Brilliance UNABRIDGED

"Delivering Happiness can help inspire the why of your business, The Zappos Experience can contribute to the how."

-FROM THE FOREWORD BY TONY HSIEH

Bestselling author of Delivering Happiness and CEO of Zappos.com, Inc.

ZAPPOS EXPERIENCE

5 PRINCIPLES TO INSPIRE, ENGAGE, AND



JOSEPH A. MICHELLI #1 NEW YORK TIMES BESTSELLING AUTHOR

The Zappos Experience

George Anders

The Zappos Experience:

The Zappos Experience: 5 Principles to Inspire, Engage, and WOW Joseph A. Michelli, 2011-10-07 Make every day a WOW day for your customers your staff and your bottom line In your hands is a manifesto on how Zappos completely blew away the standard of delivering a consumer centric experience and a revolutionary company culture Joseph helps us all understand how to achieve a little more of that Zappos magic Eric Ryan method cofounder and person against dirty If you re looking for an inspirational path for creating a likable trustworthy and wow organization you ve hit the mother lode Guy Kawasaki former chief evangelist of Apple and author of Enchantment The Art of Changing Hearts Minds and Actions This book provides a roadmap to a successful business by taking inspiration and examples from one of the most innovative progressive companies of our time Don t just read it use it Tony Hawk professional skateboarder and author of HAWK Occupation Skateboarder and How Did I Get Here The Ascent of an Unlikely CEO Thanks to Joseph Michelli you can learn exactly how Zappos hit it big and how you can too By using the five principles Joseph has distilled you can supercharge your efforts and start down the path to legendary success Mark Sanborn President Sanborn Associates Inc and author of The Fred Factor and You Don't Need a Title to Be a Leader Often business owners look at media darlings like Zappos with their mouths agape full of awe but unable to take action For those eager to do more than watch Joseph Michelli deconstructs the Zappos story and makes it attainable Seth Godin author of Poke the Box About the Book ZAPPOS The name has come to stand for a new standard of customer service an amazing online shopping experience a great place to work and the most impressive transformational business success story of our time Simply put Zappos is revolutionizing business and changing lives Now Joseph Michelli author of the internationally bestselling business books Prescription for Excellence and The Starbucks Experience explains how Zappos does it and how you can do it in your industry The Zappos Experience takes you through and beyond the playful offbeat company culture Zappos has become famous for Michelli reveals what occurs behind the scenes at Zappos showing how employees at all levels operate on a day today basis while providing the big picture leadership methods that have earned the company 1 billion in annual gross sales during the last ten years with almost no advertising Michelli breaks the approach down into five key elements Serve a Perfect Fit create bedrock company values Make it Effortlessly Swift deliver a customer experience with ease Step into the Personal connect with customers authentically STR ETCH grow people and products Play to Win play hard work harder When you enhance the customer experience increase employee engagement and create an energetic culture you can t help but succeed Zappos has woven these five key components into a seamless strategy that s the envy of business leaders Now that strategy is yours With The Zappos Experience Joseph Michelli delivers a package for instant success right to your doorstep All you have to do is open and use it

The Zappos Experience ,2017 **The Experience Mindset** Tiffani Bova,2023-06-06 A Wall Street Journal Bestseller From the bestselling author of Growth IQ comes a guide to enhancing customer and employee experience simultaneously for

