



The Virtual Workplace The Virtual Workplace

Viviane Illegems, Alain Verbeke



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How to Thrive in the Virtual Workplace Robert Glazer, 2021-06-01 An instant 1 Wall Street Journal bestseller and USA Today bestseller The remote work revolution has been rapidly accelerated by the COVID 19 pandemic Organizations as big as Twitter have learned their employees didn't need an office to get great results and employees are using the flexibility of remote work to live where they want ditch their commutes and live a work life integration that works for them Remote work is here to stay and the companies that do it well will have a clear competitive advantage in the future As founder and CEO of Acceleration Partners a 100 percent remote organization with 170 employees who work from home Robert Glazer has discovered that with the right principles tactics and tools for managing remote employees many businesses can excel in a virtual world In this highly actionable book Glazer shares how he and his team built a remote organization that has been recognized with dozens of awards for its industry performance and company culture A timely practical and highly informative guide to effective techniques for remote work of benefit to practitioners or students of business Highly recommended Library Journal STARRED review How to Thrive in the Virtual Workplace shares insights from the remote employee manager and leader perspectives offering a blueprint any person can use to make remote work successful productive and fulfilling Learn how to leverage the flexibility of remote work be more productive while working at home avoid burnout lead a team of virtual employees and build an organization that sets the gold standard for virtual work The remote work revolution is here the leaders who will build the future are the ones who can lead top performing virtual teams Learn how to build a world class organization office no longer required [The Virtual Workplace](#) Magid Igbaria, Margaret Tan, 1998-01-01 The Virtual

Workplace explores the forces that are driving the virtual workplace and the consequential issues and problems that will influence it social issues legal concerns and performance compensations **The Virtual World of Work** K. J. McLennan, 2008-01-01 The purpose of this book project is to analyze why the workplace is changing so rapidly identify the enabling factors and understand what we can do to best prepare for the future The analysis led to four significant factors which are all fundamental to the formation of the future world of work They are the incredible enabling technologies changing attitudes workforce demographics and globalization The rapid and irreversible coalescing of these factors is creating what is referred to in the book as The Virtual World of Work or VWOW The book covers the changing workplace from the 1960s through to the present and then looks to see what is emerging next and provides predictions for the future workplace To assist the readers in tracking their progress the book provides a segmentation of this time frame into four distinct stages Each stage is identified by the capabilities specific to the majority of the worker force in each stage As the work force transitions from one stage to the next the accumulated enhancements or changes to who how where and when tasks are completed is explored The book project introduces some original thinking and combines this with the knowledge and expertise from the leaders in this new field The book is organized around five basic questions concerning the virtual

world of work The questions are What is the Virtual World of Work What Factors have Enabled the Virtual World of Work Will the Virtual World of Work Continue How will the Virtual World Work How to Architect the Virtual World of Work The book covers why the change is happening and how we can better plan for the future virtual world of work Over 25 million workers in the U S work from home at least a few days per month More and more workers are joining these virtual workers daily and the amount of time worked out of the traditional office is growing even more rapidly There are literally millions of people who need the information in this book

