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The Wisdom of Strategic Learning

*The self managed
learning solution*

SECOND EDITION

A Gower Book

The Wisdom Of Strategic Learning The Self Managed Learning Solution

Michael Reynolds, Russ Vince



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The Wisdom of Strategic Learning Ian Cunningham, 2017-07-05 The Wisdom of Strategic Learning has enabled many organizations to develop a strategic approach to learning and development Its premise that learning must be integrated with the strategic direction of the organization has been validated by numerous successful businesses which have implemented its tried and tested approaches This second edition of Ian Cunningham s book updates and expands material on the importance of the self managed learning approach to create focused active and committed employees A new chapter on the role and development of staff in SML programmes has been added along with new appendices for example on selling the approach With new case material including the use of online groups on the Internet this practical thought provoking book shows how the ideas behind the learning organization can be applied for strategic advantage [The Wisdom of Strategic Learning](#) Ian Cunningham, 2017-07-05 The Wisdom of Strategic Learning has enabled many organizations to develop a strategic approach to learning and development Its premise that learning must be integrated with the strategic direction of the organization has been validated by numerous successful businesses which have implemented its tried and tested approaches This second edition of Ian Cunningham s book updates and expands material on the importance of the self managed learning approach to create focused active and committed employees A new chapter on the role and development of staff in SML programmes has been added along with new appendices for example on selling the approach With new case material including the use of online groups on the Internet this practical thought provoking book shows how the ideas behind the learning organization can be applied for strategic advantage *Self Managed Learning in Action* Ian Cunningham, Ben Bennett, 2017-07-05 Over the last two decades the importance of Self Managed Learning SML has become increasingly recognized This book shows how it has revolutionized learning in organizations such as Ericsson PPP Healthcare and Sainsbury s and how it has contributed to wider organizational change The book consists of four Parts Part I places SML against the backdrop of changing global trends and the organizational responses to them It examines how these have led to the need for people to be more self managing and provides an overview of an SML programme Part II shows SML programmes in action by presenting case studies from nine very different organizations which have used this approach Part III looks at SML methods in more depth by concentrating on strategic learning contracts learning groups and how SML can be supported Finally Part IV concludes and looks to the future Rigorously researched *Self Managed Learning in Action* demonstrates that this important approach can be used in a wide variety of contexts and cultures in the private sector and in the public sector and for a wide range of staff [Facilitating Learning Organizations](#) Victoria J. Marsick, Karen E. Watkins, 1999 The authors give guidance and advice on how to facilitate the complex change interventions that are required to build learning into the system so that it makes a difference They highlight the need for business leaders and development professionals to work together

Developing Leaders For Real Harry Gray, Anne Gimson, Ian Cunningham, 2022-05-13 Developing Leaders For Real

Proven approaches that deliver impact presents chapters from international experts analysing approaches to developing leaders that have actually delivered results capturing how executives at all levels really learn to become better organizational leaders

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The Financial Times Handbook of Management Stuart Crainer, 1995 The most ambitious comprehensive and authoritative management solution ever published it brings together the latest management thinking from the best in the world

Encyclopedia of Development Methods Andrzej Huczynski, 2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources

The Collected Papers of Roger Harrison Roger Harrison, 1995-06-09 Foreword by Edgar Schein Now for the first time the writings of this pioneer are gathered in one comprehensive volume The Collected Papers of Roger Harrison brings the author's hard to find classic works together with new material written expressly for this collection Designed for consultants teachers trainers and students the Collected Papers contains the intellectual legacy of the life Harrison describes in his autobiography Consultant's Journey A Dance of Work and Spirit As a body of work these writings offer a comprehensive history of the organization development profession plus a radical new vision of its future as seen through the eyes of one of its leading practitioners

Philippine Journal of Public Administration, 1995

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Journal of Scientific & Industrial Research, 1999

Organizing Reflection Michael Reynolds, Russ Vince, 2004 Through a series of leading edge papers from well known scholars in Europe and North America Organizing Reflection makes a unique and distinctive contribution to the study of reflection By doing so it offers the first shift from the individual reflective practitioner to processes of collective and public reflection

Distance Education in Nursing Jeanne Novotny, 2000

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Improvement Quarterly ,1998 *Subject Guide to Books in Print* ,1996 RSA Journal Royal Society of Arts (Great Britain),2001 **American Book Publishing Record** ,2004 *Cumulated Index to the Books* ,1999

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