unprecedented revenue growth In the war for customer acquisition businesses invest millions of dollars to improve customer experience They deliver packages faster churn out new products and endlessly revamp their UI often putting greater strain on employees for diminishing returns According to Tiffani Bova this siloed focus on customer experience without considering the impact on your staff actually hinders growth in the long run The most successful companies adopt an Experience Mindset that strengthens both employee experience EX and customer experience CX at the same time Based on exclusive research from two Salesforce sponsored studies of thousands of employees and c suite executives The Experience Mindset details exactly how your company can adopt an Experience Mindset at scale It's not enough to know that happy employees equals happy customers You must have an intentional balanced approach to company strategy that involves all stakeholders IT Marketing Sales Operations and HR with KPIs and ownership over outcomes In this ground breaking book filled with case studies of leading companies and never before seen research you ll learn How people processes technology and culture contribute to the virtuous cycle of EX and CX Why the best companies have programs that minimize the customer's effort as well as the employee's effort and how companies like Southwest and Best Buy get this right How to effectively roll out technology solutions that boost both EX and CX hard truth only 20% of customer facing employees believe technology makes their job easier Employees want a seamless technology experience just like your customers What metrics you can use to measure EX CX and ultimately the effect of the two together You can t improve what you can t measure Employees are the heart of your business If you want to remain competitive in today's marketplace investing in people is no longer a nice to have but rather a must have Prescription for Excellence: Leadership Lessons for Creating a World Class Customer Experience from UCLA Health System Joseph A. Michelli, 2011-05-20 THE 1 NEW YORK TIMES AND WALL STREET JOURNAL BESTSELLER Like any business a hospital must be true to its core values in order to succeed Trickle down values start at the top with the best leadership so that all the stakeholders understand and carry out the institution s mission That is the gift that David F einberg has brought to U CLA I am in awe of his management skills Lynda Resnick owner of Pom Wonderful Fiji Water Teleflora and Wonderful Pistachios With clear purpose unwavering principles and steadfast leadership the people at UCLA have established a new bar a compelling promise for what healthcare can and should be David M Lawrence M D former CEO Kaiser Permanente An absorbing and educational account of a large institution's astonishing transformation The strong courageous and focused leadership of David Feinberg and his outstanding team is evident on every page A tremendous lesson for all large enterprises William E Simon Jr cochairman William E Simon UCLA's overall success is a result of organization wide collaboration that is driven by leaders with a shared vision of unyielding excellence Michelli breaks down UCLA s approach into five simple principles Commit to Care Leave No Room for Error Make the Best Better Create the Future Service Serves Us From administrative offices to operating rooms to research centers continued adherence to these five principles has guided UCLA to financial strength social significance and

sustainability The best part is that these principles translate to any industry so you too can achieve similar goals Michelli gives you the tools to adapt UCLA s ideas systems and leadership principles into your own best practices Whether it is a healthcare organization a financial institution or a neighborhood hair salon good business begins and ends with customer connection When all workers in an organization focus on providing quality care for those they serve success inevitably follows Business is always personal UCLA s leadership ensures that this simple truth drives every UCLA employee every day Apply the lessons Michelli spells out in Prescription for Excellence to create a system that ensures that your people take business personally day in and day out The Starbucks Experience: 5 Principles for Turning Ordinary Into Extraordinary Joseph A. Michelli, 2006-10-05 WAKE UP AND SMELL THE SUCCESS You already know the Starbucks story Since 1992 its stock has risen a staggering 5 000 percent The genius of Starbucks success lies in its ability to create personalized customer experiences stimulate business growth generate profits energize employees and secure customer loyalty all at the same time The Starbucks Experience contains a robust blend of home brewed ingenuity and people driven philosophies that have made Starbucks one of the world's most admired companies according to Fortune magazine With unique access to Starbucks personnel and resources Joseph Michelli discovered that the success of Starbucks is driven by the people who work there the partners and the special experience they create for each customer Michelli reveals how you can follow the Starbucks way to Reach out to entire communities Listen to individual workers and consumers Seize growth opportunities in every market Custom design a truly satisfying experience that benefits everyone involved Filled with real life insider stories eye opening anecdotes and solid step by step strategies this fascinating book takes you deep inside one of the most talked about companies in the world today For anyone who wants to learn from the best and be the best The Starbucks Experience is a rich heady brew of unforgettable user friendly ideas Summary of The Employees of Zappos.Com, Tony Hsieh & Mark Dagostino's The Power of WOW Everest Media, 2022-06-21T22:59:00Z Please note This is a companion version not the original book Sample Book Insights 1 The Zappos team is known for its customer service and it is my job as a Customer Loyalty Team lead to make sure that continues I do spot checks of our customer service call logs to make sure that people who call in with a question or concern are being taken care of as they should be 2 The call center agent was empathetic and friendly with Susan but she didn t offer much of an apology for the inconvenience and worry she had caused her The shoes were meant to be a tribute to the boyfriend's death and it was clear that they were more than just shoes to the family 3 I called Susan and made sure her daughter received the new shoes in time for her chemo treatment I also sent her a 100 gift certificate so she could buy something nice after all of this was over 4 I was shocked at how much the woman who was preparing for her husband s funeral the next day enjoyed talking to me I learned that people all over the world like to talk and they especially like to be listened to Leading the Customer Experience Sarah Cook, 2016-03-09 Leading the Customer Experience explores the relationship between leadership behaviour and exceptional service Most organisation s strategic