Growing the Virtual Workplace Alain Verbeke,Robert Schulz,Nathan Greidanus,Laura Hambley,2008-01-01 Foreword by Scott McNealy The authors have produced an extraordinarily useful book on the numerous facets of the complex teleworking phenomenon Although their pro telework position is clear and persuasively justified their discussion of each element is thoughtful balanced and carefully referenced Their conceptual paradigm offers a very helpful way to organize and synthesize the vast and growing literature on teleworking and they have employed it to masterful effect They have succeeded in producing a work that is equally valuable and relevant to organizations individual employees public planners and academic scholars no small feat Patricia L Mokhtarian University of California Davis US At TELUS teleworking has become an important part of our operating framework Thousands of our team members telework on a part time basis and hundreds of our team members telework on a full time basis The individual environmental social and financial benefits achieved through telework are compelling and real This book by the Haskayne School of Business offers comprehensive insights that will help TELUS and hopefully many other enterprises to fully realize the great benefits of telework Josh Blair TELUS Canada The first integrative analysis of the virtual workplace s many contributions to sustainable development a must read for strategists in firms and governments Ans Kolk University of Amsterdam Business School The Netherlands This book is a great reference for senior executives looking to implement telework to enhance their business As the leading provider of managed IP communications services in North America MegaPath supports the telework programs of hundreds of companies with IT remote access VPN services This book addresses the many challenges these companies have faced and the benefits they have derived from telework programs Greg Davis MegaPath US Employees organizations and society alike should grow the virtual workplace as the multiple tangible benefits of telework for each of these three stakeholders largely outweigh the costs To help stakeholders benefit from the virtual workplace the authors analyze four key issues telework adoption implementation tracking and impacts They develop the comprehensive EOS framework to examine both the interaction among employees organizations and society and the linkages among telework impacts tracking implementation and adoption Unique features of the book include an integrative framework for increasing telework adoption practical tips specific to each stakeholder on how best to implement and measure telework and an analysis of original survey data exploring the virtual workplace adoption decision Readership for this book includes academic experts on telecommuting policymakers involved in transportation human resource or

environmental policies and managers and employees considering telework **The Virtual Workplace** Joseph A. Seiner, 2021-06-17 The recent pandemic has clarified the overwhelming connection between the workplace and technology With thousands of employees suddenly forced to work at home a large segment of the workforce quickly received crash courses in videoconferencing and other technologies and society as a whole took a step back to redefine what employment actually means The virtual workplace is the blending of brick and mortar physical places of business with the advanced technologies that now make it possible for workers to perform their duties outside of the office Trying to regulate in this area requires the application of decades old employment laws to a context never even contemplated by the legislatures that wrote those rules This book explores the emerging issues of virtual work defining employment litigating claims aggregating cases unionizing workers and preventing harassment and provides clarity to these areas synthesizing the current case law statutory rules and academic literature to provide guidance to workers and companies operating in the technology sector

Communication and Cooperation in the Virtual Workplace Gaby Sadowski-Rasters, Geert Duysters, Bert Sadowski, 2006-01-01 This book explores the structure growth and effectiveness of virtual communities in computer mediated environments In spite of initial enthusiasm much uncertainty remains about the prospects of virtual teams and the technology that supports their collaboration This book seeks to confront these issues and offers a unique insight into the realities of virtual working An essential resource for academics working in the fields of management science and organizational learning this study will also be of interest to managers practitioners and the wider open source software community as a whole How to Lead from a Distance Debra Dinnocenzo, 2006-04 The days of going to work and seeing everyone you work with are gone forever The ways we see each other communicate build teams establish trust collaborate and achieve results have all changed What was once a non traditional way of working is now commonplace and an increasing reality for leaders across a broad spectrum of organizations and industries A growing number of leaders manage and lead each day from a distance through technology tools that connect them to remote teams virtual workers telecommuters and distance employees And they do this with the need to control costs retain talent ensure clear communication manage productivity maintain motivation and achieve results It s a challenging task and an increasing reality for every leader If you re one of the growing legions of virtual leaders this book is for you Moving Towards the Virtual Workplace Viviane Illegems, Alain Verbeke, 2003 This work presents a comprehensive overview of the many impacts of telework telecommuting adoption from both a managerial and societal perspective It argues that telework will be increasingly adopted in the 21st century representing a far reaching move toward the virtual workplace with dramatic implications for the management of the workforce and for society at large permits the significant reduction of the spatial and temporal constraints faced by the conventional organization of the workplace The new virtual workplace constitutes a key step in the evolution towards a virtual society studies both conceptually and empirically the technological institutional organizational and individual level

