



The Workplace and *Spirituality*

New Perspectives on
Research and Practice

Edited by **Dr. Joan Marques,**
Dr. Satinder Dhiman and Dr. Richard King

The Workplace And Spirituality New Perspectives On Research And Practice

Stephen M. Cherry



The Workplace And Spirituality New Perspectives On Research And Practice:

The Workplace and Spirituality Richard King, Joan Marques, Satinder Dhiman, 2014-05-08 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today s rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD *The Workplace and Spirituality* Joan Marques, Satinder Dhiman, Dr. Richard King, 2009 Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality

Handbook of Research on Integrating Spirituality in Modern Workplaces Garg, Naval, Punia, Bijender, 2022-04-15 Workplace spirituality has become a popular topic in today s society as it has been reported to have a positive association with employee performance organizational citizenship behavior employee engagement and commitment team building and the physical and psychological health of employees Integrating spirituality into the workplace provides a number of organizational benefits that require further study particularly in light of the COVID 19 pandemic The Handbook of Research on Integrating Spirituality in Modern Workplaces discusses the numerous benefits of spirituality in the workplace and considers best practices and approaches for successful implementation Covering topics such as emotional labor and job satisfaction this major reference work is ideal for researchers practitioners academicians managers business professionals instructors and students

Integrating Christian Faith and Work Sharlene G. Buszka, Timothy Ewest, 2019-10-21 Though the majority of Americans claim faith in God and adults spend the majority of their time working these two important dimensions of life are rarely effectively integrated It is important for people of every faith tradition to consider how when and if their faith and work are to be integrated This is especially true as research shows that the integration of faith and spirituality in the workplace results in numerous benefits for individuals organizations and society if done respectfully This book presents key research insights

concerning integration influences and strategies for Christians who seek to integrate their faith and their work. Specifically, it discusses how individual occupational and organizational factors influence faith and work integration and suggests diverse ways to integrate the Christian faith at work. The Faith and Work Integration Spheres of Influence Model is presented as a tool to guide individuals in better understanding how to develop their own personal plan for faith and work integration within the context of limiting or enabling occupational and organizational factors. It also suggests areas for further research on this topic. Readers will learn how Christian faith and work integration can be maximized based on individual attributes.

occupational characteristics and organizational factors The Future of Workplace Spirituality as Science Pitshou Moleka, 2023-11-09 Academic Paper from the year 2023 in the subject Psychology Work Business Organisation grade A language English abstract This book brings several new frameworks, paradigms, and concepts to the science of workplace spirituality. Integrating Spirituality in Organizational Development This book brings a new paradigm by proposing that spirituality should be integrated into organizational development. It introduces the concept of spiritually intelligent based organizations SIBO and provides a framework for developing spiritual intelligence in organizations. A new framework that I call S P I R I T U A L I T Y S: Sense of Purpose, P Practices for Mindfulness and Self-awareness, I Importance of Empathy and Compassion, R Responsibility for Ethical Behavior and Social Responsibility, I Investment in Continuous Learning and Development, T Teamwork and Community Service, U Utilization of Servant Leadership, A Alignment with Purpose and Meaning, L Leadership Development, I Inclusivity and Diversity, T Transparency and Open Communication, Y Year-round Focus on Spirituality is developed in this book. The Role of Technology in Workplace Spirituality The book explores the role of technology in facilitating workplace spirituality. It introduces new concepts such as digital mindfulness and virtual spirituality and provides guidance on how to integrate technology in workplace spirituality practices. This book brings also several new frameworks to measure workplace spirituality impact on employees and leaders such as Spiritual Values Assessment SVA and Workplace Spirituality Climate Survey WSCS. In practice, this book can be useful for managers, leaders, and employees who are interested in incorporating workplace spirituality into their organizations. It provides practical insights and examples of how workplace spirituality can be implemented in organizations and how it can benefit both individual employees and the organization as a whole. This can help organizations create a more positive and fulfilling work environment, enhance employee engagement and well-being, and promote social responsibility and purpose-driven work. Overall, this book can be a valuable resource for anyone interested in understanding the role of workplace spirituality in modern organizations, both from a theoretical and practical perspective. *Present-Day Spiritualities*, 2013-10-10 Many forms of present-day Western spirituality contribute to people's well-being, whereas others have raised criticism. The study of these different forms is, however, complicated by their continuously diverging practices and ideas. By bringing to bear a multidisciplinary approach, the ten specialists of this volume are able to analyze diverse new instances of spirituality, e.g., in religious contexts, Buddhism,

