ATO Training Senior Series

Training Design BASICS

Saul Carliner

Elaine Biech

Training Design Basics, 2nd Edition Saul Carliner, 2015-09-16 If you are designing a training program for the first time this practical book is for you Part of ATD s Training Basics series it zeroes in on how to design successful training for the face to face or virtual classroom It also serves as a quide for developing self study training programs such as online tutorials and workbooks Internationally renowned workplace learning expert and educator Saul Carliner not only delves into the analysis and evaluation phases of training design where most books stop but also gives prominence to core competencies like materials development marketing and administration Updated to reflect changes in training practices this second edition helps instructional designers hone key training skills Major additions include guidance on live virtual and online tutorials completely new training programs and tips for how to adjust design practice when working under stringent conditions In this book you will learn Best practices for designing and developing training programs in the real world Tactics to successfully launch and run training programs you ve designed How to adjust design practices along three tiers of effort in platinum ASTD Handbook for Workplace Learning Professionals Elaine Biech, 2008-05-01 Here s silver and bronze scenarios the must have reference book for anyone involved in training human resources development and workplace learning Published by the most trusted name in the industry The ASTD Handbook for Workplace Learning Professionals is a required tool for all learning professionals This practical go to resource is a new contribution to the field comprising 50 chapters each authored by renowned industry practitioners. The handbook offers the most up to date methodologies and practices covering the entire range of the training and development profession and also includes valuable worksheets and tools on a companion CD ROM Training Design Basics Saul Carliner, 2003 Knowing how to design effective training instruction is a core competency for every trainer Here's a down to the basics title that keeps its focus on the bottom line skills of the design craft beginning with planning and need analysis to writing designing and evaluating course materials to marketing and administration This title also shows you how to put together quality performance based training that will be delivered in a Designing and Developing Training Programs Janis Fisher Chan, 2009-12-30 Designing and Developing classroom setting Training Programs is filled with practical information best practices and proven strategies This book will help both new and experienced trainers design and develop training programs that achieve results for both individuals and their organizations while meeting the challenges of today s fast paced rapidly changing learning environment Created to be easy to use Designing and Developing Training Programs covers a wide range of topics including how to Ensure that training is needed relevant and cost effective Analyze the needs and characteristics of the audience Write behavioral learning Select the right content and design activities that help people learn Develop effective learning materials Create a program evaluation Design virtual and remote training programs Praise for Designing and Developing Training Programs Janis Fisher Chan is truly a master designer having an uncanny ability to help people to truly think Her book is of real service to anyone in the field of

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