parameters that influence the decision to adopt telework and the likelihood of telework's success **Working Virtually** Trina Hoefling, 2023 Unleashing Personal Success and Organizational Performance in Today's Virtual Workplace Remote working is the new reality and transactional work provided by freelancers, contract employees or consultants has increased exponentially. It is forecast that as much as half the labor force will be working independently and virtually by 2020. Most organizations are still grappling with how to effectively manage their virtual staff and how to effectively support and motivate them, an increasingly urgent task as more Millennials join the workforce bringing changed attitudes to work satisfaction. This book, the fruit of the author's three decades of experience planning and implementing remote working environments, provides expert guidance for anyone planning a shift to remote working, managing teams of teleworkers or themselves working in a virtual team. The author's key message is that in an environment where there is no face-to-face and informal contact, virtual working requires the creation of a matrix of distributed teams and that their success depends on the right preparation: changing corporate culture and rewards and implementing appropriate strategies at the management level to create team cohesion and motivate team members. **Working Virtually** is for the executive leading changes in an enterprise that is preparing for virtual work or seeking to improve current performance. It offers tools to assess readiness, advice on creating appropriate reward policies and strategies to adapt performance management processes to be more team-driven and technology leveraged. **Working Virtually** is written to and for the virtual leader who wants to establish high-performing virtual teams. It provides an understanding of the roles and responsibilities of managing a virtual team, offering a wealth of advice on creating the conditions for collaboration, motivating team members and identifying and defusing problems. **Working Virtually** is for the professional who works remotely from home, on the road or in an office with remote colleagues. It is for anyone who wants to succeed in this new work environment by developing skills and networks to create a sustained and satisfying career path. With this new edition providing a 360° view of the roles and objectives of all stakeholders in the virtual workspace, this book uniquely provides readers with a rounded picture of the policies, processes, work habits and commitments needed to achieve the shared goal of high performance remote teams. **Handbook of Research on Virtual Workplaces and the New Nature of Business Practices** Zemliansky, Pavel, St. Amant, Kirk, 2008-04-30 This book compiles authoritative research from scholars worldwide covering the issues surrounding the influx of information technology to the office environment, from choice and effective use of technologies to necessary participants in the virtual workplace. Provided by publisher.

Winning in the Virtual Workplace Center For the Advancement of Organizations, 2024-04 Do you want to become a first-class leader of remote and hybrid employees? Whether you're a seasoned leader or just starting out and have no idea what you're doing, **Winning in the Virtual Workplace** can help you gain knowledge for your leadership journey in the world of remote and hybrid work. With this book, you'll be able to tap into expert insights. Gain knowledge from 10 experts in virtual leadership on essential topics like communication, accountability and continuous improvement. Discover the virtual leadership

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The Virtual Workplace Special Libraries Association. State-of-the-Art Institute, 1997 The proceedings from the November 1996 symposium discuss emerging trends in the workplace how the nature of work is changing and how organizations and information professionals must prepare for the change Topics include knowledge management the evolution of the virtual organization and the adaptation of library services to this new environment and the benefits and challenges of flexiwork Accompanying the presentations are several articles on the virtual workspace as well as the full report on Competencies for the Special Librarian of the 21st Century No index Annotation copyrighted by Book News Inc Portland OR

Where in the World is My Team? Terence Brake, 2008-12-31 As the economy becomes increasingly global businesses need employees who can work in teams that cross borders and transcend physical spaces In *Where in the World Is My Team* fictional character Will Williams shares entertaining anecdotes and practical advice to accustom readers to the challenges of a global virtual workplace This easy to follow guide ideal for managers and those interested in succeeding in a global economy introduces new technologies but focuses especially on the six Key Performance Zones for global team collaboration with briefing report summaries to emphasize key points

Work & Rewards in the Virtual Workplace N. Fredric Crandall, Marc J. Wallace, 1998 The virtual workplace is a world where networks of people engage in work but are not bound by the traditional limitations of time and space It is a growing reality for many companies This book provides a clear picture of the work skills and competencies they will need to operate successfully

