

ORIGINAL ARTICLE

Workplace Challenges and Violence against Nurses: Subject ReviewWALEED IBRAHIM SAAD¹, ABID SALIH KUMAIT², NASIR MUWFAQ YOUNIS³¹Assistant Lecturer, Adult Nursing/University of Kirkuk/Collage of Nursing/Iraq²Assist.Prof. Adult Nursing/University of Kirkuk/Collage of Nursing/Iraq³Assist.Prof. CHN, University of Mosul/ College of Nursing/IraqCorrespondence to: Nasir Muwfaq Younis, Email: nasir.muwfaq@uomosul.edu.iq**ABSTRACT**

The "World Health Organization (WHO) defines workplace violence as, incidents where staff are abused, threatened, or assaulted in circumstances related to their work, including commuting to and from work, involving an explicit or implicit challenge to their safety, well-being, or health." (WV) is listed as one of the world's leading causes of workplace disability, and is widespread in health settings in Arab countries and Iraq as well. Nursing staff have the highest recorded incidence of interpersonal violence in Iraq, posing a major concern for healthcare professionals. Different researchers concentrate on prevalence rates of violence against nurses in hospitals, addressing forms of violence, position and background of violence in the workplace. Thus, some form of occupational violence has been encountered by most Iraqi nurses that may contribute to harm and abuse and reduced job performance. Reports have described the impact of violence in the workplace on the employee satisfaction of nurses and patient safety, but few studies have been done about whether aggression in the workplace influences patient safety via employee satisfaction. Ultimately, abuse against nurses is perceived by the nursing community to be a dynamic and chronic workplace risk. In the health care sector, nurses are among the most abused staff. Nurses are too often subject to abuse, primarily from clients, relatives of patients, visitors and caregivers team. The purpose of this article is to review the violence against nurses and challenges work place.

INTRODUCTION

The Canadian Nurses Association (CNA) strongly advocate violence-free workplaces to combat harassment in the workplace. Since aggression in the workplace poses a danger to workplace safety and health⁽¹⁾. Workplaces must conform with territorial laws that are in force. As the concept of harassment in the workplace can differ, the following description is beneficial: "use by a person against a worker, in a workplace, of physical force that causes or could cause him bodily harm"⁽²⁾. Bullying, on the other hand, reflects general psychological abuse, which involves actions that have a stronger impact and reach than gender and race related abuse. Bullying is a type of violence and mental attack⁽³⁾.

Like in the form of medical, verbal (threats intended to kill, harm or threaten), economic and sexual actions, violent behavior may be explicit. They may also be concealed, such as neglect, rude behavior, embarrassment and hiding of information in front of other nurses. Such attitudes can exist with caregivers⁽⁴⁾. For instance, an altercation among workers and third parties and also with external parties. The consequences of harassment in the workplace or at home may have a good event on the workplace and psychological care providers⁽⁵⁾. The results of family violence may often carry over into the work and threaten the private safety of all workers and the safety of workers⁽⁶⁾. The consequences of family violence can also be absenteeism and decreased productivity. Abuse and bullying have a detrimental effect on clients' health⁽⁷⁾.

Workplace abuse in healthcare has an effect on the wellbeing of staff, as seen in health workers who felt offended as well as elevated levels of mental distress correlated with bullying experienced by health workers, to decrease general health, mental health, and strength ratings⁽⁸⁾.

Studies show that abuse against doctors and nurses is more widespread than more individual know. Although 80% of almost 3,000 workplace attacks occur annually in hospital environments, just 41% of nurses and 32% of doctors in the (ED) have reported instances of violence. Many familiar with everyday events in health systems may be surprised to learn that aggressive altercations are so normal that they are considered to be merely part of the process by most employees in the field⁽⁹⁾.

Forms of Workplace Violence: There are four forms of violence that can arise in the organization. The first type is by offenders that have no affiliation with the workplace or workers. The attacker is a client of the workplace in the second form. A third form is where the assailant is a work place employee. The fourth form happens when the attacker has a private discussion with the worker⁽¹⁰⁾.

Workplace Abuse Prevalence: "Prevalence of workplace violence from 1993 through 1999, an average of 1.7 million people per year was victim of violent crime while working or on duty in the US. In 2008, there were 16,330 cases of nonfatal assaults and violent acts by persons requiring days away from work in private industry"⁽¹¹⁾.

