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TSPSM

Leading a Development Team



Watts S. Humphrey

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TSP(SM) Leading a Development Team, Portable Documents Watts S. Humphrey, 2005-09-06 Leaders of software development projects face many challenges First you must produce a quality product on schedule and on budget Second you must foster and encourage a cohesive motivated and smoothly operating team And third you must maintain a clear and consistent focus on short and long term goals while exemplifying quality standards and showing confidence and enthusiasm for your team and its efforts Most importantly as a leader you need to feel and act responsible for your team and everything that it does Accomplishing all these goals in a way that is rewarding for the leader and the team while producing the results that management wants is the motivation behind the Team Software Process TSP Developed by renowned quality expert Watts S Humphrey TSP is a set of new practices and team concepts that helps developers take the CMM and CMMI Capability Maturity Models to the next level Not only does TSP help make software more secure it results in an average production gain of 68 percent per project Because of their quality timeliness and security TSP produced products can be ten to hundreds of times better than other hardware or software In this essential guide to TSP Humphrey uses his vast industry experience to show leaders precisely how to lead teams of software engineers trained in the Personal Software Process PSP He explores all aspects of effective leadership and teamwork including building the right team for the job the TSP launch process following the process to produce a quality product project reviews and capitalizing on both the leader s and team s capabilities Humphrey also illuminates the differences between an ineffective leader and a superb one with the objective of helping you understand anticipate and correct the most common leadership failings before they undermine the team An extensive set of appendices provides additional detail on TSP team roles and shows you how to use an organization s communication and command networks to achieve team objectives Whether you are a new or an experienced team leader TSPSM Leading a Development Team provides invaluable examples guidelines and suggestions on how to handle the many issues you and your team face together *TSP--leading a Development Team* Watts S. Humphrey, 2006 Watts Humphrey inventor of CMM PSP TSP provides team leaders with a whole new way of leading an effective development team

TSP(SM) Coaching Development Teams Watts S. Humphrey, 2006-04-10 Most modern software development projects require teams and good teamwork largely determines a project s success The Team Software Process TSP created by Watts S Humphrey is a set of engineering practices and team concepts that produce effective teams thereby helping developers deliver high quality products on time and within budget TSP bridges Humphrey s seminal work on the Capability Maturity Model CMM an improvement framework for the entire software organization and his Personal Software Process PSP practices designed to improve the work of individual developers Typical first time TSP teams increase productivity by more than 50 percent while greatly increasing the quality of their delivered products However TSP teams only continue to improve under the guidance of a capable coach One industrial strength team for example increased its productivity by an additional

94 percent and reduced test defects by 85 percent through three consecutive TSP quarterly product release cycles Without competent coaching teams often do not progress much beyond the initial one time improvement seen after the introduction of the TSP Humphrey distinguishes between TSP coaching and TSP leadership explaining why the skillful performance of both functions is critical In this practical guide he shares coaching methods that have repeatedly inspired TSP teams and steered them toward success With the help of a coach TSP teams undergo a brief but intense project launch in which they define their own processes make their own plans and negotiate their commitments with management resulting in dramatically enhanced performance Whether you are considering the TSP or are actively implementing it TSPSM Coaching Development Teams provides the invaluable examples guidelines and suggestions you need to get started and keep developing as a team coach It s meant to complement Humphrey s other books TSPSM Leading a Development Team and PPSM A Self Improvement Process for Software Engineers Together the three works offer a rich resource for improving your software development capabilities

TSP(SM)-Coaching Development Teams Watts S. Humphrey, Watts Humphrey S., 2006 Introduction to the Team Software Process(sm) Watts S. Humphrey, 1999-08-24 Watts Humphrey is the visionary behind the Capability Maturity Model CMM R and the Personal Software Process PSP sm The CMM contains a framework for software process improvement at the organizational level The PSP builds the self discipline needed for individual programmers to work efficiently and effectively The author s new Team Software Process TSP sm details methods to guide the formation of software development teams to motivate their work and to enhance their productivity This book describes an introductory version of TSP ideal for smaller projects but also useful for learning basic techniques and procedures that apply to other development projects Methods presented include how to establish roles how to conceive design and plan a project how to track and report on progress The book walks readers through a complete development cycle illustrating how best to use the talents at hand how to formulate well defined goals how to coordinate activities for maximum progress how to promote effective communication how to alleviate many of the conflicts that undermine teamwork Team members should not have to expend valuable time and energy reinventing ways to organize and run their team By following a proven process the team will more quickly be able to focus on the successful completion of the project itself To help a team course apply these methods the book provides two project exercises with prescribed development goals and team roles *Dr. Dobb's Journal*, 2006 Introduction to the Team Software Process(SM). Watts S. Humphrey, 1999 **Who's who in Finance and Business**, 2008 **PSP(sm)** Watts S. Humphrey, 2005-03-03 Most software development groups have embarrassing records By some accounts more than half of all software projects are significantly late and over budget and nearly a quarter of them are cancelled without ever being completed Although developers recognize that unrealistic schedules inadequate resources and unstable requirements are often to blame for such failures few know how to solve these problems Fortunately the Personal Software Process PSP provides a clear and proven solution Comprising precise methods developed over many years

by Watts S Humphrey and the Software Engineering Institute SEI the PSP has successfully transformed work practices in a wide range of organizations and has already produced some striking results This book describes the PSP and is the definitive guide and reference for its latest iteration PSP training focuses on the skills required by individual software engineers to improve their personal performance Once learned and effectively applied PSP trained engineers are qualified to participate on a team using the Team Software Process TSP the methods for which are described in the final chapter of the book The goal for both PSP and TSP is to give developers exactly what they need to deliver quality products on predictable schedules PSPSM A Self Improvement Process for Software Engineers presents a disciplined process for software engineers and anyone else involved in software development This process includes defect management comprehensive planning and precise project tracking and reporting The book first scales down industrial software practices to fit the needs of the module sized program development then walks readers through a progressive sequence of practices that provide a sound foundation for large scale software development By doing the exercises in the book and using the PSP methods described here to plan evaluate manage and control the quality of your own work you will be well prepared to apply those methods on ever larger and more critical projects Drawing on the author s extensive experience helping organizations to achieve their development goals and with the PSP benefits well illustrated the book presents the process in carefully crafted steps The first chapter describes overall principles and strategies The next two explain how to follow a defined process as well as how to gather and use the data required to manage a programming job Several chapters then cover estimating and planning followed by quality management and design The last two chapters show how to put the PSP to work and how to use it on a team project A variety of support materials for the book as described in the Preface are available on the Web If you or your organization are looking for a way to improve your project success rate the PSP could well be your answer

Introduction to the Personal Software Process(sm) Watts S. Humphrey,1996-12-20 This newest book from Watts Humphrey is a hands on introduction to basic disciplines of software engineering Designed as a workbook companion to any introductory programming or software engineering text Humphrey provides here the practical means to integrate his highly regarded Personal Software Process PSP into college and university curricula The book may also be adapted for use in industrial training or for self improvement by practicing software engineers Applying the book s exercises to their course assignments students learn both to manage their time effectively and to monitor the quality of their work good practices they will need to be successful in their future careers The book is supported by its own electronic supplement which includes spreadsheets for data entry and analysis A complete instructor s package is also available By mastering PSP techniques early in their studies students can avoid or overcome the popular hacker ethic that leads to so many bad habits Employers will appreciate new hires prepared to do competent professional work without as now is common expensive retraining and years of experience

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