

Edited by Birgit Schyns and Tiffany Hansbrough

WHEN LEADERSHIP GOES WRONG



**Destructive Leadership,
Mistakes,
and
Ethical Failures**

When Leadership Goes Wrong Destructive Leadership Mistakes And Ethical Failures 2010 08 01

**Birgit Schyns, Pedro Neves, Kimberley
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Destructive Leadership and Management Hypocrisy Selin Metin Camgöz, Özge Tayfur Ekmekci, 2021-07-08 Destructive Leadership and Management Hypocrisy Advances in Theory and Practice explores detailed insights into destructive leadership providing a deeper understanding of the implications of destructive leadership and valuable warnings and lessons to apply to your own career or organization

Research Handbook on Destructive Leadership Birgit Schyns, Pedro Neves, Kimberley Breevaart, 2024-09-06 In this Research Handbook Birgit Schyns Pedro Neves and Kimberley Breevaart bring together expert contributing authors to lay out a state of the art overview of destructive leadership and explore how this can cause harm to individuals teams organizations and even societies Outlining a breadth of methodologies the book provides new avenues for the investigation of destructive leadership to stimulate more systematic high quality research on the topic

The Dark Side of Organizational Behavior H. Cenk Sözen, H. Nejat Basım, 2022-07-15 The Dark Side of Organizational Behavior aims to gather all the micro and meso level topics about the dark side of organizations that may guide management practitioners researchers and students The history before the modern human civilization is full of multiple types of conflicts wars struggles and violence Modernization project has constructed a desired reality of human being and has somehow concealed the dark side of human interactions Through this outlook this book explores the realities of the dark side of organizations and how these realities may have the potential to change previous assumptions about business life The field of organizational behavior is dominated by the positive aspects of the business life but conflict war struggle and violence have always been a part of history It is not possible to isolate organizational participants from negative emotions like hostility dislike hate jealousy rage and revenge A manager may devote most of their time to cope with conflicts deviant behaviors ambitious individuals gossips and dysfunctional rivalry among employees It is evident that negative events and interactions among employees cost more time and energy for a manager than the positive side of organizational life Therefore exploring the realities of the dark side of organizations may have the potential to change previous assumptions about business life This book will be of interest to researchers academics practitioners and advanced students in the fields of organizational studies and behavior human resource management employment relations and organizational psychology

Overcoming Bad Leadership in Organizations Derek Lusk, Theodore L. Hayes, 2022 Overcoming Bad Leadership in Organizations brings together the foremost experts on the dark side of leadership to offer groundbreaking insights to leaders talent management professionals and psychologists The goal is to confront reality head on to shed the idea that leadership is always good and in this space increase our understanding of the perils of dysfunctional leadership

When Leadership Goes Wrong Birgit Schyns, Tiffany Hansbrough, 2010-08-01 The leadership landscape has begun to shift Researchers have started to realize that previous conceptualizations of leadership that focus only on the positive aspects of leadership are too narrow and may represent a romantic notion of leadership A growing body of inquiry has emerged with a focus on the darker side of

