

WORKERS AT RISK

Voices from the Workplace

Dorothy Nelkin and Michael S. Brown



Workers At Risk Voices From The Workplace

Chao Zhang



Workers At Risk Voices From The Workplace:

Workers At Risk Dorothy Nelkin, Michael S. Brown, 1984-05-01 *Workers at Risk* is a powerful and moving documentary of workers routinely exposed to toxic chemicals. Products and services we all depend on: glass bottles, computers, processed foods, and fresh flowers. Dry cleaning, medicines, even sculpture and silkscreened toys are produced by workers in constant contact with more than 63,000 commercial chemicals. For many of them, the risk of death is a way of life. More than seventy of them speak here of their jobs, their health, and the difficult choices they face in coming to grips with the responsibilities, risks, fears, and satisfactions of their work. Some struggle for information and acknowledgment of their health risks; others struggle to put out of their minds the dangers they know too well. Through extensive interviews, the authors have captured in these voices that double bind of the chemical worker: If I had known that it would be that lethal, that it could give me or one of my children cancer, I would have refused to work. But it's a matter of survival, and we just don't consider all these things.

Meanwhile, we've got to make money to survive. **Regulation and Risk** Bridget M. Hutter, 2001. This study examines the impact of a system of enforced self-regulation on the corporate life of British Railways. The book raises important questions about how workplace risks are managed and what influence the law can have. **Workers at Risk** Thomas McGarity, Sidney A. Shapiro, 1993-02-28. The Occupational Safety and Health Administration (OSHA) is not close to meeting its mandate to protect American workers according to administrative law specialists McGarity and Shapiro. Thousands of men and women are still victims of workplace accidents and occupational disease. The goal of this book is to analyze why OSHA has failed and to suggest what can be done to set it back on track. The book is divided into six parts: evaluates the current status of the protection of workers and provides a history of OSHA regulation. The authors suggest four methods to reduce workplace health and safety risks: 1. better management of OSHA; 2. reduced oversight by the courts and the executive branch; 3. a change in OSHA's legislative mandate; and 4. empowering workers to protect themselves. This important work will be of interest to scholars and professionals in occupational health, labor economics, labor law, and human resource management.

The Oxford Handbook of the Law of Work, 2024-07-31. At the core of all societies and economies are human beings deploying their energies and talents in productive activities that is at work. The law governing human productive activity is a large part of what determines outcomes in terms of social justice, material wellbeing, and the sustainability of both. It is hardly surprising, therefore, that work is heavily regulated. This Handbook examines the law of work, a term that includes legislation setting employment standards, collective labour law, workplace discrimination law, the law regulating the contract of employment, and international labour law. It covers the regulation of relations between employer and employee as well as labour unions, but also discussions on the contested boundaries and efforts to expand the scope of some laws regulating work beyond the traditional boundaries. Written by a team of experts in the field of labour law, the Handbook offers a comprehensive review and analysis, both theoretical and critical. It includes 60 chapters divided into four parts. Part A establishes the fundamentals

including the historical development of the law of work why it is needed the conceptual building blocks and the unsettled boundaries Part B considers the core concerns of the law of work including the contract of employment doctrines main protections in employment legislation the regulation of collective relations discrimination and human rights Part C looks at the international and transnational dimension of the law of work The final Part examines overarching themes including discussion of recent developments such as gig work online work artificial intelligence at work sustainable development amongst others

A Shameful Business James A. Gross, 2011-02-23 In a book that confronts the moral choices that U S corporations make every day in the treatment of their workers James A Gross issues a clarion call for the transformation of the American workplace based on genuine respect for human rights rather than whatever the economic and regulatory landscape might allow Gross questions the nation s underlying fabric of values as reflected in its laws and our assumptions about workers and the workplace Arguing that our market philosophy is incompatible with core principles of human rights he forces readers to realign the country s labor policies so that they conform with the highest international human rights standards To make his case Gross assesses various aspects of U S labor relations freedom of association racial discrimination management rights workplace safety and human resources through the lens of internationally accepted human rights principles as standards of judgment His findings are chilling Employers who maintain workplaces that require men and women and sometimes even children to risk their lives and endanger their health and eyes and limbs in order to earn a living are treating human life as cheap and are seeking their own gain through the desecration of human life Gross argues and such behavior should be considered as crimes against humanity rather than matters of efficiency productivity or morale By revealing how truly unacceptable management s best practices can be when considered as human rights issues **A Shameful Business** encourages a bold new vision for workers whether organized or not that would signify a radical rethinking of social values and the concept of workplace rights and justice in the courtroom the boardroom and on the shop floor

Employee Voice in the Global North Toyin Ajibade Adisa, Chima Mordi, Emeka Oruh, 2023-06-22 Taking readers through the nature and realities of employee voice across the Global North this book identifies the significance and effects of contexts cultures web and social media and dissimilarity of institutional factors in enhancing employee voice or promoting silence It addresses general issues affecting employee voice across the globe to give readers an understanding of employee relations that is country specific Readers will also have an understanding of the unique nature of employee voice in three continents thus broadening the readers understanding of the subject Covering employee voice in different countries of Europe North America and Australasia each chapter draws out the unique and diverse nature of employee voice in each country The chapters discuss issues ranging from culture activities of trade union institutional factors web and social media social and organisational justice and their effects of employee voice This book provides an invaluable resource for students and researchers of human resources and international business It will also be of great interest to HRM practitioners policymakers

and business managers across the globe **New Risks: Issues and Management** Louis A. Cox, Paolo F. Ricci, 2013-06-29

