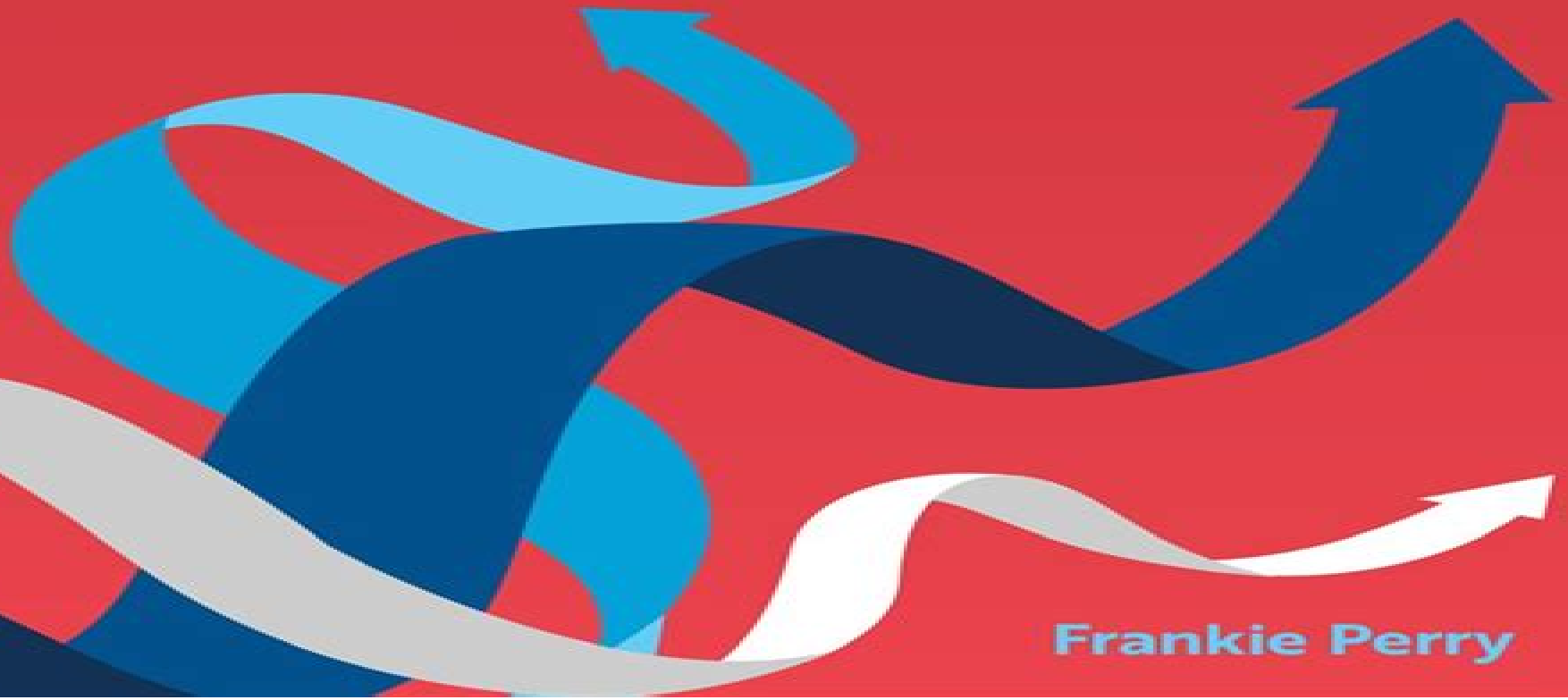


Fourth Edition

THE TRACKS WE LEAVE

Ethics and Management Dilemmas in Healthcare



Frankie Perry

The Tracks We Leave Ethics In Healthcare Management

**Leigh W. Cellucci, Tracy J.
Farnsworth, Tony Cellucci**



The Tracks We Leave Ethics In Healthcare Management:

The Tracks We Leave: Ethics and Management Dilemmas in Healthcare, Fourth Edition Frankie Perry, RN, 2024-06-11

