

Serving Our Employees: For Employees...Respect and Opportunity

Respecting Diversity

Discrimination is not tolerated at Dollar General. It limits our ability to reach our potential and creates an unpleasant work environment. We must never discriminate against a fellow employee or anyone working on our Company's behalf, based upon the person's race, color, national origin, religion, sex, age, disability, marital status, veteran status, citizenship status, sexual orientation, gender identity, genetic information or other characteristic protected by law or listed in our Employee Handbook. We're particularly dedicated to this policy when making employment-related decisions.

We also need to work together to ensure our workplace is free from harassment. Harassment is any unwelcome conduct that is based on another's protected characteristic and has the purpose or effect of creating an intimidating, offensive or hostile work environment. Harassment also includes situations where employment decisions are conditioned on an employee's submission to unwelcome conduct by his or her manager that is based on the employee's protected characteristic. Regardless of the form harassment takes—whether it's a spoken or written remark, physical act or visual depiction—our Company won't tolerate it. Discrimination and harassment of or by a non-employee involved in Company business, such as a vendor or customer, is also prohibited. For more information, see our Anti-Discrimination and Harassment Policy and our Employee Handbook.

Although our Company's policy against discrimination and harassment may be stricter than that required by law, you must follow Company policy when acting on Dollar General's behalf. If you experience or know of instances of discrimination or harassment, notify your manager, the ERC or Alternative Dispute Resolution (ADR) immediately. All reports will be investigated, and appropriate disciplinary action will be taken. You will not be subject to retaliation for making an honest report.

Q: One of Carla's coworkers constantly asks her out on dates and comments on her appearance while they are working. Carla is embarrassed by the situation and feels uncomfortable at work. Should she report his behavior?

A: Yes. Carla's coworker may be creating an offensive workplace for her. Carla can speak with her manager if she's comfortable doing so, or she can contact the ERC or ADR.

Maintaining a Safe and Healthy Workplace

At Dollar General, safety is very important. We ensure a safe workplace by following all safety-related signs and instructions and by taking steps to prevent accidents. We only perform job activities (1) for which we've been trained and that don't violate established safety rules or (2) that don't pose a safety risk. Report any threats to workplace safety to your manager and the Risk Management Hotline immediately.

We can only maintain a safe workplace if it is free from violence. Our Company won't tolerate physical acts of violence, threats of physical harm, verbal abuse or other intimidating or disruptive behavior. If you experience or know of this sort of behavior, notify your manager or the ERC.

Walmart Employee Policy And Procedure Guide

Christian Drosten



Walmart Employee Policy And Procedure Guide:

Handbook of Research on Retailer-Consumer Relationship Development Musso, Fabio, Druica, Elena, 2014-05-31 Though based on an economic transition retailer consumer relationship is also influenced by non economic factors and is a context of social interaction With the emergence of modern merchandising techniques and a rise in large retail companies consumers have become increasingly vigilant of practice within the retail industry Handbook of Research on Retailer Consumer Relationship Development offers a complete and updated overview of various perspectives relating to customer relationship management within the retail industry and stimulates the search for greater integration of these views in further research Offering different angles to analyze the exchange between the retailer and the consumer this handbook is a valuable tool for professionals and scholars seeking to upgrade their knowledge as well as for upper level students Federal Regulatory Guide CQ Press, 2024-06-11 The Nineteenth Edition of the Federal Regulatory Directory is a comprehensive guide for understanding the complex world of federal regulation It provides detailed profiles of the most important regulatory agencies including their history priorities actions and landmark decisions The book also features overviews of independent and self regulatory agencies as well as the global and state level impacts of federal regulation Whether you are new to the topic or an expert the Federal Regulatory Directory can be a valuable resource for students researchers professionals and anyone who wants to understand how federal regulation works and how it affects their daily lives **The Oxford Handbook of Organizational Climate and Culture** Benjamin Schneider, Karen M. Barbera, 2014 This Handbook is a unique compendium of thinking research and practice on organizational climate and culture integrating scholarship from both fields into one major work Authors explore these themes in context of contemporary practice with comprehensive case studies of 3M McDonald s the Mayo Clinic PepsiCo and Tata **Fundamentals of Human Resource Management** Robert N. Lussier, John R. Hendon, 2019-08-06 Fundamentals of Human Resource Management Functions Applications Skill Development helps students of all majors build the skills they need to recruit select train and develop employees Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives The Second Edition includes 13 new case studies and new coverage of the agile workplace generational differences gamification social media and diversity and inclusion This title is accompanied by a complete teaching and learning package BNA's Americans with Disabilities Act Manual ,2008 *Labor Relations Reference Manual* ,2002 **Moody's OTC Industrial Manual** ,1990 Companies traded over the counter or on regional conferences The Handbook of Strategic Public Relations and Integrated Marketing Communications 2/E Clarke Caywood, 2011-12-28 The Definitive Guide to PR and Communications updated with the newest social media and brand reputation tools and techniques The most authoritative comprehensive resource of its kind The

