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Shireen Chengadu, Caren Scheepers

Undeterred Rania Habiby Anderson, 2015-01-15 If you re an ambitious woman in Africa Asia Latin America or the Middle East there has never been a better time to be you Markets are opening up Businesses everywhere are expanding Your career or business has unlimited potential In UNDETERRED you will find the keys to success based on four years of research deep expertise and interviews with more than 250 relatable businesswomen around the world These women will inspire you and Rania Anderson will guide you Despite the obstacles successful women face they remain undeterred They persevere by developing the solutions and workarounds that makes sense within the contexts of their cultures Do you want to be more successful Do you want to be undeterred Unlock your potential by cultivating the six success habits identified in this book The world is waiting for the unique talents and skills you have to offer **Women Leadership in Emerging Markets** Shireen Chengadu, Caren Scheepers, 2017-07-06 This book focuses on the increase in female leadership over the last fifty years and the concrete benefits and challenges this leads to in organizations It moves beyond the typical focus on developed Western contexts and answers the call for research on how women in emerging markets rise above the proverbial glass ceiling The authors integrate two underdeveloped topics that are highly relevant to modern business women in leadership roles and women in emerging markets They examine how women leaders in a range of professional services including accounting consulting law engineering and medicine have managed to navigate their careers while considering the role emerging markets play in their work Based on cutting edge research the topics are brought to life through examples and profiles of leading women across Africa the Middle East and the Far East These narratives told in the leaders own words are key to understanding women s achievements and the barriers they face Students of leadership diversity gender studies and human resource management will learn much from this insightful book WE Rania H. Anderson, 2018-09-18 You cannot win without a workplace where women and men have equal opportunities equal input and equal power Dominic Barton Global Managing Partner McKinsey Company On almost a daily basis we read stories in the news about high profile male leaders CEOs venture capitalists and entrepreneurs harassing and acting inappropriately toward the women with whom they work Following such revelations these men generally lose their jobs and their companies lose valuable female talent customers clients and their reputations And although we regularly hear stories about the bro culture that obstructs women s progress and creates hostile work environments for them we haven t heard as much about the efforts of good men who want to change the in office behavior of their teams and companies so that they and women they work with can realize their full potential and their businesses can thrive This book teaches men and managers how to respond in these situations and how to lead by example In WE Men Women and the Decisive Formula for Winning at Work Rania Anderson lends her guidance on this exact topic Social mores have changed and yet well intentioned managers simply don t always know what to do and what s appropriate and useful to actively recruit retain and advance more women into leadership They want to be told how this can make a difference to them and how they can make a difference this book shows you how to improve your own results and win in business A new playbook to recruit and retain high caliber women Take actions to work effectively elevate and lead with women in the workplace Discover how traditional social roles exert a powerful pull on people of both genders and what to do about it End confusion of male leaders In the MeToo era when everyone else is focused on what s wrong and what not to do WE Men Women and the Decisive Formula for Winning at Work is about what s going well and what you can do Men who are front line managers middle managers and senior managers have been sidelined and left out of efforts to achieve gender parity for too long Now these guys can get back in the game Inner Switch Susan S. Freeman, 2023-05-09 In a clear linear sequential system highly regarded executive coach Susan S Freeman lays out a transformational path for mainstream western business leaders through ancient yogic wisdom and guides leaders to become better versions of themselves so that they can create positive change in their organizations Winner of the 2023 Goody Business Book Awards in Self Help Personal Transformation Despite having a desire to succeed we are so accustomed to working hard to reach our goals and produce results in the workplace that many of us sacrifice our deeper humanity in the process This timely book is ideally suited for the current era of anxiety and global upheaval that has awakened us to our collective dissatisfaction with the status quo The philosophy of yoga is an ancient time tested system that enables us to shift internally so we may continue creating innovating and initiating despite pressure and setbacks An empowering secret is how it enables us to be present clear and connected Susan utilizes modern vocabulary to share these concepts and simple processes that have been proven effective over several millennia These yogic principles and practices will transform working relationships from conflict creating stress inducing goal oriented reactive struggles into harmonious effective and responsive partnerships The result will be deeper fulfillment and joy from work and enable people to see opportunities that were previously hidden Ultimately they will feel more confident that they have the right motivations and therefore can trust that they are doing the right things for the right reasons Readers will learn How to stay calm be resourceful and confidently respond with compassion and equanimity even under pressure from external forces Become an inspiring effective leader and a more joyful human through the timeless principles of yoga Discover how to become connected within yourself so that you can always bring your best self to your leadership and trust it too Create and maintain a healthy culture that values human relationships Understand the simple sequential system that will shift your perspective while developing an internal compass to get you where you want to go Adapt confidently to stressful changes and setbacks while getting off the reactive hamster wheel once and for all Embrace a complete integrative framework for self management from the inside out There is a strong post pandemic shift to a more humanistic holistic workplace with a renewed emphasis on people as much as profits This book is uniquely positioned to I Am Undeterred Rania Habiby Anderson, 2015-01-15 This workbook is a companion to the make this shift a reality powerful new book UNDETERRED THE SIX SUCCESS HABITS OF WOMEN IN EMERGING ECONOMIES Is anything

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