aims and goals centre on the delivery of excellent service Loyal customers not only keep buying from a company but also recommend the business to others It is clear that managers and leaders throughout an organisation have a key influence on the experience that customers receive How leaders behave has a direct impact on their team member s motivation to go the extra mile to deliver excellent service for the customer Sarah Cook s vision for Leading the Customer Experience is to provide practical advice tools and techniques for managers in how to effectively lead and motivate their team to deliver the best possible customer service This book encapsulates her research on the behaviours of leaders who successfully create an environment where employees deliver exceptional service and she brings a pragmatic and business focused approach to the topic Each chapter contains a variety of case study examples from businesses in UK and Europe Asia Pacific US and BRIC countries These include service organisations in the financial sector manufacturing hospitality transport healthcare public All Business Is Personal Joseph A. Michelli, 2025-05-13 From organizational consultant and bestselling author Joseph Michelli a close look at the groundbreaking practices at Amazon's One Medical revealing the key strategies that make them a revolutionary force in healthcare and an inspiration for all industries What if every business owner or manager could combine cutting edge technology with the warmth of personal connection to keep customers coming back for more and sending their friends and family Drawing lessons from the industry leading business practices at One Medical a brand transforming the customer experience in healthcare All Business Is Personal gives readers tools to blend the powerful benefits of today s rapidly improving technology with individuals unique talents all in the name of providing only the best for their customers Readers will learn How to increase the value provided to colleagues customers and business partners Examples of how to make the customer experience easier more accessible and more successful An iterative process for thoughtfully designing the customer experience The importance of growing your people first before growing your business to develop a sustainable and high performing organization All Business Is Personal is your roadmap for blending people and technology to elevate the employee and customer experiences drive repeat business garner word of mouth referrals and ensure sustainable organic growth Mindchamps Way, The: How To Turn An Idea Into A Global Movement (Second Edition) Joseph A Michelli, 2024-12-26 How do a passion to create an education revolution and the business acumen to fuel rapid and spectacular global expansion co exist within one organization Find out in The MindChamps Way In this second edition of his insightful study of the strategy and leadership behind MindChamps Joseph Michelli shares the unique philosophy and the values driven strategies of this dynamic organization whose growing presence on the world stage is fundamentally shaping the future of individuals families communities countries and education systems across the globe The MindChamps Way demonstrates how combining a strong big picture philosophy with a carefully planned and executed business strategy can inspire staff clients and an unlikely range of interested stakeholders Winning the Long Game Steven Krupp, Paul JH Schoemaker, 2014-12-02 Are you winning the battle but losing the war Every leader has to deliver the

goods make budget meet deadlines and deftly manage people to provide the inspirational fuel that keeps their business running day in and day out But therein lies the danger of winning today s battle and losing the war that is the long game of creating sustainable value in a volatile uncertain world that is becoming ever more complex and ambiguous The number one business challenge is winning the long game by being more strategic developing the skills to look outside the four walls of the organization and see the world from the future back Steven Krupp and Paul J H Schoemaker bridge the gap between what many see as the separate domains of strategy and leadership to show how to develop the discipline of strategic leadership in a world of growing uncertainty Pragmatic to the core Winning the Long Game creates vivid insights into the discipline of strategic leadership by applying it systemically through personal portraits of successful business leaders The book profiles Elon Musk Richard Branson and Sara Blakely as well as world renowned figures like Pope Francis Oprah Winfrey and Nelson Mandela What makes these strategic leaders successful is highlighted by contrasting them with others who are either mediocre or outright failures Winning the Long Game is the must have playbook for every leader and for any The Employee Experience Tracy manager seeking to be become more strategic in today s topsy turvy world Maylett, Matthew Wride, 2017-01-30 Ever notice how companies with the best service also have the happiest employees That s no accident Do you want to build a strong successful organization Start by ignoring your customers Really Instead focus first on creating a better employee experience or EX Your employees interact with customers make them smile and carry your brand message from the warehouse to the front lines If your employees are having a great experience so will your customers In The Employee Experience employee engagement pioneers Tracy Maylett and Matthew Wride reveal the secrets not only to attracting and retaining top talent but to building a deeply engaged workforce the foundation of organizational success With deep insights into the dynamics of trust and mutual expectations this book shows that before you can deliver a transcendent customer experience CX you must first build a superlative EX With real world examples and more than 24 million employee survey responses Maylett and Wride reveal a clear consistent pattern among the world's most successful organizations By establishing a clear set of expectations and promises collectively known as the Contract and upholding it consistently employers can build the trust that leads to powerful engagement Whether in business healthcare education sports or nonprofit these organizations are consistently more successful and more profitable enjoy sustainable growth and win the battle to keep today s rarest resource talented people Blending rigorous research detailed case studies in depth interviews and expert insights The Employee Experience will teach you to Make the employee experience a core part of your strategy Understand employee expectations and bridge the Expectation Gap Establish rock solid Brand Transactional and Psychological Contracts that breed trust and confidence Build an employee employer partnership in creating something extraordinary Turn employee engagement into fuel for customer satisfaction profit and growth Attracting talent retaining top performers and creating an environment in which employees choose to engage drives results The Employee Experience