They are three nurses employed at a teaching hospital with a Bachelor of Nursing degree. We have been met, directly or indirectly, with sort of violence during our job in the emergency room, whether verbal, physical or psychological. We enable us to better grasp the very meaning of violence and, more specifically, violence in treatment, and its prophylactic and curative dimensions, through the realization of this work. The core of our work in mental hospitals will revolve around abuse in prison services. To use it, we will develop a strategy for nursing care to improve the care. "Indeed, thanks, among other things, to a research methodology work, during our previous year of work, we were able to notice the importance of recognizing this theme and questioning ourselves about the main impacts of it"⁽¹²⁾.

The effects of workforce violence against nursing employees: Violence toward nurses can lead to psychological effects in hospital administration, such as anxiety, anger, distrust, and decreased employee performance. A most impacted is early career nurses, as it can lead to professional disenchantment. Violence affects caregivers' professional perspective, threatens recruiting and retention efforts, which can ultimately threaten clinical outcomes, especially during the general shortage of nurses⁽¹³⁾.

DISCUSSION

Workplace abuse threatens the health and well-being of nurses, other health professionals, caregivers. Individuals directly impacted by a violent event, and also those who experience it, are at danger of fairly serious to extreme physical and psychological consequences. Victims as witnesses may take violent actions as a societal expectation or survival tactic on their own⁽¹⁴⁾. The consequences of domestic terrorism reach beyond the working setting in order to impact the community and personal lives of potential witnesses. "Bullying in the workplace leads to low employee morale and their satisfaction, and an increase in absenteeism, wastage rates and intention to leaving employment and nursing"⁽¹⁵⁾. In healthcare facilities, violence can cause unwanted impact on health (collapse, medical errors and administration) and adversely affect patients' health outcomes. The resulting decrease in the standard of care, as well as the bad

The Subject Of Violence The Subject Of Violence

Martha McCaughey



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Confessional Subjects Susan David Bernstein, 2000-11-09 Susan Bernstein examines the gendered power relationships embedded in confessional literature of the Victorian period Exploring this dynamic in Charlotte Brontë's *Villette* Mary Elizabeth Braddon's *Lady Audley's Secret* George Eliot's *Daniel Deronda* and Thomas Hardy's *Tess of the d'Urbervilles* she argues that although women's disclosures to male confessors repeatedly depict wrongdoing committed against them they themselves are viewed as the transgressors Bernstein emphasizes the secularization of confession but she also places these narratives within the context of the anti Catholic tract literature of the time Based on cultural criticism poststructuralism and feminist theory Bernstein's analysis constitutes a reassessment of Freud's and Foucault's theories of confession In addition her study of the anti Catholic propaganda of the mid nineteenth century and its portrayal of confession provides historical background to the meaning of domestic confessions in the literature of the second half of the century Originally published in 1997 A UNC Press Enduring Edition UNC Press Enduring Editions use the latest in digital technology to make available again books from our distinguished backlist that were previously out of print These editions are published unaltered from the original and are presented in affordable paperback formats bringing readers both historical and cultural value

Romanticism and Women Poets Harriet Kramer Linkin, Stephen C. Behrendt, 2014-10-17 One of the most exciting developments in Romantic studies in the past decade has been the rediscovery and repositioning of women poets as vital and influential members of the Romantic literary community This is the first volume to focus on women poets of this era and to consider how their historical reception challenges current conceptions of Romanticism With a broad revisionist view the essays examine the poetry these women produced what the poets thought about themselves and their place in the contemporary literary scene and what the recovery of their works says about current and past theoretical frameworks The contributors focus their attention on such poets as Felicia Hemans Letitia Elizabeth Landon Charlotte Smith Anna Barbauld Mary Lamb and Fanny Kemble and argue for a significant rethinking of Romanticism as an intellectual and cultural phenomenon Grounding their consideration of the poets in cultural social intellectual and aesthetic concerns the authors contest the received wisdom about Romantic poetry its authors its themes and its audiences Some of the essays examine the ways in which many of the poets sought to establish stable positions and identities for themselves while others address the changing nature over time of the reputations of these women poets **The Political Philosophy of Judith Butler** Birgit Schippers, 2014-04-03 Judith Butler can justifiably be described as one of the major critical thinkers of our time While she is best known for her interventions into feminist debates on gender sexuality and feminist politics her focus in recent years has broadened to encompass some of the most pertinent topics of interest to contemporary political philosophy Drawing on Butler's deconstructive reading of the key categories and concepts of political thought Birgit Schippers expounds and advocates her challenge to the conceptual binaries that pervade modern political discourse Using examples and case studies