This volume contains the proceedings of the 1986 annual meeting and conference of the Society for Risk Analysis. It provides a detailed view of both mature disciplines and emerging areas within the fields of health safety and environmental risk analysis as they existed in 1986. In selecting and organizing topics for this conference we sought both i) to identify and include new ideas and application areas that would be of lasting interest to risk analysts and to users of risk analysis results and ii) to include innovative methods and applications in established areas of risk analysis. In the three years since the conference many of the topics presented there for the first time to a broad risk analysis audience have become well developed and sometimes hotly debated areas of applied risk research. Several such as the public health hazards from indoor air pollutants radon in the home high voltage electric fields and the AIDS epidemic have been the subjects of headlines since 1986. Older areas such as hazardous waste site ranking and remediation air emissions dispersion modeling and exposure assessment transportation safety seismic and nuclear risk assessment and occupational safety in the chemical industry have continued to receive new treatments and to benefit from advances in quantitative risk assessment methods as documented in the theoretical and methodological papers in this volume. A theme of the meeting was the importance of new technologies and the new and uncertain risks that they create **The Subjectivities and Politics of Occupational Risk** Alan

Hall, 2020-11-29. *The Subjectivities and Politics of Occupational Risk* links restructuring in three industries to shifts in risk subjectivities and politics both within workplaces and within the safety management and regulative spheres often leading to conflict and changes in law political discourses and management approaches. The state and corporate governance emphasis on worker participation and worker rights internal responsibility and self regulative technologies are understood as corporate and state efforts to reconstruct control and responsibility for Occupational Health and Safety (OHS) risks within the context of a globalized neoliberal economy. Part 1 presents a conceptual framework for understanding the subjective bases of worker responses to health and safety hazards using Bourdieu's concept of habitus and the sociology of risk concepts of trust and uncertainty. Part 2 demonstrates the restructuring arguments using three different industry case studies of multiple mines farms and auto parts plants. The final chapter draws out the implications of the evidence and theory for social change and presents several recommendations for a more worker centred politics of health and safety. The book will appeal to social scientists interested in health and safety work employment relations and labour law as well as worker advocates and activists.

Acceptable Evidence Deborah G. Mayo, Rachele D. Hollander, 1994-02-17. Discussions of science and values in risk management have largely focused on how values enter into arguments about risks that is issues of acceptable risk. Instead this volume concentrates on how values enter into collecting interpreting communicating and evaluating the evidence of risks that is issues of the acceptability of evidence of risk. By focusing on acceptable evidence this volume avoids two barriers to progress. One barrier assumes that evidence of risk is largely a matter of objective scientific data and therefore

uncontroversial The other assumes that evidence of risk being just a matter of values is not amenable to reasoned critique Denying both extremes this volume argues for a more constructive conclusion understanding the interrelations of scientific and value issues enables a critical scrutiny of risk assessments and better public deliberation about social choices The contributors distinguished philosophers policy analysts and natural and social scientists analyze environmental and medical controversies and assumptions underlying views about risk assessment and the scientific and statistical models used in risk management

Workers' Voice, HRM Practice, and Leadership in the Public Sector Nicole Cvenkel, 2019-12-09 Much is talked and written about well being in the workplace but many wonder whether putting people first is just a facade and that were it not for employment legislation union representation and the high profile of human rights issues employers would regard employees as a necessary burdensome financial evil as in days gone by Some scholarly research has focused on the reactions of employees to the quality of working life and well being at work and much of this suggests high levels of dissatisfaction disaffection and disengagement In *Workers Voice HRM Practice and Leadership in the Public Sector Multidimensional Well Being at Work* Nicole Cvenkel avers that whilst it is known that public sector employees are even less satisfied than those in the private sector there has been very little research into the effects of working life experiences on employee well being in public sector organisations There is even some doubt about whether a well being philosophy that can be applied in the private sector can readily be extended to the public sector The push towards New Public Management NPM means organisations continue to undergo significant reform processes around efficiency costs and public service delivery All these changes place additional demands on public sector employees who are at times also subject to intensive scrutiny by stakeholder groups who may regard the recourse to well being initiatives as a poor use of public funds The author has researched in the UK local government sector and that is the setting for the debate in this book about whether and how an employee well being ideology can be successfully promoted and maintained in an NPM environment given continuous reform and expenditure reduction In a local government case organisation the author has researched limited resources reduction in budgets redundancies increased workloads lack of trust and the existence of a controlled working environment were all found to be central to a climate of bullying and unfairness Although the organisation was committed to the adoption of HRM best practice and initiatives geared towards promoting employees well being employees still believed they were being bullied and treated unfairly It was found that different perspectives on the psychological contract fairness and bullying at work were highlighted by managerial and non managerial employees The author's conclusions contribute to a clearer understanding than hitherto of workers voice in relation to work leader member exchanges and well being in the public sector and she offers a model depicting employees understanding of what their quality of working life line manager's leadership and well being should be that might be used by organisational leaders researchers policy makers Human Resources managers and other practitioners and consultants to move towards a more holistic multidimensional well being at work paradigm

Adopting the Beat of Expression: An Emotional Symphony within **Workers At Risk Voices From The Workplace**

In a world taken by monitors and the ceaseless chatter of immediate transmission, the melodic elegance and emotional symphony developed by the published word frequently disappear into the background, eclipsed by the persistent noise and disruptions that permeate our lives. However, located within the pages of **Workers At Risk Voices From The Workplace** a wonderful literary value filled with organic thoughts, lies an immersive symphony waiting to be embraced. Constructed by a masterful musician of language, this fascinating masterpiece conducts viewers on an emotional trip, well unraveling the hidden songs and profound affect resonating within each carefully constructed phrase. Within the depths of this poignant review, we shall explore the book's central harmonies, analyze its enthralling publishing design, and submit ourselves to the profound resonance that echoes in the depths of readers' souls.

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