Handbook of Strategic Public Relations and Integrated Marketing Communications Second Edition is a gathering of 70 of the brightest most influential figures in the field It includes 27 new chapters as well as 44 new authors addressing the major changes in the field since the last edition the use of social media in business demanding and growing stakeholder relationships and a new era of openness and transparency to protect reputations and brands and to prevent crises Providing best practices for 28 key industries the handbook is conveniently organized into thematic sections Introduction to Public Relations and Integrated Communications research history law and ethics Stakeholder Leadership in Public Relations crisis management employees investors consumers press corporate philanthropy and digital communities Current and Continuing Issues in Public Relations business sustainability environmental communications and reputation and brand management Industries and Organizations Business to Consumer and Business to Business automotive aviation insurance hospitality healthcare consulting financial food law and energy Each section highlights specific case studies and examples to illuminate exactly how to plan and execute different methods for optimum results The book concludes with a section on the future of the industry developing issues trends and roles of public relations and integrated communications Use The Handbook of Strategic Public Relations and Integrated Marketing Communications to position your company your brand and yourself for success for many years to come Praise for The Handbook of Strategic Public Relations and Integrated Marketing Communications The second edition of the Handbook of Strategic Public Relations and Integrated Marketing Communications is very impressive in its coverage of trends tools industries and challenges Every marketer needs to have a copy Philip Kotler Kellogg School of Management Northwestern University author of Marketing 3 OM The massively updated Handbook of Strategic Public Relations and Integrated Marketing Communications is the go to source for an overview of the fast changing field of PR and the central role it plays in marketing An easy to read m lange of case studies from a wide variety of industries commentaries on trends in the field and insights on the links between theory and practice it guides the reader through an increasingly complex and ubiquitous discipline Jerry Swerling Professor and Director of Public Relations Studies and Director of Strategic Communication PR Center Annenberg School for Communication and Journalism University of Southern California The Handbook is a fresh look at strategic public relations with great insights from top public relations professionals Invaluable advice and a must read for all PR practitioners Jane Ostrander Vice President Global Communications Tenneco Few writers and even fewer thinkers in the world of public relations have the breadth and depth of experience shown by Clarke Caywood The Second Edition of his Handbook of Strategic Public Relations demonstrates that range of experience in exquisite detail Assembled here you ll find the finest minds and biggest names in the profession No PR practitioner or student of the art can afford to be without this superb collection James S O Rourke IV Ph D Teaching Professor of Management Mendoza College of Business University of Notre Dame A must read that gives an ever greater importance to the human person as a stakeholder and the object for which an organization is driven to do good as a

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The National Guide to Educational Credit for Training Programs 2002 (Ace) American Council on Education,American Council on Education,2005 For over 25 years this guide has been the trusted source of information on over 6 000 educational programs offered by business labor unions schools training suppliers professional and voluntary associations and government agencies These programs provide educational credit to students for learning acquired in noncollegiate settings Each entry in the comprehensive National Guide provides BL Course title as assigned by the participating organization BL Location of all sites where the course is offered BLDuration in contact hours and days or weeks BL The period during which the credit recommendation applies BL The purpose for which the course was designed BL The abilities or competencies acquired by the student upon successful completion of the course BL The teaching methods materials equipment and major subject areas covered BL College credit recommendations offered in four categories by level of degrees and expressed in semester hours and subject area s in which credit is applicable The introductory section includes the Registry of Credit Recommendations an ACE College Credit Recommendation Service transcript system *Employment Safety and Health Guide* , Includes original text of the Occupational safety and health act of 1970 *A Pocket Style Manual, APA Version* Diana Hacker,Nancy Sommers,2012-09-12 The NEW APA version of A Pocket Style Manual provides help for students writing in social sciences

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Moody's Bank and Finance Manual, 1990 *Accounting Information Systems* Leslie Turner, Andrea B. Weickgenannt, Mary Kay Copeland, 2022-11-30 In the newly revised fifth edition of *Accounting Information Systems Controls and Processes* a dedicated team of accounting professionals delivers an authoritative and comprehensive treatment of accounting information systems and internal accounting controls You'll explore business accounting processes and related controls as well as the ethics and corporate governance issues related to them The authors drawing on decades of combined experience studying and participating in the accounting industry offer readers an appreciation for internal controls while maintaining an easy to follow style that doesn't inundate students with technological and technical information You'll find data flow diagrams and document flow charts as well as process maps that explain and highlight business processes used in real world companies

Doing Business Internationally, Second Edition: The Guide To Cross-Cultural Success Danielle Medina Walker, Thomas Walker, Joerg Schmitz, 2003 Publisher Description

Cal/EPA Report California Environmental Protection Agency, 1997

Policy Choices Karen Roberts, Mark I. Wilson, 1996 Policy Choices Free Trade Among NAFTA Nations is the third volume in a series created to shed light on critical public policy issues in Michigan's future The articles in this collection are dedicated to a single policy theme the effect of the integration of the North American economy on Michigan

Labor Arbitration Awards, 2010

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