

D A N I E L B E L L

**Work** *and*  
*Its Discontents*

The Cult of Efficiency in America

# Work And Its Discontents The Cult Of Efficiency In America

**Robert T. Golembiewski**



## **Work And Its Discontents The Cult Of Efficiency In America:**

**The End of Ideology** Daniel Bell,2000 Indeed he argues that as the world undergoes greater economic integration it is also experiencing great political fragmentation as people retreat to more primordial units for the purposes of self identity

BOOK JACKET *Work and Its Discontents* Daniel Bell,1970 **Scientific Management in Action** Hugh G.J.

Aitken,2014-07-14 The book is a balanced analysis of the strengths and weaknesses of Taylorism including the naivet that led its proponents to ignore the emotional side of the complex roles and patterns that govern the world of work Originally published in 1985 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905

*Time, Leisure and Well-Being* Jiri Zuzanek,2020-08-02 The significance of work and leisure as elements of our social fabric have puzzled philosophers and social scientists for generations This ambitious new study considers historical views of work and leisure alongside contemporary survey evidence about time use and well being Combining sophisticated theoretical analysis with empirical research the book presents a contrarian argument that defines leisure as a serious and stimulating challenge rather than an unqualified benefit or good This is vital reading for anyone with an interest in the concept of time in the social sciences work life balance organisational studies or the history philosophy or sociology of work and leisure

**The Weaponsmakers** Jeffrey Schevitz,1979-01-01 This study lets weapons designers producers and testers speak for themselves They speak about their work during the Vietnam War and about those who criticized them for doing that work In doing so the book increases our understanding of professionals and professionalism by examining the social political and cultural factors that shape career choices and affect attitudes toward jobs and toward employing organizations It creates a typology of the high level engineers and scientists in the industry within an analysis of the overall structure of that industry Persons involved in or opposed to weapons production as well as involved in or opposed to other controversial work will value the difficult to find information presented in this book on the effects of the war on weapons industry personnel The practical conclusions drawn by the author are for government but also for universities research organizations corporations and for those opposed to the whole industry

*The SAGE Handbook of Organizational Institutionalism* Royston Greenwood,Christine Oliver,Thomas B. Lawrence,Renate E.

Meyer,2017-05-01 The SAGE Handbook of Organizational Institutionalism brings together extensive coverage of aspects of Institutional Theory and an array of top academic contributors Now in its Second Edition the book has been thoroughly revised and reorganised with all chapters updated to maintain a mix of theory how to conduct institutional organizational analysis and contemporary empirical work New chapters on Translation Networks and Institutional Pluralism are included to

reflect new directions in the field The Second Edition has also been reorganized into six parts Part One Beginnings Foundations Part Two Organizations and their Contexts Part Three Institutional Processes Part Four Conversations Part Five Consequences Part Six Reflections     Men, Management, and Morality Robert T. Golembiewski, Reprint with a new introduction by the author Originally published 1965 McGraw Hill Golembiewski political science U of Georgia proposes a firm link between organizational values and the use of social and behavioral scientific knowledge Annotation c 2003 Book News Inc Portland OR booknews com     *Stirring of Soul in the Workplace* Alan Briskin, 1998-12-28 This deeply lyrical book offers perspective for those struggling to hear the quiet voice of the soul over the din of the contemporary workplace Alan Briskin shows how the modern organization has gradually increased its demands on us beginning with our bodies then our minds and now our souls But through the moving personal stories of people fighting to reclaim their souls he also sends a message that encourages individuals to keep their spiritual integrity and values alive In *The Stirring of Soul In the Workplace* Briskin weaves together lessons from history psychology and management theory with numerous real life examples to tell the story of how the modern workplace has evolved to value technology and productivity over soulfulness and relationship From the Industrial Revolution s marriage of mechanization and efficiency to the management theories of the early 20th century Briskin traces the emergence of the quest for efficiency and control in the workplace He questions the corporate concept of individual personality that asks us to check our emotions fantasies imaginations and souls at the door He describes the history of the soul as a dynamic force that continues to influence our behavior and shows how excluding it from our work life actually flattens our potential and dampens our creativity Rather than solve the conventional question organizations have been asking for years how can we change people Alan Briskin examines how organizations can better reflect personal and human values in the workplace For organizations that too often have sacrificed the well being of the individual for the goals of the organization the author suggests a more active way of taking up our work roles that can bring more of our experience and imagination into play He points out that meaning cannot come from corporate mission statements or reengineering programs Instead it needs to be nurtured through dialogue and reflection the courage to ask troubling questions and a willingness to face the consequences of our collective and individual actions When we learn to honor the contradictions uncertainties and interconnections inherent in the workplace the energies of the soul will begin to stir with revitalizing results     **A Standardization of Selected Management Concepts** Arthur G. Bedeian, 1986     **Creativity in the British Television Comedy Industry** Brett Mills, Erica Horton, 2016-10-14 What is it like to make television comedy How do writers get their ideas made and how do commissioners and producers decide what to make How do members of the comedy industry work with large broadcasters and production companies and what does it mean to be creative and stay creative Drawing on interviews with many key writers such as Sam Bain Paul Doolan Graham Linehan David Mitchell Simon Nye and Sue Teddern producers including Ash Atalla Lisa Clark Michelle Farr Ali McPhail Jon Plowman and Adam Tandy and

commissioners the BBC's Shane Allen Channel 4's Nerys Evans and Sky's Lucy Lumsden *Creativity in the British Television Comedy Industry* explores the creative processes that lead to successful programme making With detailed discussion of the processes by which series such as *People Just Do Nothing* and *After Hours* came to our screens this book examines how members of the comedy industry maintain careers manage failure develop their craft and stay creative *Creativity in the British Television Comedy Industry* is essential reading for students and researchers with an interest in comedy studies television production and the creative media industries

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