

Trade Unions in Asia

An economic and sociological analysis

Edited by

John Benson and Ying Zhu

Routledge Studies in the Growth Economies of Asia

Trade Unions In Asia An Economic And Sociological Analysis

Dean B. McFarlin, Paul D. Sweeney



Trade Unions In Asia An Economic And Sociological Analysis:

Trade Unions in Asia John Benson, Ying Zhu, 2008-05-30 Offering a comprehensive account of the role of trade unions in Asia today this book put together by two editors who have published extensively in the areas of business and economics in Asia covers all the important Asian economies both developed and developing Making a vital contribution to the very small amount of literature that has been pub *Trade Unions and Labour Movements in the Asia-Pacific Region* Byoung-Hoon Lee, Ng Sek-Hong, Russell Lansbury, 2019-09-16 Recent developments in the world economy including deindustrialisation and the digital revolution have led to an increasingly individualistic relationship between workers and employers which in turn has weakened labour movements and worker representation However this process is not universal including in some countries of Asia where trade unions are closely aligned with the interests of the dominant political party and the state This book considers the many challenges facing trade unions and worker representation in a wide range of Asian countries For each country full background is given on how trade unions and other forms of worker representation have arisen Key questions then considered include the challenges facing trade unions and worker representation in each country the extent to which these are a result of global or local developments and the actions being taken by trade unions and worker representative bodies to cope with the challenges This book is dedicated to the memory of Professor Keith Thurley London School of Economics *Trade Liberalisation and Poverty in South Asia* Prema-chandra Athukorala, Jayatilleke S. Bandara, Saman Kelegama, 2012-05-23 The link between trade liberalisation and poverty has arguably been one of the most debated topics in development policy debate Existing studies on the subject have primarily used multi country cross sectional data and there is a growing concern about the limitations of this approach in providing a sound empirical basis for informing the policy debate These limitations point to the need for undertaking in depth analyses within individual countries over time In order to examine the connection between trade liberalisation and poverty this book provides case studies of trade policy reforms and poverty reduction outcomes of seven countries in South Asia Bangladesh Bhutan India Maldives Nepal Pakistan and Sri Lanka The South Asia region allows for an excellent comparative study given the widespread emphasis on liberalisation reforms in the region over the past two decades as well as highlighting significant inter country differences in terms of the timing and comprehensiveness of reforms and the heavy concentration of world poverty in the region This book is a useful contribution to studies on South Asia as well as International Trade and Development Economics

International Organizational Behavior Dean B. McFarlin, Paul D. Sweeney, 2013 In today s increasingly diverse multicultural business world managers and employees alike need to transcend many borders literally or figuratively and grasp a wide variety of cultural nuances on a routine basis Doing this well requires both a sophisticated understanding of cultural differences as well as a repertoire of skills and management tactics that can be brought to bear to build and maintain a competitive global workforce International Organizational Behavior focuses on understanding and managing organizational

behavior in an international context providing both the conceptual framework needed for a transcendent understanding of culture along with plenty of practical advice for managing international challenges with organizational behavior

Marketing and Consumption in Modern Japan Kazuo Usui, 2014-03-05 This book explores the development in Japan throughout the twentieth century of marketing and consumerism. It shows how Japan had a long established indigenous traditional approach to marketing separate from Western approaches to marketing and discusses how the Japanese approach to marketing was applied in the form of new marketing activities which responding to changing patterns of consumption contributed considerably to Japan's economic success. The book concludes with a discussion of how Japanese approach to marketing is likely to develop at a time when globalisation and international marketing are having an increasing impact in Japan.