The Tracks We Leave provides practical guidance for navigating the multifaceted ethical dilemmas that healthcare managers encounter. The book begins by discussing a healthcare manager's ethical responsibilities and presenting the business case for ethics management. The ensuing cases and discussions reflect the typical challenges faced by healthcare executives such as medical errors, physician impairment, coworker conflict, gender discrimination, staff shortages, and clinician burnout. The book emphasizes the clear correlation between ethics and management along with the need for managers to consider ethical implications when making management decisions. This revised edition features five new chapters that examine ethics surrounding topics such as Technology in support of remote patient care and remote work, The responsibility of senior healthcare management to create an ethical culture, The COVID-19 pandemic and preparation for the next crisis, The conclusion of the book provides closure to the cases by identifying the consequences of the management actions taken in each instance. It also contains an ethics self-assessment that identifies areas for improvement. *The Tracks We Leave* Frankie Perry, 2014. Instructor Resources: PowerPoint slides, discussion questions, and mini cases for breakout group analysis. Through a series of timely and relevant cases based on real-life experiences, this book explores the kinds of management dilemmas and moral challenges that confront healthcare managers on a day-to-day basis. Good management requires making morally sound decisions and understanding the ethical implications for your organization, community, patients, and your career. In this updated edition, readers will explore the interrelatedness of ethics and management and common barriers to ethical decisions. In-depth analyses of cases and strategic discussions bring to life these complex issues: Diversity, management, Information technology, Disaster planning, Medical errors, Physician impairment, Conflict of interest, Sexual harassment, and gender discrimination, Workforce reduction, Mergers, Conflicting moral demands. This practical guide gives direction and guidance to help healthcare managers at all levels of the organization build an ethical culture, advocate a business case for ethics that addresses structural issues, and adopt an ethical decision-making model for the organization.

The Tracks We Leave Frankie Perry, 2020. Now more than ever, ethical management in healthcare requires more than just a commitment to doing the right thing. It requires the ability to analyze highly complex situations in a volatile environment to address the myriad needs and concerns of patients and other stakeholders, to thoughtfully evaluate diverse courses of action, and ultimately to choose the right path when the moral rules are not always clear. *The Tracks We Leave: Ethics and Management Dilemmas in Healthcare*, now in its third edition, provides guidance for current and future healthcare managers as they confront the ethical challenges of their day-to-day work. Structured around a series of real-life cases, the book explores the ethical implications of such topics as Medical errors, Conflicts of interest, Sexual harassment, and gender discrimination, Physician impairment, Emergency preparedness, Workforce reductions, End-of-life decisions. Through a host of relevant, timely

scenarios and thought provoking essays the book examines ethics as a leadership imperative describes organizational policies and infrastructure components that support an ethical culture and presents a framework for ethical analysis that is both comprehensive and pragmatic

The Tracks We Leave Frankie Perry, 2020 Through a series of essays and cases based on real life experiences this book explores the interrelatedness of ethics and management and helps healthcare professionals at all levels of an organization overcome barriers to ethical decisions

Managing Healthcare Ethically, Third Edition, Volume 2: Organizational Concerns William A. Nelson, Paul B. Hofmann, 2022-01-06 Healthcare systems tailor their structure and policies to create an ethically aligned organization The best organizational practices and cultures are built on strong and consistent ethical decision making that ensures quality and value based patient care Managing Healthcare Ethically Organizational Concerns focuses on how a healthcare organization's ethical decisions and actions affect its operations and overall mission The book establishes the need for clear policies and guidelines that foster and sustain an ethically grounded organization Gathering columns originally published in American College of Healthcare Executives publications in particular Healthcare Executive magazine this volume provides strategies for governing boards committees and individual leaders to define and improve their organization's ethical standards of practice Topics covered include Dealing with physician and staff shortages Making ethical resource allocation decisions Rethinking traditional ethics committees Taking an ethical approach to advertising Comparing ethics and compliance programs Discussion questions at the end of each column facilitate conversation among colleagues or students and an extensive bibliography of books and articles provides suggestions for further reading This book's practical guidance on how organizations can address ethical concerns aligns with the lessons shared in its two companion volumes Managing Healthcare Ethically Leadership Roles and Responsibilities looks at the unique ethical dilemmas healthcare leaders face while Managing Healthcare Ethically Clinical Challenges explores the ethics inherent in providing patient care Together these three volumes illustrate how ethical reasoning and professionalism can greatly enhance a healthcare organization's performance and success

