

TRANSFORMATIONAL PUBLIC SERVICE

PORTRAITS OF THEORY IN PRACTICE



CHERYL SIMRELL KING
LISA A. ZANETTI

Transformational Public Service Portraits Of Theory In Practice

**Kristen A. Norman-Major, Susan T
Gooden**



Transformational Public Service Portraits Of Theory In Practice:

Transformational Public Service Cheryl King, Lisa Zanetti, 2014-12-18 Everyone who aspires to more effective public service should read this book. It provides a compelling antidote to the managerial focus of theory and practice in public administration. Written with the aim of inspiring and rekindling a mission for public service, *Transformational Public Service* weaves together theory and stories from actual practice to show that public service can and does advance the goals of democracy, inclusiveness, and social and economic justice. Eight practitioners from government and non-governmental organizations at all levels, from the street to the executive office, tell their personal stories of transformational public service. Theory, poetry, and popular culture references are woven around the stories. Both students and practitioners will discover new ways of thinking in this book that will enable them to transform their own administrative practices. As the authors note in their prologue: "As we listened to these stories we heard people say that public service can be and is transformational; it transforms institutions, practices, and people's lives and experiences in ways that serve democracy, engagement, and social and economic justice. The public service they practice is collaborative, humanistic, emancipatory, inclusive, and diverse."

Public Service Values Richard C. Box, 2015-07-08 Public service values are too rarely discussed in public administration courses and scholarship, despite recent research demonstrating the importance of these values in the daily decision-making processes of public service professionals. A discussion of these very tenets and their relevance to core public functions, as well as which areas might elicit value conflicts for public professionals, is central to any comprehensive understanding of budget and finance, human resource management, and strategic planning in the public sector. *Public Service Values* is written specifically for graduate and undergraduate courses in public administration, wherever a discussion of public service ideals might enrich the learning experience and offer students a better understanding of daily practice. Exploring the meaning and application of specific values such as Neutrality, Efficiency, Accountability, Public Service, and Public Interest provides students and future professionals with a workplace toolkit for the ethical delivery of public services. Well grounded in scholarly literature and with a relentless focus on the public service professional, *Public Service Values* highlights the importance of values in professional life and encourages a more self-aware and reflective public practice. Case studies to stimulate reflection are interwoven throughout the book, and application to practice is cemented in a final section devoted to value themes in professional life, as well as a chapter dedicated to holding oneself accountable. The result is a book that challenges us to embrace the necessity of public service values in our public affairs curricula and that asks the important questions current public service professionals should make a habit of routinely applying in their daily decision-making.

Community Development and Public Administration Theory Ashley E. Nickels, Jason D. Rivera, 2018-04-17 The concept of community development is often misunderstood, holding different meanings across different academic disciplines. Moreover, the concept of community development has been historically abstracted, not only in the way the concept has been

conceptualized in academic studies but also by the way in which practitioners use the term in the vernacular Departing from traditional definitions of community development this volume applies the New Public Service NPS perspective of Public Administration to community development to illustrate how public administrators and public managers can engage in community development planning and implementation that results in more equitable and sustainable long term outcomes This book will be of interest to practitioners and researchers in public administration management public administration theory community development economic development urban sociology urban politics and urban planning Making a Difference: Progressive Values in Public Administration Richard C Box, 2009-02-15 This inspirational work encourages Public Administration professionals to participate in progressive social change by advocating progressive values to counter the regressive values currently dominant in American society The book begins with an analysis of regressive and progressive societal values and then discusses specific actions PA practitioners scholars and teachers can take to build awareness and use of progressive values The author presents regressive and progressive values in five matched pairs each representing a continuum of thought and action aggressiveness and cooperation belief and knowledge economics as end and economics as means great inequality and limited inequality and Earth as resource and Earth as home *Democracy and Public Administration* Richard C Box, 2015-03-12 The true measure of the successful practice of public service is its ability to remain faithful to the tenets of democratic society This introductory text links the practice of public administration to the core concepts of American democracy It covers the nuts and bolts of public administration in the context of delivering democracy in public service providing what the public really wants as opposed to what self serving bureaucracies may call for Chapters in *Democracy and Public Administration* discuss the functional topics covered in other texts but from the perspective of this democratic ideal Each chapter is written by an expert in the area and summarizes previous research in the area presents the author's research and thought and offers ways in which practitioners can apply the concepts discussed to their daily work