Women, Labour and the Economy in India Deepita Chakravarty, Ishita Chakravarty, 2015-10-30 The last available census estimated around 10 per cent of total urban working women in India are concentrated in the low paid domestic services such as cleaning, cooking and taking care of the children and the elderly. This is found to be much higher in certain parts of India, emerging as the single most important avenue for urban females surpassing males in the service since the 1980s. By applying an imaginative and refreshing mix of disciplinary approaches ranging from economic models of the household, empirical analysis and literary conventions, this book analyses the changing labour economy in post-partition West Bengal. It explains how and why women and girl children have replaced this traditionally male bias in the gender-segregated domestic service industry since the late 1940s and addresses the question of whether this increase in vulnerable individuals working in domestic service, the growth of the urban professional middle class in the post-liberalization period and the increasing incidences of reported abuses of domestics in urban middle-class homes in the recent years are related. Covering five decades of the history of gender and labour in India, this book will be of interest to scholars working in the fields of gender and labour relations, development studies, economics, history and women and gender studies.

Reform and Productivity Growth in India Dibyendu Maiti, 2014-01-03 During the last two decades, India has experienced a high growth rate, but the contribution from productivity growth and technological progress has been very low. This has resulted in a poor performance in the employment generation in the formal sector, and this book examines this phenomenon and the Indian growth pattern. Using primary and secondary data, the book looks at the impact of economic reform on technological change and total productivity growth and in turn its impact on the labour market. It examines the effect of trade reform on the form and functioning of labour markets and goes on to look at the impact of the global financial crisis on the Indian labour market. Offering interesting modelling exercises and empirical verifications that bring fresh ideas and new content, this book is of interest to academics in the fields of development economics, international economics and South Asian studies.

Routledge Handbook of Korean Business and Management Chris Rowley, John Seok Bae, Hicheon Kim, Heechun Kim, 2025-02-20 This Handbook, authored by a stellar line up of international contributors, explores the diverse phenomena and issues surrounding

the Korean business and management world Offering insights into trends challenges policies and initiatives of corporations and government and providing a nuanced portrayal of Korean business dynamics the Handbook s approach is centred around four key themes Examining the roles played by the government and markets including labour and financial markets in Korea s economic progression Addressing macro and micro issues in Korean business and management such as business groups business government relationships corporate governance corporate strategy and globalization human resource management employment relations and chief executive officer CEO compensation Scrutinizing current phenomena by bridging the past and future exploring mainstream and emerging business issues such as corporate social responsibility environmental social and governance issues start up businesses diversity and inclusion and the impact of the Fourth Industrial Revolution Emphasizing the interplay between agents structures and institutions Delving into the intricacies of business and management in a Korean context this Handbook will be a valuable resource to students and scholars of international business and management with a particular focus on Asia and Korea

Pakistan - the Political Economy of Growth, Stagnation and the State, 1951-2009 Matthew McCartney, 2011-06-07 This book provides a comprehensive reassessment of the development of the economy of Pakistan from independence to the present It argues that the factors which bring about economic development in countries with high levels of deprivation are best understood by considering changing overall approaches where shifts in approaches do not always coincide with changes in political regimes

China and the Global Economy in the 21st Century John Saeed, 2012-06-12 As China continues to ride out the global economic crisis while still retaining year on year GDP growth it is increasingly important to understand how this new economic giant with its communist capitalist model operates its economic and business environments This book is designed to scientifically examine the contextual variables that foster sustainably dynamic economic growth in China In particular the contributors provide an incisive analysis of the contextual bases underlying such a dramatic rising economic power and the immense implications for enterprises and countries involved in dealing with China Drawing on the latest studies and cutting edge research findings this book analyses FDI project management internationalisation the continued role of state owned enterprises and doing business in China As such it will be essential reading for all students of Chinese business and economics as well as businesses seeking to develop a critical understanding of the driving global economic force which is China

Labour and Development in East Asia Kevin Gray, 2014-10-10 The Chinese Communist Party s response to the wave of factory strikes in the early summer of 2010 has raised important questions about the role that labour plays in the transformation of world orders In contrast to previous policies of repression towards labour unrest these recent disputes centring round wages and working conditions have been met with a more permissive response on the part of the state as the CCP ostensibly seeks to facilitate a transition away from a model of political economy based on low road labour relations and export dependence Labour and Development in East Asia shows that such inter linkages between labour geopolitical transformations and states

developmental strategies have been much more central to East Asia's development than has commonly been recognised. By adopting an explanatory framework of the labour geopolitics development nexus, the book theorises and provides an historical analysis of the formation and transformation of the East Asian regional political economy from the end of the Second World War to the present, with particular reference to Japan, South Korea, Taiwan, and China. This book will be required reading for students and scholars of international relations, development studies, and comparative politics.