Introduction to Health Care Management Sharon B. Buchbinder, Nancy H. Shanks, Rachel Rogers, 2025-01-31 Covering a range of healthcare settings Introduction to Health Care Management Fifth Edition provides a solid orientation to management in the health care discipline Written for students just entering the field this reader friendly text is filled with examples designed to engage the reader's imagination while addressing the important issues in healthcare management such as ethics cost management strategic planning and marketing information technology human resources and more The new Fifth Edition integrates population health and information management throughout and offers new coverage of artificial intelligence AI the impact of COVID 19 and concepts and issues of diversity equity and inclusion DEI Many of the cases and exercises are new or significantly updated to reflect current healthcare management challenges while research resources and references have been updated throughout

Physicians as Leaders Mindi McKenna, Perry A. Pugno, 2016-07-06 This practical work has

clinical guidelines and advice on controlling symptoms as well as showing doctors and carers how to provide physical and psychological comfort It helps the clinician to develop a scientific approach to managing symptoms Encyclopedia of Health Services Research Ross M. Mullner,2009-05-20 Within two volumes more than 400 signed entries and their associated bibliographies and recommended readings authoritatively cover issues in both the historical and contemporary context of health services research *Management Strategies in Athletic Training, 5E* Konin, Jeff,2019 Management Strategies in Athletic Training Fifth Edition prepares students and athletic trainers to address the many administrative and managerial challenges they will face in an increasingly complex and changing health care environment **Healthcare Financial Management** ,2004 Some issues accompanied by supplements **Books In Print 2004-2005** Ed Bowker Staff,Staff Bowker, Ed,2004 *American Book Publishing Record* ,2002 *Ethics and Professionalism for Healthcare Managers* Elizabeth J. Forrestal,Leigh W. Cellucci,2016-09-01 Instructor Resources PowerPoint slides answers to chapter mini case studies self quizzes exercises lists of additional reading materials and links to related websites Healthcare managers face a host of difficult decisions every day Many can be loaded with ethical implications that if not addressed properly can evolve into major issues for both the manager and the organization as a whole This book prepares new and aspiring healthcare managers to make better decisions through a solid grounding in ethics and professionalism Using a three part approach to engage students the authors open each chapter with a case from the field provide key foundational material related to the ethical or professional dilemma presented and close with a mini case study and accompanying questions Rich with cases throughout the book uses examples that are based on a variety of healthcare settings including hospitals physician practices ambulatory surgery centers home health agencies and skilled nursing facilities Material covered includes the following and more Basic ethics concepts Ethics and the professional Stewardship Professional codes of ethics and ethical principles Ethical decision making Clinical interactions Human resources Health informatics The text also contains a running glossary end of chapter summary points exercises and self quizzes to reinforce essential concepts *Ethics and Professionalism for Healthcare Managers, Second Edition* Leigh W. Cellucci,Tracy J. Farnsworth,Tony Cellucci,2022-02-28 The ethical issues that arise in healthcare organizations are not limited to decisions made by clinicians Everyday operational decisions made by healthcare managers also have weighty ethical implications Ethics and Professionalism for Healthcare Managers prepares readers to recognize and respond to the ethical dilemmas they will encounter on a regular basis during their career in healthcare management Through cases exercises and self quizzes readers can apply the theories and tools presented in the text to actual situations they may find themselves facing This updated second edition contains a new chapter on health policy health disparities and ethics that focuses on the interrelationships of cost quality and access The chapter on ethical decision making has also been extensively revised to include discussion of moral distress expanded coverage of medical futility and an introduction to the precautionary principle Throughout the book s cases and examples have been updated to reflect current

real world ethical issues in healthcare management Other new content in this edition covers Moral engagement moral disengagement and the concept of moral courage Th Inside UVA. ,1994 *Modern Healthcare* ,1996 *Press Summary* - *Illinois Information Service* Illinois Information Service,1998-01-16 *Ethics and Values in Healthcare Management* Souzy Dracopolou,2006-06-19 Healthcare management is a burning issue at the moment and this timely and topical book explores the ethical issues that arise in the context of healthcare management Among the topics discussed are healthcare rationing including an exposition and defence of the Qaly criterion of healthcare rationing and an examination of the contribution that ethical theory can make to the rationing debate an analysis of how managers can be preoccupied with the goals of management and the values of doctors simultaneously an outline of potential guidelines towards formulating a cohesion of healthcare management and ethical management and a reassessment of the role of healthcare professionals *Ethics and Values in Healthcare Management* provides a valuable and much needed analysis of the ethical problems associated with healthcare management and offers some solutions towards ameliorationg healthcare organisations *Ethics in Health Administration* Eileen E. Morrison,2015-01-16 Annotation Previous Edition 9781284026320 **Current Law Index** ,2000

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