Remote Work: A Guide to Managing and Thriving in a Virtual Workplace Pasquale De Marco, 2025-04-06 In the era of digital transformation remote work has emerged as a powerful force reshaping the way we work collaborate and achieve success This comprehensive guide unlocks the secrets to thriving in a virtual workplace empowering individuals and teams to navigate the unique challenges and maximize the opportunities of this evolving work style With expert insights and practical strategies this book provides a roadmap for managing remote teams effectively ensuring data security and privacy and cultivating a culture of productivity and engagement in a virtual setting It addresses the intricacies of communicating effectively in a virtual workplace offering guidance on overcoming communication barriers and building strong relationships with colleagues despite physical distance Furthermore it explores the role of leadership in remote teams emphasizing the importance of setting a clear vision empowering team members and fostering a culture of innovation The book also delves into the art of maintaining productivity and engagement providing strategies for setting clear goals managing time effectively and utilizing productivity tools and

techniques Recognizing that remote work is not without its challenges the book offers practical solutions for troubleshooting common issues such as technical difficulties conflict resolution and overcoming isolation and loneliness It also explores emerging trends and technologies that are shaping the future of work including hybrid work models and the long term implications of remote work on the workplace and the workforce Whether you re an individual seeking to thrive in a remote work environment or an organization looking to embrace the benefits of remote work this book is an indispensable resource Its actionable advice and expert insights will equip you with the knowledge and skills necessary to succeed in the virtual workplace Embrace the future of work and unlock your full potential with this comprehensive guide to managing and thriving in a virtual workplace Discover the strategies tools and techniques you need to excel in this dynamic and evolving work environment If you like this book write a review **The Virtual Workplace** Magid Igbaria,Paul Gray,Moshe Zviran,1998

Winning in the Virtual Workplace: 10 Experts Reveal How to Lead Your Remote Team to Success ,2024-04-05 a treasure trove of practical wisdom Jim Kouzes coauthor of The Leadership Challenge Do you want to become a first class leader of remote and hybrid employees Whether you re a seasoned leader or just starting out and have no idea what you re doing Winning in the Virtual Workplace can help you gain knowledge for your leadership journey in the world of remote and hybrid work With this book you ll be able to Tap into expert insights Gain knowledge from 10 experts in virtual leadership on essential topics like communication accountability and continuous improvement Discover the virtual leadership framework Connect Emotional Intelligence to critical aspects of virtual organizations and integrate Emotional Intelligence into the heart of your workplace Enhance virtual meetings Implement practical tips to have a more intentional approach to virtual communication Connect with your virtual or hybrid team Learn strategies to help you win at remote work and better support your team Published by National University s Center for the Advancement of Virtual Organizations Winning in the Virtual Workplace can help you elevate your remote work skills Grab it today so you can better lead your virtual or hybrid team

How to Thrive in the Virtual Workplace Robert Glazer (CEO),Mick Sloan,2021 As the corporate world continues to embrace virtual offices and working remotely there is a need for companies to understand how they can intentionally build a remote workforce that thrives This book serves as a quick guide with actionable steps to take if you are transitioning to a remote workplace or looking to improve your existing setup **How to Thrive in the Virtual Workplace excerpt** Robert Glazer,2021-05-01 Read this EXCLUSIVE digital excerpt of HOW TO THRIVE IN THE VIRTUAL WORKPLACE Full book on sale June 2021 The remote work revolution has been rapidly accelerated by the COVID 19 pandemic Organizations as big as Twitter have learned their employees didn t need an office to get great results and employees are using the flexibility of remote work to live where they want ditch their commutes and live a work life integration that works for them Remote work is here to stay and the companies that do it well will have a clear competitive advantage in the future As founder and CEO of Acceleration Partners a 100 percent remote organization with 170 employees who work from home Robert Glazer has

discovered that with the right principles tactics and tools many businesses can excel in a virtual world In this highly actionable book Glazer shares how he and his team built a remote organization that has been recognized with dozens of awards for its industry performance and company culture How to Thrive in the Virtual Workplace shares insights from the remote employee manager and leader perspectives offering a blueprint any person can use to make remote work successful productive and fulfilling Learn how to leverage the flexibility of remote work be more productive while working at home avoid burnout lead a team of virtual employees and build an organization that sets the gold standard for virtual work The remote work revolution is here the leaders who will build the future are the ones who can lead top performing virtual teams Learn how to build a world class organization office no longer required **The Virtual Workplace** Special Libraries Association State-of-the-Art Institute The virtual workplace : one size doesn't fit all, Special Libraries Association. State-of-the-Art Institute, 1997

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