



TO HELL WITH THE PAPERWORK

Deciphering the Culture
of the Air Commandos



**Carpetbaggers, 1st Air Commando Group
Post World War II through Vietnam
Cochran, John Alison, Heinie Aderholt**

To Hell With The Paperwork Deciphering The Culture Of The Air Commandos

R Sandford



To Hell With The Paperwork Deciphering The Culture Of The Air Commandos:

To Hell With The Paperwork U. S. Military, Department of Defense (DoD), U. S. Air Force (USAF), U. S. Government, 2017-05-18 The title of this thesis refers to a quote attributed to General Hap Arnold as he parted ways with the two commanders of a newly created unit that would soon become designated the 1st Air Commando Group Having already coined the force as his air commandos General Arnold's parting words to John Alison and Phil Cochran were To hell with the paperwork go out and fight in Kelly 1996 p 15 Perhaps no statement better captures the essence of what it meant to be an Air Commando This thesis adopts an organizational design framework proposed by Vijay Sathe in order to explore the culture of the historic Air Commandos The organizational culture of the Air Commandos is important because it nurtures the attributes that help define today's Air Force special operations forces Throughout this thesis three overwhelming themes emerge regarding the basic assumptions and beliefs the organizational culture of the Air Commandos Each of the themes provides insight into the internal integration of the Air Commandos and suggests how they negotiated their external environment The shared beliefs and basic assumptions of the Air Commandos include Humans are the most critical resources in an organization innovation improvisation and adaptation are more important than advanced technology successful mission accomplishment is more important than adherence to standard military conventions

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web the following activities are included mary bethune booklet or close reading passage comprehension questions several organizers and a fold it written response w rubric character traits page fortune tellers my kids love these task cards