like the West's intervention in Iraq and Afghanistan and in relation to the Israeli Palestinian conflict Schippers demonstrates how Butler's philosophically informed engagement with pressing political issues of our time elucidates our understanding of topics such as immigration and multiculturalism sovereignty or the prospect for new forms of cohabitation and citizenship beyond and across national boundaries A detailed exposition and analysis of Butler's recent ideas championing her efforts at articulating the possibilities for radical politics and ethical life in an era of global interdependence this book makes an important contribution to the emerging field of international political philosophy *The Subject of Liberty* Nancy J.

Hirschmann, 2009-01-10 This book reconsiders the dominant Western understandings of freedom through the lens of women's real life experiences of domestic violence welfare and Islamic veiling Nancy Hirschmann argues that the typical approach to freedom found in political philosophy severely reduces the concept's complexity which is more fully revealed by taking such practical issues into account Hirschmann begins by arguing that the dominant Western understanding of freedom does not provide a conceptual vocabulary for accurately characterizing women's experiences Often free choice is assumed when women are in fact coerced as when a battered woman who stays with her abuser out of fear or economic necessity is said to make this choice because it must not be so bad and coercion is assumed when free choices are made such as when Westerners assume that all veiled women are oppressed even though many Islamic women view veiling as an important symbol of cultural identity Understanding the contexts in which choices arise and are made is central to understanding that freedom is socially constructed through systems of power such as patriarchy capitalism and race privilege Social norms practices and language set the conditions within which choices are made determine what options are available and shape our individual subjectivity desires and self understandings Attending to the ways in which contexts construct us as subjects of liberty Hirschmann argues provides a firmer empirical and theoretical footing for understanding what freedom means and entails politically intellectually and socially

Worlds in Conflict Vivienne Jabri, 2025-11-11 A new understanding of how war relates to politics based on four analytical categories violence people words and things We inhabit worlds in conflict manifest in eruptions of violence and political turmoil both within and across state boundaries These are also worlds of injury impacting individuals and communities discourses and institutions including the juridical and normative ordering of the global Worlds in Conflict unravels the question of how war relates to politics locating it in a conceptual formulation based on four analytical categories violence people words and things Challenging the idea that war can be confined to a limited spatiotemporal horizon Vivienne Jabri situates war in complex coconstitutive relations of embodied sociocultural sociopolitical juridical and material dynamics During a time of tremendous global uncertainty where major wars have come to challenge the liberal and postcolonial international order the book provides a new understanding of the complex interplay of the subjective and material the discursive and institutional through which conflict and its articulation in war are implicated in the making and remaking of our worlds The book has an ambitious remit one that is responsive to the ethical and political