Christianity popular use organizations and enterprises alternative health service and works of art Most contributions also discuss methods and theories In their editorial chapters Elisabeth Hense Frans Jespers and Peter Nissen show the remarkable overlaps in the approaches definitions and evaluations of the contributions in this volume and provide a theoretical framework Both the fresh analyses and the theoretical reflections in this volume point the way to new approaches in this field of study Contributors include Jerry Biberman Mark Elliott Miguel Farias Johan Goud Paul Heelas Elisabeth Hense Frans Jespers Hubert Knoblauch Peter Nissen Paul van der Velde

Spiritually and Developmentally Mature Leadership
Daniel E. Harris, Lori Holyfield, Linda Jones, Rhonda Ellis, Judi Neal, 2019-02-21 The book goes beyond theory to offer tools and suggestions for developing emerging leaders Inspired by the pioneering work of leadership scholar Andre Delbecq this book points towards an expanded model of leadership that incorporates an active inner life and posits that such fully human models of leadership will be essential to meet the profound challenges of the 21st Century Without presuming to provide definitive answers the text explores central questions such as What is the added value of spiritual maturity to leadership Would the integration of mature spirituality with well developed intellectual and emotional capacities produce more beneficial leadership outcomes for organizations and individuals What would a spiritually and developmentally mature emerging leader look like in 10 to 20 years How do we prepare emerging leaders for the challenges they may face and how do we model spiritually and developmentally mature leadership in ways that resonate with them Professor Andre Delbecq 1936 2016 of the University of Santa Clara created the heuristic of spiritually and developmentally mature leaders to encapsulate his observation that outstanding leaders often seemed to draw strength and wisdom from sources that are not typically studied or taught in leadership courses Thirty scholars and practitioners accepted Delbecq's heuristic as the starting point to explore spiritual components of leadership that do not easily lend themselves to quantification or clear causal links The analysis of their disciplined engagement with the heuristic forms the foundation of an exploratory fully human understanding of leadership This analysis is supported by literature reviews including an overview of Andre Delbecq's relevant work Ultimately the authors call for further collaboration across disciplines and between research and practice to build on the conceptual constructs offered here and especially to create pedagogies for the training of spiritually and developmentally mature leaders

The Journal for Quality and Participation, 2009 **Self-Leadership: How to Become a More Successful, Efficient, and Effective Leader from the Inside Out** Andrew Bryant, Ana Lucia Kazan, 2012-08-21 Lead yourself to success and others are sure to follow For leaders looking for a plan of Why What and How to become a better leader the answer is between the covers of this book Chester Elton New York Times bestselling author of *The Carrot Principle* *The Orange Revolution* and *All In* Ever wish you could be more confident more engaged or more productive in your life Look no further All the concepts and tools are right here Ryan M Niemiec Psy D Psychologist and Education Director VIA Institute on Character Self reliance courage confidence emotional self awareness and perseverance

encompassed into one leadership concept Garee W Earnest Ph D Professor The Ohio State University Bryant and Kazan s groundbreaking work challenges us to take the first small steps of what will be for many a lifelong journey of self discovery from the inside out R Dale Safrit Ed D Professor North Carolina State University Andrew and Ana s research insights and experience provide a practical tool kit on how you can choose to live your life and your work and influence others to do the same Philip Beck Chairman Dubeta It is generally accepted in the business literature that the heart of leadership is leading self I believe that leading self is also the path to being a responsible leader The important contribution made by Self Leadership is that it tells you what to do if you want to get better at leading self Read this book if you desire to be more effective as a leader and remember You don t have to be bad at leadership to get better Stephen C Lundin Ph D author of the bestseller *Fish* **The Publishers Weekly** ,2009 **Promoting Creative Tourism: Current Issues in Tourism**

