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Women In Labor Women In Labor

Füsun Yenilmez, Esin Kılıç

Women In Labor Women In Labor:

Women in Labor Allison L. Hepler, 2000 Early in the twentieth century states and courts began limiting the workplace hours of wage earning women in order to protect them from fatigue and ill health It was felt that a woman's role was to be a mother and that working too many hours in an often unhealthy and dangerous workplace created risks to the performance of that task In the 1970s many Fortune 500 companies began implementing fetal protection policies to prohibit women from working in areas deemed risky to reproductive capacity Again assumptions about motherhood were the driving force behind employment regulations *Women in Labor* examines how gender norms affected the workplace health of men and women Did the desire to protect women result in a safer workplace for all workers Did it advance or hinder the status of women in the work place In answering these questions Hepler describes a complex network of medical experts state bureaucrats business owners social reformers industrial engineers workers and feminists many with overlapping interests and identities This overlap often resulted in tradeoffs and unintended consequences For instance efforts promoting gender equality sometimes created equal risks for workers whereas emphasizing social realities resulted in job discrimination Reformists efforts to promote the important connection between the home and the industrial environment also allowed an employer to shirk responsibility for worker health The issue of women in the workplace will remain crucial in the twenty first century as workers worldwide struggle to create safer workplaces without sacrificing socioeconomic benefits or the health of women and their children

Women and Globalization in the Arab Middle East Eleanor Abdella Doumato, Marsha Pripstein Posusney, 2003 This work assesses the impact of globalization on women in Middle Eastern societies To explore the gendered effects of social change the authors examine trends within as well as among states in the region Detailed case studies reveal the mixed results of global pressures

Women at Work Claudia Piras, 2004 **Facts on Working Women**, 2000

Handbook of Research on Unemployment and Labor Market Sustainability in the Era of Globalization Füsün Yenilmez, Esin K?l?ç, 2016-12-28 The effective utilization of available resources is a pivotal factor for production levels in modern business environments However when resources are limited or in excess this effects organizational success as well as the labor market The *Handbook of Research on Unemployment and Labor Market Sustainability in the Era of Globalization* is a comprehensive reference source for the latest scholarly research on the socio economic dynamics of unemployment and the development of new policies to assist in regulating the global labor market Highlighting innovative approaches and relevant perspectives such as outsourcing trade openness and employment protection this publication is ideally designed for policy makers professionals practitioners graduate students and academics interested in emerging trends for labor market development

Women's Empowerment and Public Policy in the Arab Gulf States Rabia Naguib, 2023-12-22 This open access book explores the various dimensions of women's empowerment in public policy in the Gulf Cooperation Council GCC region with a particular focus on Qatar comparing the country to the other Gulf states Through its rich compilation of

empirical qualitative research the text unpacks the various ways in which women's empowerment materializes in the GCC context providing insights into public policy perspectives in high income rentier states more broadly The Arab world has long been part of the global dialogue on women's economic and political empowerment and the GCC has over the past decade situated women's empowerment amongst their respective national priorities and long term strategies In turn the Gulf has seen gradual implementation of policies aimed at women specifically in looking to attract and retain them in the labour market and in the public sector more broadly The collection surveys and evaluates the progress made in recent decades paying close attention to the cultural and policy constraints still limiting women's empowerment in the Gulf With a key linkage to SDG5 this book is a timely text addressing the context and drivers behind policies centering on women in the Arab region in its analysis of the interplay of international women's empowerment discourse and regional public policy decisions It is relevant to researchers and policy makers focused on women and gender issues in relation to social cultural economic and political empowerment in the Gulf specifically but also in the Arab world and beyond Gender and Women's Leadership Karen O'Connor, 2010-08-18 These volumes provide an authoritative reference resource on leadership issues specific to women and gender with a focus on positive aspects and opportunities for leadership in various domains **The Other Women's Movement** Dorothy Sue Cobble, 2005-08-21 American feminism has always been about more than the struggle for individual rights and equal treatment under the law In this book the author retrieves an alternative tradition of women's reform that sought answers to questions increasingly pressing today how to balance work and family and how to address growing economic inequalities This book traces the history of American social justice feminism from the 1930s into the present and to link that continuous tradition with the leadership of labor women Back cover Women's Work and Chicano Families Patricia Zavella, 2018-03-15 No detailed description available for Women's Work and Chicano Families **A Statistical Portrait of Women in the United States** United States. Bureau of the Census, 1976 Presents a statistical portrait of the changing role of women in the United States during the 20th century Data are from United States Government sources from surveys decennial censuses vital statistics and administrative records

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