shows you where truly extraordinary organizations begin and how to build one TRACY MAYLETT Ed D SPHR SHRM SCP is the CEO of DecisionWise where he currently advises leaders across the globe in leadership change and employee engagement Maylett holds a doctorate from Pepperdine University and an MBA from BYU He is a recognized author and teaches in the Marriott School of Management at Brigham Young University MATTHEW WRIDE JD PHR is the COO of DecisionWise With an extensive business background Wride brings a fresh approach to organization development and leadership consulting He is passionate about helping leaders create winning employee experiences Wride holds a JD from Willamette University and a master s degree from the University of Washington For over two decades DecisionWise has advised organizations and leaders in more than seventy countries on leadership assessment talent organization development and the employee experience Visit us online at www decision wise com **Essentials of Organizational Behavior** Terri A. Scandura, 2020-12-03 Winner of the 2022 Textbook Excellence Award from the Textbook new case studies on important issues such as American Airlines anti discrimination protections for LGBTQ workers and the latest research on topics such as grit and inclusive leadership This title is accompanied by a complete teaching and learning package Digital Option Courseware SAGE Vantage is an intuitive digital platform that delivers this text s content and course materials in a learning experience that offers auto graded assignments and interactive multimedia tools all carefully designed to ignite student engagement and drive critical thinking Built with you and your students in mind it offers simple course set up and enables students to better prepare for class Assignable Video with Assessment Assignable video available with SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life Assignable Self Assessments Assignable self assessments available with SAGE Vantage help students understand their own management style and strengths LMS Cartridge Import this title s instructor resources into your school's learning management system LMS and save time Don't use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Marketing Management Kenneth E. Clow, Donald Baack, 2009-10-22 This concise new text covers all the traditional Site topics of the course and also contemporary subjects such as data warehousing Web site management and CRM all areas of work that students will encounter in their future marketing careers Unique to this text is its customer orientation reflected in its content but also in the way that the authors organize the material through the sequence of customer acquisition interactions and retention Each chapter includes topical mini cases such as the launch of the iPhone e Harmony com and Southwest Airlines In addition there are eight full cases in the back of the book together with a helpful student guide to analyzing a case A to Z of Start up Mihir Prajapati, 2021-03-19 24 Steps of the eBook 1 Market segmentation 2 Beachhead market 3 End user profile 4 Beachhead total addressable market TAM 5 Persona 6 Life cycle use case 7 High level product specifications 8 Quality value proposition 9 Next 10 customers 10 Define your core 11 Chart competitive position 12 Determine the decision making unit 13 Map customer acquisition process 14 Follow on TAM 15 Design business

