

# Diversity & Inclusion Terminology



#### Ally

Noun: Advocates for people from underrepresented or marginalized groups. An ally takes action to support people outside of their own group.



#### **Emotional Tax**

Noun: The combination of being on guard to protect against bias, feeling different at work, and the associated effects on health, well-being, and ability to thrive.



# Equity

Noun: Working toward fair outcomes for people or groups by treating them in ways that address their unique advantages or barriers.



# Equality

Noun: Treating everyone the same way, often while assuming that everyone also starts out on equal footing or with the same opportunities.



# Intersectionality

Noun: The intertwining of social identities such as gender, race, ethnicity, religion, sexual orientation, which can result in unique experiences, opportunities, & barriers.



# **Unconscious Bias**

Noun: An implicit association, whether about people, places, or situations, which are often based on mistaken, inaccurate, or incomplete information.



# The Teacher S Guide To Diversity Building A Knowledge Base Manual

**Léo Pomar** 

#### The Teacher S Guide To Diversity Building A Knowledge Base Manual:

Resources in Education ,1997 The Teacher's Guide to Diversity Elise Trumbull, Maria Pacheco, Education
Alliance at Brown University, Institute of Education Sciences (U.S.), 2005 Resources in Education ,1996 Journal for
Research in Mathematics Education ,1996 Subject Guide to Books in Print ,1993 The Software Encyclopedia 2000
Bowker Editorial Staff, 2000-05 The Software Encyclopedia 2001 ,2001 El-Hi Textbooks and Serials in Print ,2006
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**Multicultural Education**,2005 **Corporate 500** ,1992 International Education Resources Pat Kern Intercultural Student Teaching Kenneth Cushner, Sharon Brennan, 2007 In response to the changing McIntvre,1980 global climate and the growing recognition of the professional associations in the teacher education community universities around the country are beginning to recognize the need to add a global dimension to their education programs One way to prepare teachers to address the challenges associated with teaching children in a global age is through carefully structured international and intercultural field experiences where candidates are immersed in another culture Since student teaching requires candidates to show they can translate theory into practice over a sustained period of time it is ideally suited for strengthening candidates intercultural understanding Intercultural Student Teaching demonstrates examples of these successful programs and provides documented experience from professionals currently engaged in intercultural teaching practice Readers will learn from the contributor's experiences through carefully crafted chapters that focus on major elements of program implementation and delivery The contributors report how they have created organized and maintained programs in their purview and address program features such as selection orientation and supervision of participating candidates interaction with host families and communities and strategies for enhancing understanding of global and domestic diversity Prevention Forum ,2001 Current Index to Journals in Education ,2001 El-Hi Textbooks and Serials in Print, 1985 The College Board Review ,1997 The Social Studies Professional .2005 **Forthcomina** Books Rose Arny, 2000-06

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