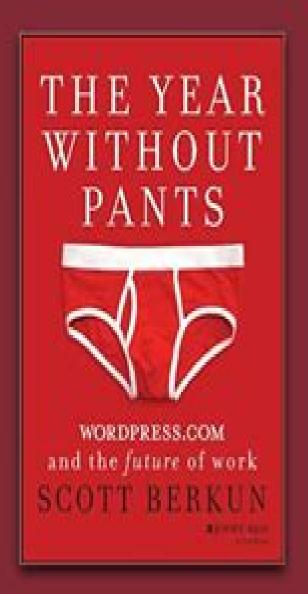
Book Review



The Year Without Pants Wordpresscom And The Future Of Work

Gemma Dale

The Year Without Pants Wordpresscom And The Future Of Work:

The Year Without Pants Scott Berkun, 2013-08-20 A behind the scenes look at the firm behind WordPress com and the unique work culture that contributes to its phenomenal success 50 million websites or twenty percent of the entire web use WordPress software The force behind WordPress com is a convention defying company called Automattic Inc whose 120 employees work from anywhere in the world they wish barely use email and launch improvements to their products dozens of times a day With a fraction of the resources of Google Amazon or Facebook they have a similar impact on the future of the Internet How is this possible What's different about how they work and what can other companies learn from their methods To find out former Microsoft veteran Scott Berkun worked as a manager at WordPress com leading a team of young programmers developing new ideas The Year Without Pants shares the secrets of WordPress com s phenomenal success from the inside Berkun's story reveals insights on creativity productivity and leadership from the kind of workplace that might be in everyone s future Offers a fast paced and entertaining insider s account of how an amazing powerful organization achieves impressive results Includes vital lessons about work culture and managing creativity Written by author and popular blogger Scott Berkun scottberkun com The Year Without Pants shares what every organization can learn from the world changing ideas for the future of work at the heart of Automattic's success The Year Without Pants Scott Berkun, 2013-09-10 A behind the scenes look at the firm behind WordPress com and the unique work culture that contributes to its phenomenal success 50 million websites or twenty percent of the entire web use WordPress software The force behind WordPress com is a convention defying company called Automattic Inc whose 120 employees work from anywhere in the world they wish barely use email and launch improvements to their products dozens of times a day With a fraction of the resources of Google Amazon or Facebook they have a similar impact on the future of the Internet How is this possible What s different about how they work and what can other companies learn from their methods To find out former Microsoft veteran Scott Berkun worked as a manager at WordPress com leading a team of young programmers developing new ideas The Year Without Pants shares the secrets of WordPress com s phenomenal success from the inside Berkun s story reveals insights on creativity productivity and leadership from the kind of workplace that might be in everyone s future Offers a fast paced and entertaining insider s account of how an amazing powerful organization achieves impressive results Includes vital lessons about work culture and managing creativity Written by author and popular blogger Scott Berkun scottberkun com The Year Without Pants shares what every organization can learn from the world changing ideas for the future of work at the heart of Automattic's success

Flexible Working Gemma Dale,2020-12-03 SHORTLISTED Business Book Awards 2021 HR Management Category DISTINGUISHED FAVOURITE Independent Press Awards 2021 Business General Category Flexible working is now a key concern for many employees It spans genders ages and family circumstances with 37% of millennials declining a job offer if working flexibly isn t an option and 78% of employees over 50 wanting more flexible hours Flexible Working is a practical

guide for HR practitioners showing how to develop an effective flexible working strategy to meet the needs of employees and the needs of the business This book explains how to develop effective flexibility policies and processes as well as how to communicate and train line managers on these practices It also includes advice on how to overcome barriers to flexible working dispels common myths and offers guidance on the different forms of flexible working available to organizations Flexible Working shows that working practices outside the standard 9.5 five days a week in the office can benefit a company It drives employee engagement and performance reduces costs and workplace stress and improves talent acquisition from a more diverse talent pool It also explains how a proactive flexible working strategy can have sustainability benefits and reduce a company's carbon footprint Including case studies from organizations such as Zurich Insurance and supported by rigorous analysis of flexible working data this is essential reading for all HR professionals The Science of Growth Sean Ammirati, 2016-04-26 In The Science of Growth venture capitalist and Carnegie Mellon professor Sean Ammirati tackles the dos and don ts of successful scaling by looking at the startups that have won and lost The lean entrepreneurship movement has captivated Silicon Valley and entrepreneurs across the country It's provided an agile framework to develop the right product solution for a given target market and is now used by almost every fledgling company to do just that The next challenge is growth to achieve the financial returns and more importantly the impact they dreamed of when starting off on their adventure Why do some companies realize the VC s goal of a 10x return on investment while others flounder What differentiates the companies that become part of the fabric of our lives and remain responsive no matter how big they get from those that guickly fade To find out Ammirati looks at 20 different companies in pairs who have achieved product market fit at about the same point in history with the same general target customer one of which has gone on to achieve real scale while the other languished As his research reveals just a handful of choices among them who to partner with how to finance growth and how to use data make all the difference in the world With such intriguing examples as LinkedIn vs Spoke Facebook vs Friendster and McDonald s vs White Castle Ammirati shows the secret of the science of growth and how to Effective Remote Work Dr. James Stanier, 2022-03-28 The office isn t as essential as it cultivate it in any organization used to be Flexible working hours and distributed teams are replacing decades of on site open plan office culture Wherever you work from nowadays your colleagues are likely to be somewhere else No more whiteboards No more water coolers And certainly no Ping Pong So how can you organize yourself ship software communicate and be impactful as part of a globally distributed workforce We ll show you how It s time to adopt a brand new mindset Remote working is here to stay Come and join us Remote working is on the rise Whether or not we are remote workers it is likely we are all part of a global workforce We need to learn to interact remotely because we are all remote from someone in some way Rather than simply simulating the way we d usually work together via digital means we have to learn new communication skills and adopt a different mindset in order to work remotely effectively efficiently and most importantly healthily We ll start by getting you set up with

the right equipment and habits Then we ll learn the mindset of treating everyone as remote and conquer both synchronous and asynchronous communication You ll learn how to produce amazing artifacts how to communicate clearly and how to manage yourself and your teams Then we ll look at the bigger picture from measuring the remote readiness of your workplace to creating a handbook for your team to exploring remote first culture and tackling burnout and mental well being Fundamentally well see that adopting a remote working mindset can do wonders for our organization our effectiveness and our impact in our careers It can even create a more diverse and inclusive industry for us all to work in So what are you waiting for The remote future is now Be a part of it What You Need There are no prerequisites to reading this book other than having had some experience of working in the software industry and a healthy curiosity

Unveiling the Energy of Verbal Art: An Mental Sojourn through **The Year Without Pants Wordpresscom And The Future**Of Work

In a world inundated with monitors and the cacophony of quick interaction, the profound power and mental resonance of verbal beauty frequently fade in to obscurity, eclipsed by the regular onslaught of noise and distractions. However, located within the musical pages of **The Year Without Pants Wordpresscom And The Future Of Work**, a captivating perform of literary brilliance that pulses with raw emotions, lies an unforgettable trip waiting to be embarked upon. Composed by way of a virtuoso wordsmith, this exciting opus courses readers on a mental odyssey, gently exposing the latent potential and profound affect stuck within the elaborate internet of language. Within the heart-wrenching expanse with this evocative evaluation, we can embark upon an introspective exploration of the book is central themes, dissect their captivating publishing model, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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