

Wise Management in Organisational Complexity

Edited by Mike Thompson
and David Bevan



Wise Management In Organisational Complexity

Wendelin Küpers



Wise Management In Organisational Complexity:

Wise Management in Organisational Complexity M. Thompson, D. Bevan, 2013-03-18 Provides a resource of wise praxis and reflection in the context of organisational complexity for managers researchers and teachers in management education Offers various explications and applications of Aristotle's notion of phronesis practical wisdom and reflects on the responsibilities of companies and education institutions towards society

Wise Management in Organisational Complexity, 2012

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A Handbook of Practical Wisdom Wendelin Küpers, 2016-03-16 The current financial and on going ecological crises have taught us that without practical wisdom business organisations and leadership cannot be sustainable In response to this situation the Handbook of Practical Wisdom presents a critically informed understanding of wise practices contributing to more integrative organizational and leadership studies and practice The focus on integration emphasises the interdependencies of practical wisdom in relation to members groups and cultures of organisations in their socio cultural spheres Wisdom has long slipped from the scholarly map and so this handbook provides revived and new mappings for today and the future Seeking to actualize creative potentials of practical wisdom this book and series aspires to contribute to the contemporary odysseys and quests for orientation in organisation and management research and practice Wisdom research as presented in this book provides bridges to underestimated neglected or forgotten knowledge and offers transformative passages between Scylla the rocks of dogmatic modernity and Charybdis the whirlpool of dispersed post modernity Practical wisdom allows for a better equipped and more experiential and reflexive journey and fosters the art of mindful travelling beyond a reactive moralizing sentimentalism Accordingly this handbook serves as a medium for reassessing and rearticulating more responsible ways of praxis in the field of organization and management In this spirit each chapter opens a space for dialogue and debate inviting further inquiries conversations and explorations by and among its readers students academics and practitioners

Handbook of Research on Implications of Sustainable Development in Higher Education Meletiadou, Eleni, 2023-02-10 Research in the field of education for sustainable development ESD is of growing concern to meet the needs of the diverse student populations in various higher education institutions People around the world recognize that current economic development trends are not sustainable and that public awareness education and training are key to moving society toward sustainability Although ESD continues to grow both in content and pedagogy and its visibility and respect have grown in parallel education officials policymakers educators curriculum developers and others are called upon to rethink education in order to contribute to the achievement of the goals of sustainable development in higher education The Handbook of Research on Implications of Sustainable Development in Higher Education provides insight regarding the implications of ESD for teaching learning and assessment in higher education and demonstrates the value of adopting an ESD lens by broadening and strengthening the evidence base of the impact that this can make for students educators and society as a whole Covering key topics such as

assessment globalization and inclusion this reference work is ideal for university leaders administrators policymakers researchers scholars practitioners academicians instructors and students

Wisdom Learning Wendelin Küpers,Olen Gunnlaugson,2016-12-01 In traditional business circles wisdom is viewed with a certain scepticism which is in part due to its historical associations with wisdom traditions and spiritual cultures However in business today wisdom is emerging not only as a viable but also a necessary organizational and management practice In particular practical wisdom is being updated and retranslated for today s issues and concerns in organizations In recent years leadership and organizational studies have initiated important changes in the way in which business as usual is conducted In response to the increasingly complex and uncertain conditions of our international business environment a growing community of scholar practitioners are pushing the boundaries of traditional organizational and leadership thinking and acting making inroads into processes and applications of practical wisdom and ways of wise leading and managing Given the unprecedented levels of challenges dynamics and uncertainties that today s organizations are exposed to there is a need for a more integrative and sustainable approach to managing Following the need for a reconsideration and revival of the meaning of wisdom the editors explore vitalizing possibilities for the learning of wise practices in organizing and leading This expansive range of domains where wisdom is currently being explored suggests a promising number of perspectives and possibilities for future inquiries and explorations into the nexus of wisdom and organization leadership management education and learning that benefits from cross disciplinary synergies This book will be of interest to those seeking to understand the growing significance of wisdom in relation to learning and teaching especially in business and management education

Leadership and Personnel Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2016-02-17 Strong leaders are essential to the structure of organizations across all industries Having the knowledge skill sets and tools available to successfully motivate manage and guide others can mean the difference between organizational success and failure Leadership and Personnel Management Concepts Methodologies Tools and Applications presents the latest research on topics related to effective managerial practice as well as the tools and concepts that attribute to effective leadership Focusing on a variety of topics including human resources diversity organizational behavior management competencies employee relations motivation and team building this multi volume publication is ideal for academic and government library inclusion and meets the research needs of business professionals academics graduate students and researchers

Transforming Leadership for the 21st Century J. Martin Hays,Christopher C. Kim,2012 The challenges and opportunities of the 21st Century call for a new type of leader and leadership indeed an entirely new and different way of thinking about leadership and of developing future leaders Hays and Kim provide that new way of thinking and introduce readers to eight sets of competencies essential for leadership in the new millennium Those who possess or are developing these competence sets are Renaissance Leaders and it is they who can and will lead and transform organisations

communities and nations most effectively This text provides essential guidance to anyone concerned with developing their own or others leadership for the 21st Century **Modern Organizational Wisdom** Agata Pierścieniak,2025-06-06 Modern Organizational Wisdom Theory and Practice presents a fresh perspective on knowledge management processes exploring how employee expertise transforms into practical solutions for organizational challenges This innovative concept grounded in the scientific achievements of organizational learning and absorptive capacity sheds new light on converting knowledge into action The book introduces a procedure that links key knowledge management concepts streamlining their understanding and simplifying their application This approach makes complex phenomena more accessible and practical for professionals In the theoretical section the book outlines a straightforward model of Modern Organizational Wisdom MOW which consists of a knowledge to solution transformation process complemented by a set of organizational competencies essential to its success Including these competencies as an integral component of MOW represents a groundbreaking approach to this subject The practical section bridges theory with real world applications offering insights into how these phenomena manifest in business practice Readers will discover the drivers that foster MOW and the obstacles that hinder its development With its accessible language and innovative take on organizational wisdom this book inspires researchers in knowledge and strategic management and is a valuable resource for practitioners It helps leaders understand how their employees knowledge can fuel business growth and success Managing Organizational Complexity Kurt A. Richardson,2005-06-01

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