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John Hayes

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and control of these components in order to achieve organizational objectives and benefits The interest and contribution to the body of knowledge in project portfolio management has been growing significantly in recent years however a particular area of concern is the decision making during the management of the portfolio regarding which portfolio components to accelerate suspend or terminate Failing to determine how the individual and cumulative components of a portfolio contribute to an organization s strategic objectives leads to poorly informed decisions that negate the positive effect that a sound understanding of project portfolio management could have in an organization The Theory and Practice of Change Management John Hayes, 2010-02-15 A core textbook for all modules in Change Management John Hayes examines and applies all of the key theories on change to organisational settings Diagnostic tools and immersive learning exercises enable students to identify change and experience various outcomes based on real world scenarios. The unique experiential learning exercises allow students to reflect on their own experiences of change Hayes strikes a balance between theory and practice by examining the key theories on change and applying those theories to organisational settings to demonstrate how organisations can develop practical tools to help implement change Key Features Blend of theory and practice Breadth of coverage Experiential learning exercises allow students to play the role of a consultant and diagnose a need for change Case studies Diagnostic tools to help students grasp the practical techniques Accessible especially for those with no prior knowledge of change management theory A comprehensive companion website NEW for the 3rd Edition 2 colour design 5 new chapters covering the latest developments New thinking assignments 12 new cases from a range of countries including Denmark The Netherlands India China USA Germany and from a range of sectors NGOs not for profit large and small companies multi national organisations public and private sector New chapter on sustainability addresses how to make change stick and how to spread good practice through the organisation Increased depth Improved signposting and cross referencing helps link the material together making it easier for students to see how everything fits together Companion Website http www palgrave com business hayes3 A Handbook of the Theory and Practice of Medicine Frederick Thomas Roberts, 1876 The Theory and Practice of Medicine Frederick Thomas Roberts, 1876 **Nature** Sir Norman PHR/SPHR Professional in Human Resources Certification All-in-One Exam Guide, Second Lockver,1923 Edition William H. Truesdell, Christina Nishiyama, Dory Willer, 2019-03-29 Publisher's Note Products purchased from Third Party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product Fully updated coverage of every topic on the 2018 versions of the PHR and SPHR examsGet complete coverage of the HR Certification Institute's Professional and Senior Professional in Human Resources bodies of knowledge inside this comprehensive resource Written by HR experts this authoritative guide fully addresses the core knowledge and responsibilities necessary for the implementation and management of HR practices You ll find chapter reviews In the Trenches sidebars featuring HR experts real world experiences and sage advice practice exam guestions and in depth

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