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behaviour and work this book will help you understand the complexities of organisational life and evaluate modern business practices Classic organisational behaviour topics such as team working motivation and change are complemented by core critical approaches such as power and control organisational misbehaviour and health and well being through a clear three part structure Students are encouraged to look beyond a descriptive approach and truly engage with the content Examples and Stop and Think boxes placed throughout chapters as well as end of chapter case studies with accompanying questions provide the opportunity for this engagement and show how each chapter s theoretical coverage applies in real life business **Discovering Leadership** Anthony Middlebrooks, Scott J. Allen, Mindy S. McNutt, James L. Morrison, 2019-01-08 Prepare your students to lead the future Discovering Leadership Designing Your Success provides a practical engaging foundation and easy to understand framework for individuals to purposefully design leadership This action oriented text starts with the self and helps students understand their individual strengths styles and skills through numerous reflection opportunities Next the text explores the relational aspects of leadership and best practices for motivating and inspiring followers Finally the text concludes by examining how leaders can transform their communities and create lasting positive change Practical applications and activities in each chapter help students develop their confidence optimism resiliency and engagement Regardless of your students background or major they will gain the knowledge and skills they need to become thoughtful impactful leaders Give your students the SAGE edge SAGE edge offers a robust online environment featuring an impressive array of free tools and resources for review study and further exploration keeping both instructors and students One of the best leadership texts I have ever read If students immerse themselves in the activities and discussions contained within they will put this book down with understanding of how to motivate others to know be and do more Joshua H Truitt University of Central Florida Inclusion, Inc. Sara Sanford, 2022-04-26 Design systemic equity and diversity into your organization Inclusion Inc How to Design Intersectional Equity into the Workplace moves beyond having tough conversations to deliver an innovative and proven approach to organizational diversity Eschewing the mindset first approach taken by many diversity equity and inclusion DEI programs author and GEN founder Sara Sanford focuses on countering the systemic barriers that abet inequity by adjusting cultural levers to facilitate organization wide change Inclusion Inc offers sustainable and cost effective solutions that yield real measurable returns supported by Data from thousands of surveys and interviews with executive level changemakers Case studies from GEN certified organizations Innovations drawn directly from the latest in behavioral economics and design centered thinking Perfect for business leaders human resources and DEI professionals and scholars and students of business Inclusion Inc will also prove invaluable to underrepresented employees and their allies seeking real evidence based solutions to the dilemma they frequently face assimilate or leave **Invisible Barriers** Stephane Carcillo, Marie-Anne Valfort, 2025-05-27 An essential resource for anyone committed to fostering equality and fairness in employment with actionable proposals for public policy that can address these inequities In a world where

discrimination against minorities remains a pressing issue even in economically and socially advanced countries Invisible Barriers delves into the multifaceted nature of this pervasive problem Drawing on extensive research from economics management psychology and sociology St phane Carcillo and Marie Anne Valfort present a comprehensive examination of discriminatory practices in employment and their profound social and economic impacts The first part of the book methodically explores the forms sources and consequences of discrimination in the labor market offering readers a solid understanding of the approaches used to measure and identify discriminatory practices In the second part the book details research findings on specific groups illustrating how discrimination manifests uniquely across different demographics women ethnic minorities older workers LGBTIQ and more From recruitment biases to career advancement hurdles the book sheds light on the varied and often hidden ways that discrimination operates Finally the authors discuss public policies aimed at mitigating discrimination advocating for a multifaceted approach that combines punitive measures with incentives educational programs and communication campaigns to effectively combat biases prejudices and stereotypes

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