

Zhi-Xue Zhang · Jianjun Zhang *Editors*

Understanding Chinese Firms from Multiple Perspectives



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Understanding Chinese Firms From Multiple Perspectives

Joey Kong Man Ng



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Understanding Chinese Firms from Multiple Perspectives Zhi-Xue Zhang, Jianjun Zhang, 2014-06-19 Previous analysis on the Chinese Economic Miracle mostly talks about macro economy but neglects the study on the basic element of the Chinese Miracle the enterprises With China's economic rise Chinese enterprises experienced a rapid process of adaptation change and development and also become strong competitors in the world market This book sets forth the explorations and thoughts on Chinese enterprise management practices from both academic and practical perspective extracts the management theory of Chinese characteristics and represents the efforts to establish and develop Chinese organization and management

German-Chinese M&A Transactions in the SME Sector Daniel Graewe, 2023-03-25 M A transactions are significantly more complex processes than the mere purchase and sale of goods SMEs can quickly find themselves in unfamiliar territory especially when it comes to multi layered activities with players from completely different cultures especially from China as Germany's largest foreign trade partner The need for knowledge in practice is correspondingly great This edited volume therefore brings together on a theoretical basis the practical knowledge needed for the successful planning implementation and integration of German Chinese corporate takeovers in the SME sector After a compact presentation of the economic background cultural aspects of negotiation and regulatory framework conditions the course of corporate transactions and their German Chinese peculiarities are dealt with in detail The book concludes with a guide to the core aspects of such transactions and an exemplary presentation of case studies In generally understandable language and well illustrated the success factors as well as possible stumbling blocks are revealed A clearly structured and cleverly formulated handbook that every player should have at hand

China's Innovation Challenge Arie Y.

Lewin, Martin Kenney, Johann Peter Murmann, 2016-04-14 The miracle growth of the Chinese economy has decreased from a compound annual growth rate of 10% to less than 7% in 2015 The two engines of growth export on a scale never before witnessed and massive infrastructure investments are reaching the point of diminishing returns This poses the central question which is explored in this book can China escape the middle income trap Assuming current political arrangements remain unchanged and that it does not or cannot adopt Western sociopolitical economic regimes can China develop an indigenous growth model centered on innovation This compilation gathers leading Chinese and other international scholars to consider the daunting challenges and complexities of building an innovation driven Chinese growth model Providing several comprehensive perspectives it examines key areas such as the institutional system technology sociocultural forces and national policy The analyses and their conclusions range from strong optimism to deep pessimism about China's future

The Chinese Mafia Peng Wang, 2017 Explores the rise of extra legal protection organizations in contemporary China contributing to the understanding of organized crime and corruption in the Chinese context It examines two types of extra legal protectors Black Mafia street gangsters and Red Mafia corrupt public officers and their impact on Chinese society

Business, Economics, Financial Sciences, and Management Min Zhu, 2012-02-11 A series of papers on business economics and financial sciences management selected from International Conference on Business Economics and Financial Sciences Management are included in this volume Management in all business and organizational activities is the act of getting people together to accomplish desired goals and objectives using available resources efficiently and effectively Management comprises planning organizing staffing leading or directing and controlling an organization a group of one or more people or entities or effort for the purpose of accomplishing a goal Resourcing encompasses the deployment and manipulation of human resources financial resources technological resources and natural resources The proceedings of BEFM2011 focuses on the various aspects of advances in Business Economics and Financial Sciences Management and provides a chance for academic and industry professionals to discuss recent progress in the area of Business Economics and Financial Sciences Management It is hoped that the present book will be useful to experts and professors both specialists and graduate students in the related fields

Barriers to Entry Paul Ross, 2019-12-02 This book offers a unique perspective on the challenges that non Chinese employed by Chinese companies face and provides insight into the issues foreign employees working for Chinese management encounter As its source of content the book analyzes the experiences of those currently working for Chinese companies both inside and outside China and in exploring the dimensions of that experience lifts the veil on the inner workings of a Chinese company By supplementing this primary analysis with secondary research that encompasses a wide range of disciplines cross cultural relations Chinese management philosophy and practice human resource management linguistics and aesthetics etc the book serves as an invaluable resource for those engaged in the study of Chinese enterprise culture and management cross cultural relations international business and human resource management

Social Mobilisation in Post-Industrial China Jia Gao, Yuanyuan Su, 2019 In recent years China has experienced intense economic development Previously a rapidly urbanising industrial economy the country has become a post industrial economy with a service sector that accounts for almost half the nation s GDP This transformation has created many socio political changes but key among them is social mobilisation This book provides a full and systematic analysis of social mobilisation in China and how its use as part of state capacity has evolved

Innovative Capabilities and the Globalization of Chinese Firms Maureen McKelvey, Jun Jin, 2020-12-25 This book explains how Chinese firms are increasingly developing innovative capabilities and engaging in globalization It focuses on knowledge intensive and innovative entrepreneurial firms and multinationals which already are or are striving to become world leaders in their technologies and markets and which do so by their use of advanced knowledge for innovation as well as their ability to act globally The book advances related debates in entrepreneurship innovation management economic geography and international business

Routledge Handbook of Chinese Business and Management Jane Nolan, Zhao Shuming, Ken Kamoche, 2023-09-29 This handbook representing the collaboration of 36 scholars provides a multi faceted exploration of

Chinese business and management The volume represents an inside out perspective offering local knowledge and experience in conjunction with an outside in approach presenting measured and sensitive observations from an outsider s perspective The handbook s approach is organised around five key themes Cultural and institutional contexts for business in China Management including digital marketing and entrepreneurship Work and employment covering gender and trade unions in the workplace Human resource management and human resource development in Chinese businesses including multinational corporations in the UK Business and economic overviews revealing the impact of guanxi relations and networks on Chinese business and management Revealing major recent developments in Chinese business and management alongside an appreciation of the unique historical institutional and cultural context of Chinese business and management this book is a must read for scholars students and educators of Chinese business and theory and business in Asia

The Successful Chinese Family Businesses Joey Kong Man Ng, 2022-10-03 Well being is a contemporary term used by people around the globe to address how comfortable their lives are The notion is considered significant to business management Nevertheless is well being significant to Chinese family business In response to this inquiry this book demystifies the notion from a critical lens It examines well being in a Chinese family business context of Hong Kong This book consists of an archaeological and anthropological examination The first part of the analysis draws from Foucault s 1979 Archaeology of Knowledge to examine the discursive trans formation of well being The second part is an ethnography that focuses on a Chinese perspective regarding the everydayness of life In light of the recent social movements this book not only offers an insight into the core values of Hong Kongers but also dissects various layers of meaning in these values Hopefully this book can lift up the voices of Hong Kongers who was once marginalised in the discourse of well being

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