even today These wise words are far more than one dimensional pieces of folksy advice Taken together they form a coherent way of thinking about the world and the importance of committing to a life of wisdom Directly encounter the key texts from Proverbs their historical setting their structure and purpose See the impact their profound teachings can have on your financial life today as an individual as a member of a community and as a global citizen Topics include Kindness to the Poor and Vulnerable The Rights of the Poor and Other Socially Vulnerable Groups Justice in the Marketplace Borrowing Lending and Surety Bribes and Gifts Wealth s Advantages Wealth and Fundamental Equality

Leadership Today Joan Marques,Satinder Dhiman,2016-08-24 This textbook provides a clear understanding of leadership needs in today s business world explained within the scope of hard and soft leadership skills It captures qualities and skills such as spirituality empathy moral behavior mindfulness empathy problem solving self confidence ambition knowledge global understanding and information technology This text explains and provides guidelines for the implementation of each skill and includes examples from contemporary and historical leaders inviting the reader to consider each quality and engage in self reflection This book deviates from excessive theoretical descriptions presenting a timely hands on approach to leadership Featuring contributions form academics and professionals from around the world this text will be of interest to students researchers professionals in business and leadership who aspire to lead beyond their immediate environment

The Wonder of It All Peter James Bearse Ph.D.,2018-06-23 This book has been written to advance a vision to foster the nurture and sustenance of human life on the precious biosphere we call earth our one and only home Any vision without foundation is vacuous So what is our foundation There are only two basic assumptions about human nature that we all have spiritual qualities and that our spirits aspire to reach and attain states of being qualities of life and other things that are higher and better for ourselves and our families It is an unerring focus on life one that builds on its relentless force in each of us reaching for the stars

The Future of Workplace Spirituality as Science Pitshou Moleka,2023-11-09 Academic Paper from the year 2023 in the subject Psychology Work Business Organisation grade A language English abstract This book brings several new frameworks paradigms and concepts to the science of workplace spirituality Integrating Spirituality in Organizational Development This book brings a new paradigm by proposing that spirituality should be integrated into organizational development It introduces the concept of spiritually intelligent based organizations SIBO and provide a framework for developing spiritual intelligence in organizations A new framework that I call S P I R I T U A L I T Y S Sense of Purpose P Practices for Mindfulness and Self awareness I Importance of Empathy and Compassion R Responsibility for Ethical Behavior and Social Responsibility I Investment in Continuous

Learning and Development T Teamwork and Community Service U Utilization of Servant Leadership A Alignment with Purpose and Meaning L Leadership Development I Inclusivity and Diversity T Transparency and Open Communication Y Year round Focus on Spirituality is developed in this book The Role of Technology in Workplace Spirituality The book explores the role of technology in facilitating workplace spirituality It introduces new concepts such as digital mindfulness and virtual spirituality and provide guidance on how to integrate technology in workplace spirituality practices This book brings also several new frameworks to measure workplace spirituality impact on employees and leaders such as Spiritual Values Assessment SVA and Workplace Spirituality Climate Survey WSCS In practice this book can be useful for managers leaders and employees who are interested in incorporating workplace spirituality into their organizations It provides practical insights and examples of how workplace spirituality can be implemented in organizations and how it can benefit both individual employees and the organization as a whole This can help organizations create a more positive and fulfilling work environment enhance employee engagement and well being and promote social responsibility and purpose driven work Overall this book can be a valuable resource for anyone interested in understanding the role of workplace spirituality in modern organizations both from a theoretical and practical perspective

Spiritually and Developmentally Mature Leadership Daniel E. Harris, Lori Holyfield, Linda Jones, Rhonda Ellis, Judi Neal, 2019-02-21 The book goes beyond theory to offer tools and suggestions for developing emerging leaders Inspired by the pioneering work of leadership scholar Andre Delbecq this book points towards an expanded model of leadership that incorporates an active inner life and posits that such fully human models of leadership will be essential to meet the profound challenges of the 21st Century Without presuming to provide definitive answers the text explores central questions such as What is the added value of spiritual maturity to leadership Would the integration of mature spirituality with well developed intellectual and emotional capacities produce more beneficial leadership outcomes for organizations and individuals What would a spiritually and developmentally mature emerging leader look like in 10 to 20 years How do we prepare emerging leaders for the challenges they may face and how do we model spiritually and developmentally mature leadership in ways that resonate with them Professor Andre Delbecq 1936 2016 of the University of Santa Clara created the heuristic of spiritually and developmentally mature leaders to encapsulate his observation that outstanding leaders often seemed to draw strength and wisdom from sources that are not typically studied or taught in leadership courses Thirty scholars and practitioners accepted Delbecq s heuristic as the starting point to explore spiritual components of leadership that do not easily lend themselves to quantification or clear causal links The analysis of their disciplined engagement with the heuristic forms the foundation of an exploratory fully human understanding of leadership This analysis is supported by literature reviews including an overview of Andre Delbecq s relevant work Ultimately the authors call for further collaboration across disciplines and between research and practice to build on the conceptual constructs offered here and especially to create pedagogies for the training of spiritually and

developmentally mature leaders

The Enigmatic Realm of **The Workplace And Spirituality New Perspectives On Research And Practice**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing in short supply of extraordinary. Within the captivating pages of **The Workplace And Spirituality New Perspectives On Research And Practice** a literary masterpiece penned by a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those who partake in its reading experience.

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