Memos and E-mail Messages

Memos and E-mail messages are increasingly important forms of internal communication for most companies today. Organizations are downsizing, flattening chains of command, forming work teams, and empowering rank-and-file employees. Given more power in making decisions, employees find that they need more information. They must collect, exchange, and evaluate information about the products and services they offer. Management also needs input from employees to respond rapidly to local and global market actions. This growing demand for information results in an increasing use of memos and especially E-mail. That's why anyone entering the business world today should know how to write good memos and E-mail messages.

Characteristics of Memos and E-mail Messages

Memos and E-mail messages have a number of characteristics in common:

They begin with To, From, Dute, and Subject,

- They cover just one topic.
- They are informal.
- They are concise.

Memos and E-mail messages use efficient standard formats, such as you see in Figure 15.1. So that they can be acted on separately, memos and E-mail messages should discuss only one topic. Let's say you send your supervisor an E-mail message requesting a copier repair. You also tack on a comment about an article you want to appear in the company newsletter. The supervisor may act on one item and overlook the other. She or he might also want to forward your request for a copier repair directly to the operations manager, but has to edit or rekey the message because of the second topic. Thus, memos and E-mail messages are most helpful when they cover just one subject.

Blocause they replace conversation, these messages tend to be informal. They may include first-person pronouns, such as I and me, as well as occasional contractions, such as can't or herew't. The tone, however, should not become familiar or unbusinesslike. Moreover, memos and E-mail messages should not be wordy. Concise messages save time and often are more easily understood than longer documents.

Writing Plan

For most informational and procedural messages, follow a direct writing plan that reveals the most important information first. Here are specific tips for writing the subject line, first sentence, body, and closing of memos and Email messages.

Subject Line. In the subject line, summarize the message. Although brief, a subject line must make sense and should capture the reader's interest. Instead of Monting, for example, try Monting to Discuss Hiring Two New Employees. A subject line is like a newspaper headline. It should snag attention, create a clear picture, and present an accurate summary. It should not be a complete sentence and should rarely occupy more than one line.

First Sentence. Although an explanation occasionally may precede the main idea, the first sentence usually tells the primary idea of the message. For example, an appropriate first sentence in a memo announcing a new vacation procedure follows:

Here are new guidelines for employees taking two- or three-week vacations between June and September.

The opening of a memo may issue a polite command (Please amover the following questions about . . .), make a request (Please begin research on a nonmer internship program), or ask a question (Can your department complete the printing of a. . . .). Try not to begin with a lengthy explanation. And don't begin by asking the reader to refer to a previous memo. Attach a copy if necessary. E-mail users today often include the previous message when replying, but this practice is inefficient. A smarter practice involves "clipping" and "pasting" relevant portions of the previous message into the current one.

Writing Effective Letters Memos And E Mails A Business Success Guide

Paul MacRae

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or acca the other institutes don t allow for exemptions 3 expert support

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web the national diploma in management nqf level 6 allows the learner to work towards a nationally recognised whole qualification the qualification will allow both those in formal education and those already employed in organisations access due to its flexibility

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