

WHITE- COLLAR SHOP

THE DETERIORATION
OF WORK AND ITS
REWARDS IN
CORPORATE AMERICA

JILL ANDRESKY FRASER

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White Collar Sweatshop The Deterioration Of Work And Its Rewards In Corporate America

**Namir Khan, Nina Nakajima, Willem H.
Vanderburg**



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White-collar Sweatshop Jill Andresky Fraser, 2002 With facts figures and trenchant case histories Jill Fraser chronicles the catastrophic sea change in industry after industry telecommunications the media banking information technology Wall Street Her book is essential reading for anyone concerned with the future of the American economy or worried about their own job

Why Work Isn't Working Anymore Jim Karger, Fritz Aldrine, 2005 Less than half of all employees today are satisfied with their jobs After years of meager raises and mass layoffs employees do not believe employers care about them beyond their utility as human resources Corporate America has done little to reverse the precipitous decline in employee morale Most companies deny it exists in their own organizations Others have tried to improve morale with fancy mission statements renominating employees as team members making less look like more and balancing work and life as if those were two different experiences None of these solutions have been effective In this fascinating well researched book two experienced labor lawyers reveal why work isn't working anymore for most employees how and why companies have failed to reverse the decline in employee satisfaction and workplace happiness by relegating the entire workplace experience to economics and how managers and supervisors can make a positive difference by creating meaningful relationships with their employees using the authors Credible Connections relationship based management model

Working Mother, 2001-06 The magazine that helps career moms balance their personal and professional lives

Sociology of Work Vicki Smith, 2013-05-16 The simple act of going to work every day is an integral part of all societies across the globe It is an ingrained social contract we all work to survive But it goes beyond physical survival Psychologists have equated losing a job with the trauma of divorce or a family death and enormous issues arise from financial panic to sinking self esteem Through work we build our self identity our lifestyle and our aspirations How did it come about that work dominates so many parts of our lives and our psyche This multi disciplinary encyclopedia covers curricular subjects that seek to address that question ranging from business and management to anthropology sociology social history psychology politics economics and health Features Benefits International and comparative coverage 335 signed entries A to Z fill 2 volumes in print and electronic formats Cross References and Suggestions for Further Readings guide readers to additional resources A Chronology provides students with historical perspective of the sociology of work In the electronic version the comprehensive Index combines with the Cross References and thematic Reader's Guide themes to provide robust search and browse capabilities

Healthy Work Namir Khan, Nina Nakajima, Willem H. Vanderburg, 2004-11-08 The latest in a series focused on improving health conditions this volume addresses work environments bringing together diverse sources of literature that support preventive approaches to work design and organization This reference provides an overview of relevant literature to engineers managers accountants occupational health and safety specialists and industrial hygienists so that they and other professionals can understand what has caused our workplaces to become primary sources of physical and mental illness By

focusing on diagnostic and prescriptive approaches managers can implement designs and decisions that prevent or greatly reduce undesired and harmful effects Other titles in the series include *Healthy Cities Sustainable Production Sustainable Energy* *Toxic Emotions at Work and what You Can Do about Them* Peter J. Frost, 2007 Human interaction is never flawless Even the best relationships produce tension and at times unpleasant emotions Since organizations are comprised of people all organizations generate emotional pain as part of the process of doing business producing new products on tight deadlines setting benchmarks for performance creating budgets crafting company policies and so on Getting the job done is rarely painless But when emotional pain goes unmanaged or is poorly handled it can negatively affect both employees and the bottom line in essence it becomes toxic In *Toxic Emotions at Work and What to Do About Them* Peter J Frost argues that the way an organization responds to pain determines whether it remains toxic or becomes generative whether it endures as a debilitating poison or is transformed into a force for healthy organizations According to Frost when ignored toxic emotions betray employees hopes bruise their egos reduce their enthusiasm for work and diminish their sense of connectedness to their company's community and goals Compassionate responses to pain on the other hand encourage those who are suffering to effect constructive changes in their work lives Despite their powerful role in employee performance toxic emotions are rarely addressed by organizations Instead most companies respond to pain informally and unconsciously through self selected individuals whom Frost calls toxin handlers Typically a senior manager or someone with a high emotional intelligence capacity toxin handlers soften the blow of emotional pain for others but over the course of time absorb much of the pain they handle to their own detriment They are often unrecognized unrewarded and poorly supported by their organizations And while they often provide a temporary relief from the symptoms of toxic organizational pain toxin handlers alone are unable to eradicate toxic emotions for the long term *Toxic Emotions at Work and What to Do About Them* suggests that handling toxic emotions effectively is an important though unrecognized set of competencies that must be understood and embraced not only by toxin handlers but by leaders managers and the organization as a whole Through rich examples of how individuals and organizations have managed emotional pain successfully Frost describes the key skills necessary to cope with emotional pain and to manage it effectively and offers concrete courses of action for organizations to institutionalize compassion in the face of emotional pain *21st Century Management: A Reference Handbook* Charles Wankel, 2008 Ordered as part of a set on ID 7574134 *Postwar America* James Ciment, 2015-03-26 From the outbreak of the Cold War to the rise of the United States as the last remaining superpower the years following World War II were filled with momentous events and rapid change Diplomatically economically politically and culturally the United States became a major influence around the globe On the domestic front this period witnessed some of the most turbulent and prosperous years in American history *Postwar America An Encyclopedia of Social Political Cultural and Economic History* provides detailed coverage of all the remarkable developments within the United States during this period as well as their dramatic

impact on the rest of the world A Z entries address specific persons groups concepts events geographical locations organizations and cultural and technological phenomena Sidebars highlight primary source materials items of special interest statistical data and other information and Cultural Landmark entries chronologically detail the music literature arts and cultural history of the era Bibliographies covering literature from the postwar era and about the era are also included as are illustrations and specialized indexes