Political and Civic Leadership Richard A. Couto, 2010-09-14 This work within The SAGE Reference Series on Leadership provides undergraduate students with an authoritative reference resource on political and civic leadership This 2 volume set focuses on the 100 most important topics issues question and debates specific to politics and civic society Entries provide students with more detailed information and depth of discussion than typically found in an encyclopedia entry while avoiding much of the jargon detail and density one might find in a journal article or a research handbook chapter Key Features Includes entries written by a global panel of renowned experts Offers broad coverage of important of the moment topics related to political and civic leadership including explorations of the personalities and environments of political leaders leadership roles in governance and allegiance citizen activists and civic engagement political campaigning urban politics and leadership public management ethics in politics policy development and implementation executive management of public opinion political speechmaking and the bully pulpit congressional leadership crisis management and more Considers the

history of political and civic leadership with examples from the lives of pivotal figures as well as the institutional settings and processes that lead to both opportunities and constraints unique to the political realm Provides students with more depth than usual encyclopedic entries while avoiding the jargon detail and density of more advanced works Features an approachable and clear writing style with appeal to undergraduate researchers and offers a list of further readings after each entry as well as a detailed index and an online version of the work to maximize accessibility for today s students **Critical**

Theory Ethics for Business and Public Administration David M. Boje,2008-09-01 The purpose of this book is to develop those ethical traditions For example Horkheimer s books Eclipse of Reason and Critique of Instrumental Reason and his early and now classic essay Materialism and Morality ask for a reformation of Kantian ethics The reform sought is that categorical imperative in an individualism capitalism serves to worsen the difference between business ethics and moral philosophy That is it is not enough to try to be good or ethical as individuals when it is the systemic processes that must be dealt with Therefore Horkheimer asks that the maxim that would be made universal be done at the level of people organizing with others to change the social system that is producing the unethical behaviors The book is organized into several sections The first section sets the stages beginning with a challenge to the field of social responsibility in business and public administration Jones Ten bos Parker have a new book out that is smashing Then we turn to Carr and to Zanettic who each have done critical theory work in public administration This is followed by Heather Hopfl who edited an issue on ethics of goodness and does the kind of writing that makes deep connections The next set of chapters make topic connections rhizomatics dialogics of co experience story narrative and postmodern The third set of topics focus on application technofuturist international business economics university environment accounting spirituality strategy and ending with Mills work on silence of race ethnicity in business and public administration ethics writing **Cultural Competency for**

Public Administrators Kristen A. Norman-Major,Susan T Gooden,2014-12-17 With a focus on a broad spectrum of topics race ethnicity gender disability and sexual orientation at the federal tribal state and local levels this book equips readers to better understand the complex real world challenges public administrators confront in serving an increasingly diverse society The book s main themes include What is cultural competency and why is it important Building culturally competent public agencies Culturally competent public policy Building culturally competent public servants How do agencies assess their cultural competency and what is enough PA scholars will appreciate the attention given to the role of cultural competency in program accreditation and to educational approaches to deliver essential instruction on this important topic Practitioners will value the array of examples that reflect many of the common trade offs public administrators face when trying to deliver comprehensive programs and services within a context of fiscal realities **Qualitative Research Approaches for Public**

Administration Larry S. Lutan,2015-01-28 Thoroughly updated more concise than the previous edition and available for the first time in paperback Anti-Oppressive Social Work Practice Karen Morgaine,Moshoula Capous-Desyllas,2014-07-22

Provides an important step in the ongoing evolution of generalist practice in social work. It continues a rich tradition that challenges the profession to become more and more explicit about the revolutionary aspect of practice. Christian Itin
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