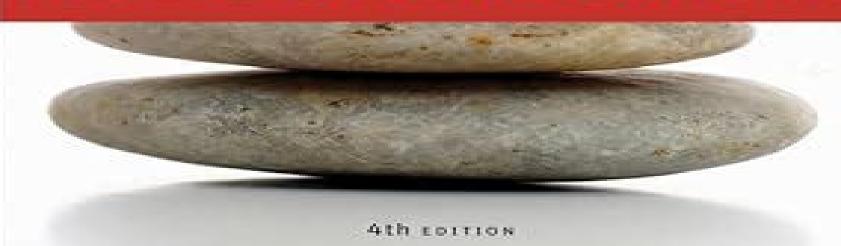
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UNDERSTANDING AND MAANAGING AND MANAGING PUBLIC ORGANIZATIONS



<u>Understanding And Managing Public Organizations 4th</u> <u>Edition</u>

Lisa K. Hussey, Diane L. Velasquez

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Understanding and Managing Public Organizations Hal G. Rainey, 2009-10-16 Understanding and Managing Public Organizations provides a comprehensive analysis of research and practice on public organizations and management In this fourth edition of his award winning best seller Hal Rainey reviews topics including organizational goals and performance decision making and strategy leadership motivation organizational structure and design organizational change and others He analyzes effective and ineffective practices with suggestions for managing contemporary and classic challenges in public organizations and with illustrative vignettes and examples Carefully revised and updated this edition of Understanding and Managing Public Organizations extends previous editions with deeper coverage of collaboration and networks public values public service motivation managerial strategy performance assessment innovation and organizational change and recent trends in public sector management Praise for the Previous Editions The third edition of the classic text provides a comprehensive up to date analysis of research on public organizations and management Drawing on a review of the most current research about government organizations and managers this important source offers specific suggestions for managing these challenges in today s public organizations Abstracts of Public Administration A masterful textbook as well as an important and original contribution to the public organization theory literature both comprehensive in its treatment of organization theory and decidedly public in its perspective Public Administration Review A tremendous contribution to the field Rainey's ability to synthesize research streams from a variety of fields such as political science public administration public policy business administration psychology sociology and others is outstanding Jeffrey L Brudney Albert A Levin Chair of Urban Studies and Public Service Cleveland State University <u>Understanding and Managing Public Organizations</u> Hal G. Rainey, Sergio Fernandez, Deanna Malatesta, 2021-06-02 Discover the latest insights in organization theory from a comprehensive and masterful volume Understanding and Managing Public Organizations 6th Edition provides readers with an authoritative reference for scholars masters and doctoral students in public management and public affairs programs in the United States and other nations The 6th Edition of Understanding and Managing Public Organizations presents the latest research and insights from organization and management theory and their application to public organizations and the people in them The book expands coverage from previous editions about organizational goals performance and effectiveness strategy decision making structure and design organizational change operating environments individuals and groups motivation and work related attitudes leadership teamwork and more Authors and professors Hal Rainey Sergio Fernandez and Deanna Malatesta provide new and expanded coverage of such topics as The context and distinctive character of public and nonprofit organizations including expanded coverage of publicness and of the legal context including state action Performance management measurement organizational effectiveness and managing for high performance Representative bureaucracy workforce diversity and performance Communication and information technology Employee engagement and

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can be used to accomplish This book provides much needed insight into existing ideas and theories of collaboration advancing a revised theoretical model and accompanying typologies that further our understanding of collaborative processes within the public sector Organized into three parts each chapter presents a different theoretical approach to public problems valuing the collective insights that result from honoring many individual perspectives Case studies in collaboration split across three levels of government offer additional perspectives on unanswered questions in the literature Contributions are made by authors from a variety of backgrounds including an attorney a career educator a federal executive a human resource administrator a police officer a self employed entrepreneur as well as scholars of public administration and public policy Drawing upon the individual experiences offered by these perspectives the book emphasizes the commonalities of collaboration It is from this common ground the shared experiences forged among seemingly disparate interactions that advances in collaboration theory arise Advancing Collaboration Theory offers a unique compilation of collaborative models and typologies that enhance the existing understanding of public sector collaboration Public Human Resource Management R. Paul Battaglio Jr., 2014-09-02 Public Human Resource Management Strategies and Practices in the 21st Century offers a novel take on public human resource management PHRM by providing practical guidance for practitioners operating in a drastically reformed HR environment Author R Paul Battaglio assesses how the traditional practice of public HR has changed and not necessarily for the better by looking at new material on human resource information systems managing motivation in the public sector and public HR management education a topic rarely found in contemporary PHRM texts Public Human Resource Management is an essential guide to managing and navigating the challenges and opportunities posed in the changing landscape of HR reform Public Administration and Policy in Korea Keun Namkoong, Kyung-ho Cho, Sangmook Kim, 2017-07-06 The present Korean public administration and policy system has shown very significant differences compared to the system in 1970s This book provides a comprehensive and holistic view on the development of Korean public policy and administration The book aims to explain who the key actors are during the post democratization period how the administrative systems reform and what kinds of social problems are transformed into public policies

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