model 16 Pricing framework 17 Lifetime value LTV 18 Map sales process 19 Cost of customer acquisition coca 20 Identify key assumptions 21 Test key assumptions 22 Define Minimum viable business product MVBP 23 Show the dog will eat their own dog food 24 Develop a product plan Classification of these 24 steps These 24 steps are classified into 3 different parts 1 Customer understanding the first few chapters of this eBook revolve around customer understanding 2 Product solution service Once you understand the customer you will be able to figure out if your product solution or service is able to solve the burning problem of the customer 3 Strategy When you have understood your customer and have launched the product it is the time for strategy You make some assumptions business plan and calculate the cost of business acquisition Remember customer are given a lot of focus because entrepreneurs get too passionate and assume that whatever they are doing is right So they have so much assumptions and hunch which is a strong internal voice that says whatever you are doing is right And suddenly when they go to the market they fail because they are not prepared as they don't understand the competition and market dynamics Later you spend a lot of money and face many failures You get successful after all this But you need to take care that you should watch these 24 chapter around these 3 sections Ways to do a startup 1 Passion Some people are passionate and they believe that they can build a company of Rs 500 crore 2 Technology Some people can make a technology that becomes intellectual property They also believe that even if they are unable to form a big organization they can sell the technology to someone 3 Idea Some people have a very strong idea and they can create a big company by hiring the people of technology and marketing You should start a startup when your idea and strategy is strong and you also have the knowledge of technology Steps to move from passion to idea and technology 1 Knowledge Deep knowledge of a subject 2 Capability 3 Network the people you know and are going to support you when you start a startup 4 Financial assets As it is said that 95% of the startups fail in the 3 years of execution it happens because of the lack of finances 5 Established brand You need to check whether you already have an established brand or you have something on which you can build something The brand can also be of your co founder or you can partner with someone who has a big brand In such a case you have an added advantage 6 Past work experience 7 Commitment you need to check how much you are committed towards your idea or technology 8 Find a founding team Startup is not a lonely journey and therefore you will have to find a founding team There are many individuals who are founders on their own but they set up a very strong management team The future of India is in your hands so create it as this is your moment **Brand Zeitgeist** Chris Houchens, 2010-02 Trying to figure out how to connect with customers when traditional marketing has lost much of its value and why connecting is a whole lot more than today s buzzword This is the book for you Kelly Erickson author of Maximum Customer Experience Most people know that branding is the most effective marketing strategy to build a long term relationship with a dedicated group of customers But many of us forget about the zeitgeist The zeitgeist is the evolving collective consciousness of society and it is what people are talking about It's what determines trends and buying behaviors Companies can tap into the power of the zeitgeist by

providing customers with the tools they need to spread marketing messages through word of mouth and other viral channels Chris Houchens a marketing expert uses real world examples to show how branding works Discover Methods to craft and hone messages How to make the most out of first impressions Ways to harness groupthink The importance of logos and visual brand elements How to use social media How to measure the effectiveness of branding efforts And much more If you have no idea how to create a marketing strategy or if you just need a fresh perspective on branding then Brand Zeitgeist is Chief Customer Officer 2.0 Jeanne Bliss, 2015-05-28 A Customer Experience Roadmap to Transform Your Business and Culture Chief Customer Officer 2 0 will give you a proven framework that has launched and advanced the customer experience transformation in businesses in every vertical around the world And it will take years off your learning curve Written by Jeanne Bliss worldwide authority on customer experience and preeminent thought leader on the role of the Customer Leadership Executive such as Chief Customer Officer Vice President of Customer Experience etc this book follows the five competency model she uses to coach the C Suite and Chief Customer Officers 1 Manage and Honor Customers as Assets 2 Align Around Experience 3 Build a Customer Listening Path 4 Proactive Experience Reliability and Innovation 5 One Company Accountability Leadership Decision Making Chief Customer Officer 2 0 will get you into action guickly with a united leadership team and will shift your business intent to earning the right to growth by improving customers lives Jeanne Bliss fearlessly shares her tools and leadership recipe cards for leading and enabling your business transformation And she provides practical guidance on how embed the five competencies into how your company develops products goes to market enables and rewards people and conducts annual planning Including over forty accounts of actions by Customer Leadership Executives around the world this is the book you have been waiting for that tells it like it is and gives you the framework to build your customer driven growth engine Jeanne Bliss pioneered the Customer Leadership Executive position holding the role for twenty years at Lands End Allstate Coldwell Banker Mazda and Microsoft Corporations Since 2002 she has led CustomerBliss a preeminent customer experience transformation company where she helps companies achieve customer driven growth She is a worldwide keynote speaker and sought frequently by major media for her point of view Jeanne is the co founder of the Customer Experience Professionals Association established to advance the worldwide discipline of customer experience and customer experience practitioners She is also the best selling author of Chief Customer Officer Getting Past Lip Service to Passionate Action 2006 and I Love You More than My Dog Five Decisions to Drive Extreme Customer Loyalty in Good Times and Bad 2011 **Experience My Brand** Joe Tawfik, 2017-03-28 Author Joe Tawfik presents an assured collection of valuable insights in Experience My Brand that are based on his 25 plus years in senior management His expertise as CEO of business services companies in particular underlies his assertion that to differentiate itself in the age of digital disruption a company must make branded customer experience part of its corporate strategy Rather than relegate customer experience management to any one department such as marketing it must become embedded within a company s