Southeast Asia's Credit Revolution Aditya Goenka, David Henley, 2013-09-05. The last twenty years have seen a transformation in the availability and use of credit among the less prosperous strata of Southeast Asian societies. Drawing on experiences from across the whole region, this book explores this important development, focusing especially on the modern or formal part of the microfinance sector.

The Oxford Handbook of Asian Business Systems Michael A. Witt, Gordon Redding, 2014-01-30. Much of the existing literature within the varieties of capitalism (VOC) and comparative business systems fields of research is heavily focused on Europe, Japan, and the Anglo-Saxon nations. As a result, the field has yet to produce a detailed empirical picture of the institutional structures of most Asian nations and to explore to what extent existing theory applies to the Asian context. *The Oxford Handbook of Asian Business Systems* aims to address this imbalance by exploring the shape and consequences of institutional variations across the political economies of different societies within Asia. Drawing on the deep knowledge of 32 leading experts, this book presents an empirical comparative institutional analysis of 13 major Asian business systems between India and Japan. To aid comparison, each country chapter follows the same consistent outline. Complementing the country chapters are eleven contributions examining major themes across the region in comparative perspective and linking the empirical picture to existing theory on these themes. A further three chapters provide perspectives on the influence of history and institutional change. The concluding chapters spell out the implications of all these chapters for scholars in the field and for business practitioners in Asia. The Handbook is a major reference work for scholars researching the causes of success and failure in international business in Asia.

Work-Life Research in the Asia-Pacific Xi Wen Chan, Sudong Shang, Luo Lu, 2024-03-29. This book addresses the most pressing and current work-life issues that are impacting Equity, Diversity, and Inclusion (EDI) in organisations across the Asia-Pacific. It is organised around three major themes: 1. Work-life equality and justice; 2. Technology, work, and family; and 3. Work-life values and trends in Asia, all of which will be discussed in relation to EDI. Issues concerning the work-life interface are closely intertwined with issues relating to EDI; for example, labour market inequalities are often fuelled by the interplay of gender, race, and family circumstances. Yet comparatively lesser attention has been given to the non-work aspects, particularly the family context, in research on the work-life interface and contemporary EDI issues. Breaking away from a predominantly Western perspective, this volume offers fresh insights and empirical evidence, shedding light on the most urgent and critical work-life challenges faced by people in the Asia-Pacific. It also provides deep understanding of the broader social, economic, and political

environments shaping work life trends It will appeal to researchers and practitioners interested in topics related to human functioning and flourishing at work at home and in society

Negotiating Financial Agreement in East Asia Kaewkamol Karen Pitakdumrongkit, 2015-10-30 Every international negotiation bears a risk of collapse as even among like minded countries different players often have different priorities and interests This can result in conflict as states clash over certain agreement details and their disputes can escalate and founder the entire negotiation missing an opportunity to realize potential initiatives However other circumstances have witnessed the cases of successful deals This begets a puzzle What did these states do to salvage their talks and seal their deals This book examines East Asian financial negotiation processes and seeks to explain why some negotiations are successful despite the risk of bargaining failure Using the Chiang Mai Initiative Multilateralization CMIM talks as the case study the book analyses how states with little prior experience at dealing with certain aspects of an agreement manage to avert negotiation failure and successfully conclude their final deal Using extensive archival research in depth interviews with involved negotiators and experts and process tracing method it reconstructs the making of the CMIM agreement The multi country analysis reveals the roles played by key actors namely China Japan South Korea Indonesia Malaysia and Thailand in shaping the agreement terms The book goes on to argue that preventing a stalemate or succeeding in concluding arrangements like the CMIM is a product of various strategies and tactics employed by negotiators These include employing bargaining strategies and tactics that help avoid a negotiation deadlock and assessing the conditions under which such strategies and tactics are likely or unlikely to achieve the objective of avoiding bargaining failure As a study of East Asian economic negotiation processes this book will be of huge interest to students and scholars of East Asian cooperation and regionalism as well as finance international business international relations and international political economy

