

# Workplace Violence Prevention Handbook

**Health Care Professionals** 

AUTHORS

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FIRST EDITION

# **The Workplace Violence Prevention Handbook**

**Phil La Duke** 

# The Workplace Violence Prevention Handbook:

Workplace Violence Prevention Handbook for Health Care Kimberly A Urbanek, Kyle J Graham, 2022-09-23 Handbook for workplace violence prevention professionals in health care The Workplace Violence Prevention Handbook Don Philpott, Don Grimme, 2009-09-15 Workplace violence can occur anywhere schools office buildings hospitals or late night convenience stores It can occur day or night inside or outside of the workplace and it can include threats harassment bullying stalking verbal abuse and intimidation Left unchecked workplace violence can lead to physical assaults and homicide This handbook tackles this often overlooked but pervasive problem and provides a comprehensive five step process for The Workplace Violence Prevention Handbook Don Philpott, 2019-08-06 Workplace understanding and preventing it violence can occur anywhere schools office buildings hospitals or late night convenience stores It can occur day or night inside or outside of the workplace and it can include threats harassment bullying stalking verbal abuse and intimidation Left unchecked workplace violence can lead to physical assaults and homicide This updated edition of The Workplace Violence Prevention Handbook tackles this often overlooked but pervasive problem and provides a comprehensive five step process for understanding and preventing it The Workplace Violence Prevention Handbook looks at the extent of the problem examines some of the myths surrounding it and provides early warning and detection signs best prevention polices and proven defusing protection and containment techniques and strategies At the end of each section there are a combination of case studies scenarios worksheets and checklists to assist you in understanding the steps needed to plan develop and execute an effective workplace violence prevention program A workplace violence prevention plan is a must Apart from the legal and liability issues it just makes sense to protect the organization s most valuable assets the workforce For many organizations there are added benefits from implementing a violence prevention plan During the risk assessment phase you frequently discover areas of vulnerability that can be remedied and practices that can be improved This can lead to increased productivity and efficiency which could have an ongoing impact on your bottom line The biggest benefit however is in increased safety for everyone using that workplace Lone Gunman Phil La Duke, 2019-01-02 In the heart and mind of any author EVERYONE should read his or her book this is no exception This book is important because employers have a moral ethical and legal responsibility for keeping their workers safe and homicide is the leading cause of workplace death for women This is not just an issue of violence in the workplace rather it is also an issue of violence against women and it an issue that is easily prevented and largely ignored **Preventing Workplace Violence: A Training Guide for Managers** and Supervisors Rosalind Jackson, 2014-09-02 Preventing Workplace Violence A Training Guide for Managers and Supervisors is a video presentation Length 25 minutes In Preventing Workplace Violence A Training Guide for Managers and Supervisors presenter Rosalind W Jackson provides the fundamentals of workplace violence prevention including initial program development This presentation explains the components needed to develop a good baseline program and focuses on

recognizing patterns of unacceptable behavior It addresses policy development and expert consultation considerations along with the use of education and team coordination The presentation also includes a sample workplace violence policy statement and discusses the impact of workplace violence on the business Preventing Workplace Violence A Training Guide for Managers and Supervisors is a part of Elsevier's Security Executive Council Risk Management Portfolio a collection of real world solutions and how to guidelines that equip executives practitioners and educators with proven information for successful security and risk management programs The 25 minute visual PowerPoint presentation with audio narration format is excellent for group learning Designed for those in the process of implementing or updating a workplace violence prevention program Emphasizes a business wide team approach to minimize additional costs and ensure coordination