DNA You will learn through detailed analysis and real world illustrations how to Analyze Design and Measure Customer Experience Implement Superior Customer Experience Initiatives Consider how Customer Experience Will Change and Transform the Future With its plentiful tables and figures to complement his text Experience My Brand puts theory into practice in a way that will keep you alert and engaged Experience My Brand's unique message makes it a must have guide for senior managers and their teams who seek to strengthen this critical aspect of their businesses as well as anybody wanting to learn about this increasingly important field **Shift and Reset** Brian Reich, 2011-07-05 Essential strategies the nonprofit community can use to take advantage of rapidly changing technologies and new communication methods in our ultra connected society In these challenging economic times it is more important than ever for nonprofits to focus on shaping policy building capacity developing talent improving their marketing and promotion fundraising and developing partnerships collaboration for organizational success Shift Reset Strategies for Supporting Causes in a Connected Society teaches the nonprofit social change philanthropy cause community how to take advantage of rapidly changing technologies and new communication ecosystem that exist in our connected society Addresses the most critical challenges facing the nonprofit social change philanthropy cause community Re envisions how we support causes and address serious issues in our connected society Outlines how organizations must operate and what happens when they don't re think their work Features interviews with over twenty five leading thinkers authors organizational leaders Innovative and right on time Shift Reset equips nonprofit professionals with a set of three core principles a five step checklist of immediate action items as well as a The Book of all 20 Methodologies to Improve and Profit from Customer Experience and list of ten must read items Service Heverton Anunciação, 2023-12-04 In the past medicine worked like this a patient looked for a doctor who evaluated him carefully After the evaluation the doctor said to the patient Are you willing to abandon everything that has made you sick so far Only then do I accept to be your doctor Now I ask you Is your company willing to abandon all the bad processes and bad strategies that have given your customers a bad experience The big problem is that in many cases we look for doctors pharmacists and software resellers and what they want most is to recommend medicines and CRM systems for a temporary cure or imaginary cure to serve the media or advertising What's wrong with that It is that in the customer service sector the side effect is worse than acting directly on the cause of the corporate pains that cause the bad experience to customers If professionals don't know how to hire and build a long term strategy your suppliers will always want you to come back for new software purchases and more software and not for a permanent cure The objective of this book is to bring the most widely used and effective standards on the market to serious professionals who really want to embrace and offer excellent customer service There is no methodology that will solve everything overnight but the right methodology will help the company to respond quickly and without repression As the conclusion I wrote in this book too a table that help you to identify Why when and how to use each one of those worldwide methodologies or tools to improve and profit from your customer

service This book is part of the CRM and Customer Experience Trilogy called CX Trilogy which aims to unite the worldwide community of CX Customer Service Data Science and CRM professionals I believe that this union would facilitate the contracting of our sector and profession as well as identifying the best professionals in the market The CX Trilogy consists of 3 books and one Dictionary 1st 30 Advice from 30 greatest professionals in CRM and customer service in the world 2nd The Book of all Methodologies and Tools to Improve and Profit from Customer Experience and Service 3rd Data Science and Business Intelligence Advice from reputable Data Scientists around the world and plus the book The Official Dictionary for Internet Computer ERP CRM UX Analytics Big Data Customer Experience Call Center Digital Marketing and Telecommunication The Vocabulary of One New Digital World

Organizational Behaviour Daniel King, Scott Lawley, 2016 The best selling textbook in organizational behaviour critical practical supportive

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The Zappos Experience Introduction

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