



Workplace Disaster Preparedness, Response, and Management

**R. Paul Maiden • Rich Paul
Christina Thompson • Editors**

Workplace Disaster Preparedness Response And Management

Kathleen Naomi Thom



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Workplace Disaster Preparedness, Response, and Management R. Paul Maiden, Rich Paul, Christina Thompson, 2006 Employee assistance programs have provided critical incidence stress management services to employees who have been involved in or witness to workplace fatalities and other accidents These accidents are likely to traumatize workers and affect quality of work as well as leading to an increase in sick leave and health claims This book presents successful for strategies for rapid response to episodes of workplace violence natural disasters and acts of terrorism that have become all too common occurrences in the workplace Workplace Disaster Preparedness, Response, and Management R. Paul Maiden, Rich Paul, Christina Thompson, 2013-05-13 Respond quickly and effectively to workplace trauma For years employee assistance programs have been providing critical incidence stress management services to employees who have been involved in or witness to workplace fatalities and accidents that are likely to traumatize workers and affect quality of work and increase sick leave and health claims Workplace Disaster Preparedness Response and Management presents successful strategies for rapid response to episodes of workplace violence natural disasters and acts of terrorism that have become all too common occurrences in the workplace Workplace Disaster Preparedness Response and Management is a must read for professionals in the business of providing crisis response services and for employers responsible for planning and coordinating organizational responses to disasters This unique book presents first hand accounts from EAP program managers Critical Incident Stress Management CISM professionals and crisis managers on their trauma response techniques and from health professionals involved in the aftermath of Hurricane Katrina and the Sept 11 attacks on the World Trade Centers and the Pentagon Workplace Disaster Preparedness Response and Management examines similar and dissimilar experiences of EAP professionals in responding to large scale traumatic events using military models in trauma response managing trauma in the South African mining industry trauma response techniques in high risk work settings compassion fatigue among professional helpers how various types of industries handle critical incidents EAP responses to natural disasters repetitious violence in the workplace organizational crisis intervention and much more Workplace Disaster Preparedness Response and Management also includes Bern Beidel s first person account as EAP Director for the United States House of Representatives of the response to anthrax contamination in mailrooms and office buildings in the nation s capital **Human Resource Management** Kiran Kumar Reddy Yanamala, 2024-07-25 This book on Human Resource Management a comprehensive guide to the principles and practices essential for managing people in modern organizations Covering core HR functions from recruitment and training to performance management and employee relations it explores the evolving role of HR in strategic decision making and organizational success The book also delves into the impact of digital transformation on HR addressing trends like HR analytics remote work and employee engagement Designed for students professionals and HR practitioners this resource provides a blend of theoretical insights and practical applications to foster effective people management skills

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