

Results by Demographic

Add To Presentation  Total Favorable Score  

Tenure 		Business Unit 1	Less Than 1 Year		1-5 Years		6-10 Years		11-15
Gender 			Male	Female	Male	Female	Male	Female	Male
		17	17	17	17	17	17	17	
Engagement		68	6	-18*	1	3	4	3	-7
Direct Management		81	5	-8	3	2	9	1	-5
Communication		83	19*	-10	4	5	10	2	-1
Customer Focus		76	6	3	6	-14*	7	5	-9
Supportive Culture		72	5	2	5	-8	3	-2	10
Leadership		78	6	5	15*	-7	-5	2	12
Efficiency		91	1	5	14	-6	-8	5	7
Pay and Reward		76	3	3	11	-1	-6	-4	8

Towers Watson Benchmark Guide

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portfolio strategies result from neither pure fundamental nor quantitative methods but instead from thoughtful combinations of analyst and portfolio manager experience and skill with the speed and breadth of quantitative analysis The authors illustrate the point with an example of an innovative Epoch equity strategy based on economic logic and judgment but enabled by information technology Winning at Active Management also offers important insights into selecting active managers the market cycle factors that have held back many managers performance in recent years and the difficulty of identifying those firms that truly possess investment skill Drawing on behavioral economic theory and empirical research the book makes a convincing case that many active investment managers can and do generate returns superior to those of the broad market

Project Communication from Start to Finish Geraldine E. Hynes,2019-06-13 Research shows that 90 percent of a project manager s time is spent communicating with various stakeholders This book offers strategies that enhance communication throughout the project cycle and describes innovative techniques for bridging cultural gaps increasing understanding and ensuring project success

The Routledge Handbook of Magazine Research David Abrahamson,Marcia R. Prior-Miller,2015-06-05 Scholarly engagement with the magazine form has in the last two decades produced a substantial amount of valuable research Authored by leading academic authorities in the study of magazines the chapters in The Routledge Handbook of Magazine Research not only create an architecture to organize and archive the developing field of magazine research but also suggest new avenues of future investigation Each of 33 chapters surveys the last 20 years of scholarship in its subject area identifying the major research themes theoretical developments and interpretive breakthroughs Exploration of the digital challenges and opportunities which currently face the magazine world are woven throughout offering readers a deeper understanding of the magazine form as well as of the sociocultural realities it both mirrors and influences The book includes six sections Methodologies and structures presents theories and models for magazine research in an evolving global context Magazine publishing the people and the work introduces the roles and practices of those involved in the editorial and business sides of magazine publishing Magazines as textual communication surveys the field of contemporary magazines across a range of theoretical perspectives subjects genre and format questions Magazines as visual communication explores cover design photography illustrations and interactivity Pedagogical and curricular perspectives offers insights on undergraduate and graduate teaching topics in magazine research The future of the magazine form speculates on the changing nature of magazine research via its environmental effects audience and transforming platforms

People Mastery - The HR Playbook Yatendra Yadav,2025-01-31 Human Resources HR serves as the heart of any organization influencing its growth culture and success Despite its critical role HR is often misunderstood or oversimplified This book seeks to unravel the complexities of HR offering a comprehensive guide for corporate employees HR professionals and management students alike The purpose of this book is to illuminate the foundational concepts and advanced practices of HR It is a knowledge sharing initiative designed to bridge the gap between theoretical understanding

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