Research Ahmad Hudaiby Galih Kusumah,Cep Ubad Abdullah,Dewi Turgarini,Mamat Ruhimat,Oce Ridwanudin,Yeni Yuniawati,2021-04-23 The papers presented in this work cover themes such as sustainable tourism ICT and tourism marine tourism tourism and education tourism economics and finance tourism marketing recreation and sport tourism halal culture and indigenous tourism destination management tourism gastronomy politic social and humanities in tourism heritage tourism medical film induced tourism community based tourism tourism planning and policy meeting incentive convention and exhibition supply chain management hospitality management restaurant management and operation safety and crisis management corporate social responsibility CSR tourism geography disruptive innovation in tourism infrastructure and transportation in tourism development urban and rural tourism planning and development community resilience and social capital in tourism The 4th ISOT 2020 aimed at 1 bringing together scientists researchers practitioners professionals and students in a scientific forum and 2 having discussions on theoretical and practical knowledge about current issues in tourism The keynote speakers contributing to this conference are those with expertise in tourism either in an academic or industrial context **Qualitative Research in Practice** Sharan B. Merriam,2002-05-28 Set out in a workbook format this collection of writings combines discussions of all types of qualitative research with relevant examples and analysis by the researchers themselves the text offers a handy resource for all those interested in qualitative research regardless of discipline or experience **American Book Publishing Record** ,2006 *Forthcoming Books* Rose Arny,2003

Leadership Resources ,2000 **Canadian Journal of Counselling** ,2006 **Bibliographic Index** ,2007

Sociology Linda L. Lindsey,2002 The new edition of this introductory text has an online component an access code is provided with the book Lindsey Maryville U of St Louis and Beach Kentucky Wesleyan College introduce major theoretical perspectives then apply them throughout the text in chapters addressing various aspects *At Work* Jerry Biberman,Michael D. Whitty,2007 Making spirituality an integral part of the hectic workday is a key concern for the authors of *At Work* They offer a number of solutions meant to help integrate these two worlds all with a common theme the positive

renewal and transformation of both worker and workplace Carefully avoiding the pat answers of pop psychology At Work is instead an in depth read for teachers consultants and people interested in making their work environment a more healthful and compassionate one **American Journal of Health Education** ,2003

This book delves into The Workplace And Spirituality New Perspectives On Research And Practice. The Workplace And Spirituality New Perspectives On Research And Practice is a vital topic that needs to be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into The Workplace And Spirituality New Perspectives On Research And Practice, encompassing both the fundamentals and more intricate discussions.

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Table of Contents The Workplace And Spirituality New Perspectives On Research And Practice

1. Understanding the eBook The Workplace And Spirituality New Perspectives On Research And Practice
 - The Rise of Digital Reading The Workplace And Spirituality New Perspectives On Research And Practice
 - Advantages of eBooks Over Traditional Books
2. Identifying The Workplace And Spirituality New Perspectives On Research And Practice
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The Workplace And Spirituality New Perspectives On Research And Practice
 - User-Friendly Interface
4. Exploring eBook Recommendations from The Workplace And Spirituality New Perspectives On Research And Practice
 - Personalized Recommendations
 - The Workplace And Spirituality New Perspectives On Research And Practice User Reviews and Ratings
 - The Workplace And Spirituality New Perspectives On Research And Practice and Bestseller Lists
5. Accessing The Workplace And Spirituality New Perspectives On Research And Practice Free and Paid eBooks
 - The Workplace And Spirituality New Perspectives On Research And Practice Public Domain eBooks
 - The Workplace And Spirituality New Perspectives On Research And Practice eBook Subscription Services
 - The Workplace And Spirituality New Perspectives On Research And Practice Budget-Friendly Options
6. Navigating The Workplace And Spirituality New Perspectives On Research And Practice eBook Formats
 - ePub, PDF, MOBI, and More
 - The Workplace And Spirituality New Perspectives On Research And Practice Compatibility with Devices
 - The Workplace And Spirituality New Perspectives On Research And Practice Enhanced eBook Features
7. Enhancing Your Reading Experience

- Adjustable Fonts and Text Sizes of The Workplace And Spirituality New Perspectives On Research And Practice
 - Highlighting and Note-Taking The Workplace And Spirituality New Perspectives On Research And Practice
 - Interactive Elements The Workplace And Spirituality New Perspectives On Research And Practice
8. Staying Engaged with The Workplace And Spirituality New Perspectives On Research And Practice
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The Workplace And Spirituality New Perspectives On Research And Practice
 9. Balancing eBooks and Physical Books The Workplace And Spirituality New Perspectives On Research And Practice
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The Workplace And Spirituality New Perspectives On Research And Practice
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine The Workplace And Spirituality New Perspectives On Research And Practice
 - Setting Reading Goals The Workplace And Spirituality New Perspectives On Research And Practice
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of The Workplace And Spirituality New Perspectives On Research And Practice
 - Fact-Checking eBook Content of The Workplace And Spirituality New Perspectives On Research And Practice
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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