Workforce Development and Skill Formation in Asia John Benson, Howard Gospel, Ying Zhu, 2013-05-29 Asia has undergone rapid transformation over the past several decades as many countries have embraced new technologies and the processes of globalisation Over this period the inflow of foreign capital into the region the level of trade amongst these countries and trade with other parts of the world has increased substantially The ensuing economic growth has led to some significant changes in labour markets and the demand for skilled employees and their deployment within organisations Focusing on a number of developed and developing Asian economies this book explores the dynamics of workforce development and skill formation and considers questions of both skills shortages and skills gaps The book assesses the current state of training in the selected Asian economies the weaknesses and strengths of their various training approaches and what the present state of training means for the future economic development of these economies

Research Handbook of Comparative Employment Relations Michael Barry, Adrian Wilkinson, 2011-01-01 Besides a well written introduction by the two editors the book presents seventeen other chapters some by well known writers on the subject or related social sciences This is a substantial resource book for scholars and students of comparative ER especially

for those who look towards the evolution of ER in the new economic world that is in formation and in a comparative perspective the book contains intellectually stimulating analyses of employee relations realities across the globe Scholars belonging to different disciplinary perspectives from which ER has been studied in the past will also find in it a good reference material of comparative analyses The publishers too deserve accolades for their professionalism and first rate copy editing and production Debi S Saini Vision the Journal of Business Perspectives The book is a comprehensive volume of studies on employment relations in a wide variety of settings an enriching compendium Silvia Florea Management of Sustainable Development The Research Handbook of Comparative Employment Relations is an essential resource for those seeking to understand contemporary developments in the world of work and the way in which employment relations systems are evolving around the world Special consideration is given to the impact of globalisation and the role of multinational corporations including their consequences for the fate of workers rights under existing national systems of employment relations ER regulation This Handbook is unique in taking an explicitly comparative approach by discussing ER developments through a series of paired country comparisons These chapters include a wide selection of countries from all regions looking beyond those that are frequently discussed The expert contributors also examine comparative issues from a range of perspectives including industrial and employment relations political economy comparative politics and cross cultural studies These impressive features make this important reference tool the most comprehensive of its kind Academics and students in final year undergraduate and postgraduate courses interested in employment relations will find this compendium enriching and insightful *Trade Liberalisation and Regional Disparity in Pakistan* Muhammad Shoaib Butt, Jayatilke S.

Bandara, 2008-12-04 This is the first study to distinguish a possible link between trade liberalisation and regional disparities under dissimilar political regimes such as autocracy and democracy It uses Pakistan as a case study to draw broader lessons for other developing countries **Labour Internationalism in the Global South** Robert O'Brien, 2019-01-03 Labour internationalism is often viewed as impossible or inevitable depending upon political perspective O'Brien argues for a more nuanced diverse understanding of labour internationalism identifying six different faces shaped by the national or global orientation of particular groups in the fields of production regulation and ideas Providing a general view of labour's global activity and a case study of the Southern Initiative on Globalisation and Trade Union Rights SIGTUR the book illustrates how the productive and regulatory structures of the global economy are pushing labour internationalism in particular directions It details how leftist unions in Argentina Australia Brazil India the Philippines South Africa and South Korea have tried to bridge their differences and launch collective actions Drawing upon twenty years of participant observation O'Brien reveals a specific Global South approach based upon anti imperialism anti capitalism and empathetic internationalism

Responsible Development Omar Noman, 2010-04-05 This book focuses on the economic collapse of 1997 and the effect on the status of East Asia as an economic power Noman looks at how currency depreciations personal and state indebtedness

mass unemployment and rioting brought the paternalistic capitalist phase to an end in Asia and analyzes Asia's complex recovery and future challenges

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