Preventing Client-initiated Violence Claire Mayhew, 2000 Addresses the forms of violence that can occur between workers and their clients or customers for example between social workers and their clients or nurses and patients Includes draft violence prevention policy and strategy documents and checklists for employers to adopt and adapt to specific Preventing Workplace Violence Tony York, Cpp, Chpa, 2015-03-12 Preventing Workplace Violence conditions Handbook for Healthcare Workers Tony York CPP CHPA Reviewer Train your staff with these concise handbooks featuring practical real world advice to help them deal with difficult patients de escalate angry patients and families and stop violence before it happens It also includes information on what staff should do if a violent event occurs such as an active shooter incident Give this handbook to any staff members in any department who come into contact with patients and families Staff can use it to learn how to prevent and respond to patient anger and violence or other violent episodes. The handbook comes in packs of 10 and can be used as a training tool for new employees during orientation used as reference material or take home literature for violence prevention in services or given to staff for self study Benefits Tips to train healthcare professionals to detect signs of anxious or potentially violent patients Strategies for working as a team to assess threats in the facility share information and develop a plan to defuse violence A quick and easy to understand way to train and prepare all facility staff Quiz to test staff s knowledge and document that training has occurred Table of Contents Reasons patients get violent Signs of impending patient violence De escalation tactics Prevent violence before it starts Security roles Managing the environment Active shooter strategies Last resort tactics Quiz *Preventing Violence Within Organisations* Claire Mayhew, Australian Institute of Criminology, 2000 Workplace Violence Prevention: a Practical Guide to Security on the Job ,2002 Preventing and Responding to Violence at Work Kimberly Ann Rogers, Duncan Chappell, 2003 Workplace violence is one of today s most serious occupational hazards This practical guide offers valuable information on how to systematically design and develop workplace prevention programs and policies The book approaches the issue from two fronts First it demonstrates how workplace violence can be prevented by examining how organizations and groups are handling the problem It reviews an array of existing guidelines and policies developed by governments trade unions special

study groups workplace violence experts employers groups and specific industries and generates a useful survey of best practice strategies Second the guide outlines in detail a reliable and effective methodology for developing workplace violence prevention programs which includes assessing and describing risk designing implementing and monitoring preventive and reactive measures and reviewing the risk management process Every worker deserves a safe and secure environment and violence should not be accepted as part of any job This book presents concrete guidance for combating violence in the workplace while also providing a wider understanding of the factors and conditions that contribute to it Workplace - Preventing Armed Robbery Claire Mayhew, 2000 The Complete Guide to Preventing Violence in the The Psychology and Law of Workplace Violence Irvin H. Perline, Jona Goldschmidt, 2004 The Workplace, 2005 Psychology and Law of Workplace Violence examines the causes risk factors prevention and legal issues associated with workplace violence Previous attempts to explain these crimes are often only descriptive and do not identify the basic underlying psychological mechanisms and yet from the largest violent acts such as the September 11th Attack on America to the smallest violent workplace crime the psychological mechanisms are the same This landmark text offers a different perspective to the current concepts of workplace violence and will likely change the way people conceptualize violent crime Part One of the text identifies eight underlying factors responsible for these crimes identifies two necessary conditions for their occurrence and develops several significant new concepts related to the field Part Two discusses state and federal legal issues surrounding workplace violence Workers compensation employer liability and employer duties under negligence law hiring supervision and firing the legal aspects surrounding premises security employee privacy issues the ADA the Fair Credit Reporting Act and criminal history inquiries are but a few of the many legal topics discussed This section is written in a practical easy to understand manner and contains materials that are often available only in law libraries The final Part Three of the text is a compendium of workplace violence case histories and includes numerous nationally recognizable incidents along with many others that have not been widely publicized An interesting description of details surrounding each crime and its aftermath is included What happened to the perpetrator What happened to the victims In addition for many cases how the case relates to other cases and issues that have arisen from the case are discussed In this section which is the largest published compilation of case history material on workplace violence to date covers over **Workplace Violence** Washington (State). Department of Labor and Industries, Washington (State). WISHA Services Division, Washington (State). Workplace Violence Task Force, 2000 <u>Violence in the Workplace</u> S. Anthony Baron, 2000 This useful resource provides proven methods for preventing and managing violence in the workplace helping companies in the development of a sound violence prevention plan Managers and employees will learn how to recognise signs and indicators of potential violence how to deal with explosive situations and what steps to take after an eruption has occurred Case examples illustrate these problems and new laws and principles are examined Workplace Violence United States. Department of Agriculture, 1998

Violence in the Workplace Canadian Centre for Occupational Health and Safety,1999 Preventing Workplace Violence
David S. Allen,1997 Developing a Violence Prevention Program ,1997 Workplace Violence Guidebook Daniel
Farb,Bruce Gordon,2005 This guidebook is made for managers and employees to learn not only the regulations about
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