leadership Allowing for the possibility that leaders can also do harm either intentionally or unintentionally broadens the scope of leadership studies and serves to increase the practical implications of leadership research This book brings together contributions by scholars from several different countries addressing topics such as narcissistic and destructive leadership ethical leadership and leader errors *ECMLG 2019 15th European Conference on Management, Leadership and Governance* Professor Anabela Mesquita, Professor Paulino Silva, 2019-11-14 Leadership Craig E. Johnson, Michael Z. Hackman, 2018-01-26 Leadership A Communication Perspective has been at the forefront of university and college leadership courses for nearly three decades providing a compelling authoritative introduction to leadership as a communication based activity The new edition continues the tradition of excellence with an up to date treatment of theory and research combined with practical real world advice for improving communication competence and leadership effectiveness Relevant The authors profile contemporary leaders and organizations like Alibaba s Jack Ma Zappos Tony Hsieh Facebook s Sheryl Sandberg Uber The Container Store Airbnb Chipotle the Waffle House Nordstrom and Google Their presentation balances current scholarship and trends with historical perspectives to provide a fuller understanding of the study and practice of leadership Comprehensive Leadership and followership are examined in multiple contexts including organizational leadership public leadership and leadership in groups and teams Topics new to this edition include transcendent followership the leadership skills approach team coaching escalation of commitment invisible leadership cultural intelligence trigger events and resilience Full featured Self Assessments measure readers perceptions of personal leadership skills communication style cultural intelligence motivation to lead and more Case Studies examine leadership situations and pose thoughtful questions that prompt students to apply their experiences and understandings Research Highlights summarize seminal and recent scholarship Chapter Takeaways reinforce important concepts and action steps Application Exercises offer abundant opportunities to explore practice and reflect on chapter content Cultural Connections discuss leadership expectations and behaviors in other cultures Leadership on the Big Screen correlates chapter concepts with the themes of popular films and documentaries **Power, Politics and Influence** Adebowale Akande, 2024-12-31 This book comprehensively explores the foundational principles of power influence and organizational politics presenting actionable approaches for both employees and management to skillfully navigate these intricacies without succumbing to undue incivility stress or burnout Power as an imperceptible yet influential entity within organizations steers the trajectory of decisions behaviors and the dynamic interplay between leaders and their teams This book examines leadership theory and practice offering a unique perspective on leadership styles behaviors and traits In today s dynamic landscape leadership capability and skill are important across sectors influencing organizational health political landscapes and societal development The book presents the challenges modern leaders face and how leadership theory can enrich workplace dynamics and beyond Bridging the gap between academic research and practice this volume offers guidance for aspiring and experienced leaders alike From political skill to

organizational culture this book examines leadership from a multidisciplinary perspective Scholars students and researchers of political science business management economics international relations and psychology as well as consultants policymakers and leaders interested in a better understanding of effective leadership concepts and the latest research in politics policy and participation in any setting will find this resource invaluable

How Groups Encourage Misbehavior Kevin Murphy, 2021-05-26 *How Groups Encourage Misbehavior* explores the psychological and social processes by which groups develop a tolerance for and even encourage misbehavior Drawing from decades of research on social cognitive and organizational psychology as well as a deep well of historical research this book shows how commitment to groups organizations and movements can turn moral individuals into amoral agents Pulling together what have been traditionally distinct areas of study *How Groups Encourage Misbehavior* provides a detailed and unified account of how good organizations go bad and how groups of all types can push otherwise honest and upright individuals to behave in ways that violate laws and social norms This text describes how social norms rationalization the characteristics of formal and informal groups attachment to groups and organizations and the structure of organizational life can all contribute to misbehavior Each chapter includes one or more sidebar discussions of relevant and interesting examples to illustrate the ways groups and organizations encourage and support misbehavior The final two chapters discuss how many of these same attributes and processes can be used to encourage positive behaviors and foster recovery from dysfunctional and corrupt cultures and modes of behavior A valuable text for a broad range of psychology courses *How Groups Encourage Misbehavior* will especially appeal to practitioners scholars and students interested in ethics in organizations and the intersection between social psychology and organizational behavior

Theory and Practice of Leadership Roger Gill, 2011-12-15 Praise for the first edition At last a well written balanced and insightful British book on leadership It is probable that every theory and assertion of consequence is commented upon A real tour de force Emeritus Professor Gerry Randell University of Bradford School of Management *Theory and Practice of Leadership* is an all encompassing global review of examples and case studies that is both comprehensive and easily adaptable to almost any situation one would encounter in leading people Richard J Conwell Nova Southeastern University *Journal of Applied Management and Entrepreneurship* If you are looking for a more holistic and critical take on the field of leadership look no further The second edition of this engaging and highly respected text offers an exploration of leadership in a variety of contexts both profit orientated and non profit New to this edition Refined to capture and delineate the essential theories more clearly with broader coverage taking in the latest developments in areas such as change politics assessment and development of leadership and multiple intelligences Further development of a new integrative model of core leadership themes and practices Abundant examples and illustrations together with detailed explanations of how they apply in practice A companion website with an Instructor s Manual PowerPoint slides links to additional case studies and full text journal articles *Theory and Practice of Leadership* will prove a highly stimulating read for

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