Business Decisions-- the Impact of Corporate Mergers and Global Capitalism on Our Lives Larry J. Eriksson,2002 Reading Between The Lines: Toward an Understanding of Current Social Problems Amanda Konradi,Martha Schmidt,2003-07-31 Drawing from a wide selection of current research and writings Reading Between the Lines brings together accessible readings that examine a broad range of social problems and reflect different conceptual approaches The text provides a conceptual framework for understanding social problems and enables an integrated race class and gender analysis

The Impact of Economic Anxiety in Postindustrial America Nancy Wiefek,2003-12-30 Explores the link between individual level economic concerns and political opinion

The Transformation of Work in the New Economy Carolyn Cummings Perrucci,Robert Perrucci,2007 In The Transformation of The New Economy editors Robert Perrucci and Carolyn C Perrucci critically examine existing conditions in the workplace and discuss the political and economic forces that have shaped them The book explores established practices governing how products are produced how work is organized and who comprises the labor force

Major Problems in the History of American Workers Eileen Boris,Nelson Lichtenstein,2003 This text designed for courses in US labor history or the history of American workers presents a carefully selected group of readings that allow students to evaluate primary sources test the interpretations of distinguished historians and draw their own conclusions Major Problems in the History of American Workers follows the proven Major Problems format with 14 15 chapters per volume a combination of documents and essays chapter introductions headnotes and suggested readings

No-collar: The Hidden Cost Of The Humane Workplace Andrew Ross,2003 The hype about the humane workplace concealed a lifestyle in which the line between work time and personal time was blurred beyond hope Features that appeared to be healthy advances in corporate democracy turned into trapdoors that opened on a bottomless 70 hour plus workweek book cover

Emociones tóxicas en el trabajo Peter J. Frost,2007-11 A trav s de emotivas historias laborales que resonar n profundamente en los lectores este libro muestra estrategias espec ficas espec ficas para que los gestores puedan conectar con el sufrimiento de los dem s sin internalizarlo educar a sus organizaciones en relaci n al trabajo que hacen evitar quemarse y conseguir un equilibrio entre la vida laboral y la familiar m s sano Frost tambi n subraya estrategias pr cticas que las empresas desde las grandes corporaciones hasta las organizaciones no lucrativas y los grupos de comunidades pueden utilizar para identificar reconocer y apoyar a los gestores de toxinas distribuir el trabajo de gestionar toxinas m s ampliamente alterar las pr cticas y las pol ticas para combatir la toxicidad crear una cultura que institucionalice las respuestas compasivas al dolor Mediante una exposici n atractiva de la

importancia de la compasi n en las empresas este libro ayudar a crear organizaciones sanas humanas y altamente exitosas

A New Protestant Labor Ethic at Work Ken Estey,2002 Estey proposes a labor ethic that emphasizes the protest in Protestantism The purpose of this ethic is to interrupt the drudgery of the Protestant work ethic which Estey asserts is the dominant cultural ideal in the U S Protestantism must not be about capitulation to capitalism and a Protestant ethic that works must be one that questions and confronts authority in order to undo the newest and oldest forms of dehumanization as they pertain to workers labor issues and conditions in the workplace The American Spectator ,2001 **The Dot-Com**

Debacle and the Return to Reason Louis E.V. Nevaer,2002-02-28 This work shows how the return of common sense is opening new opportunities for the creation of wealth in battered industries entertainment foremost among them It shows that while the online economy is a fraction of the total economy it has implications for the development of American society

America Transformed Gary J. Hytrek,Kristine M. Zentgraf,2008 Globalization the interconnection of the world culturally socially politically and economically has generated intense theoretical and practical concerns Is globalization inevitable What are the effects of globalization on social structures and individual perceptions What is the effect of globalization on societal level inequality America Transformed Globalization Inequality and Power examines these questions by analyzing the links among global processes and shifting patterns of stratification inequality and social mobility in the United States While many texts separate discussions of macro and micro level processes when examining globalization this book skillfully integrates general macro level processes with specific reference to the micro level effects of globalization in the U S Exploring the critical dimensions of inequality class gender and immigration America Transformed situates the U S experience within the broader global context and fleshes out the mechanism through which global processes affect social stratification By examining the social construction of globalization the authors identify the key policy challenges of globalization and some of the innovative community based responses to social inequality America Transformed provides powerful insights into the contested dialectical relationship between global and local forces how globalization shapes stratification and inequality in the U S and how local communities attempt to mediate those changes Hofstra Labor & Employment Law Journal ,2001

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