challenges of our time and one that is interdisciplinary in its approach **Performance, Feminism and Affect in Neoliberal Times** Elin Diamond, Denise Varney, Candice Amich, 2017-04-29 This book is a provocative new study of global feminist activism that opposes neoliberal regimes across several sites including Asia Australia Canada Europe Latin America and the United States The feminist performative acts featured in the book contest the aggressive unravelling of collectively won gains in gender sexual and racial equality the appearance of new planes of discrimination and the social consequences of political economies based on free market ideology The investigations of affect theory follow the circulation of intensities of political impingements on bodies subjective and symbolic violence and the shock of dispossession within and beyond individuals to the social and political sphere Affect is a helpful matrix for discussing the volatile interactivity between performer and spectator whether live or technologically mediated Contending that there is no activism without affect the collection brings back to the table the activist and hopeful potential of feminism Irritable Bodies and Postmodern Subjects in Pynchon, Puig, Volponi Giorgio Mobili, 2008 Irritable Bodies and Postmodern Subjects in Pynchon Puig Volponi examines the recurrence of violent body figuration in the fiction of Pynchon Puig and Volponi and also in the fiction of several other postmodern authors who published their literature during the last quarter of the twentieth century Different as they may be these authors engage in analogous representative strategies as their prose is frequently and similarly disrupted by obscene images of wounded torn or deformed bodies In their mix of irony and morbidity in the hyper reality of their depiction in the unwarranted apparently random nature of their occurrence these shocking outbreaks exemplify an uncompromisingly irritable style which is one fundamental element of postmodernist representation The author argues how through their fascination with obscene material these writers address burning issues about the significance of the corporeal in a seemingly discourse defined universe This book is a great resource for literary graduate students who are interested in a comparative approach to contemporary literature **Criminal Law and Procedure in New Jersey Including the Subjects of Disorderly Persons and Bastardy** Clifford Lee Newman, 1926 Gun Politics in America Harry L. Wilson, 2025-02-06 This two volume collection brings together 129 essential primary sources for understanding the history and evolution of gun rights and gun control in the USA from the colonial era to the present Every featured document is accompanied by explanatory materials that help readers understand the social and political context in which it appeared Utilizing a blend of important political speeches Supreme Court opinions agency reports and congressional testimony this set provides readers with a front row seat to observe the complex and often surprising evolution of gun ownership gun culture and gun politics in the USA This fascinating history is examined through primary source documents covering centuries of American history from colonial laws regulating firearms through the era of Prohibition and the rise of organized crime to congressional hearings on gun control in the wake of the 2022 mass shooting in Uvalde Texas The set includes 19 new primary sources that shine a spotlight on notable events in the debate over guns since the first edition was published in 2016 including important

developments during the first Trump presidency the pandemic and the opening years of the Biden administration

Postcomposition Sidney I Dobrin, 2011-06-02 Leading a burgeoning self critical moment in composition studies and writing program administration Postcomposition is a fundamental reconsideration of the field that attempts to shift the focus away from pedagogy and writing subjects and toward writing itself In this forceful and reasoned critique of many of the primary tenets and widely accepted institutional structures of composition studies Sidney I Dobrin delivers a series of shocks to the system meant to disrupt the pedagogical imperative and move beyond the existing limits of the discipline Dobrin evaluates the current state of composition studies underscoring the difference between composition and writing and arguing that the field's focus on the administration of writing students and its historically imposed prohibition on theory greatly limit what can be understood about writing Instead he envisions a more significant approach to writing one that questions the field's conservative allegiance to subject and administration and reconsiders writing as spatial and ecological Using concepts from ecocomposition spatial theory network theory complexity theory and systems theory Postcomposition lays the groundwork for a networked theory of writing and advocates the abandonment of administration as a useful part of the field He also challenges the usefulness of rhetoric in writing studies showing how writing exceeds rhetoric Postcomposition is a detailed consideration of how posthumanism affects the field's understanding of subjectivity It also tears at the seams of the contingent labor problem As he articulates his own frustrations with the conservatism of composition studies and builds on previous critiques of the discipline Dobrin stages a courageous and inevitably polemical intellectual challenge to the entrenched ideas and assumptions that have defined composition studies

PTSD and Forensic Psychology Laurence Miller, 2015-02-25 In World War I they spoke of shell shock By World War II the term was battle fatigue Modern understanding of trauma psychology has evolved to give the concept a non military name posttraumatic stress disorder As such it has been at the heart of civil and criminal cases from workers compensation to murder PTSD and Forensic Psychology brings its topic into real world focus by examining posttraumatic stress as a clinical entity and taking readers through the evaluation process for court cases involving the PTSD syndrome This timely reference differentiates between PTSD and disorders that may be mistaken for it and demonstrates its legal application in seeking civil damages and mounting a criminal defense An evidence based framework for conducting a trial worthy evaluation and guidelines for establishing strong cases and refuting dubious ones further illustrate the protocols and challenges surrounding the status of PTSD in legal settings For maximum usefulness the book offers courtroom advice for expert witnesses as well as practice points at the end of each chapter Featured topics include History of the PTSD concept and its relation to the law PTSD as syndrome symptoms diagnosis treatment PTSD and other traumatic disability syndromes PTSD in the civil litigation and criminal justice systems PTSD as an insanity defense and in claims of diminished capacity PTSD cases evaluation interpretation testimony This thorough yet concise analysis makes PTSD and Forensic Psychology the ideal training tool for beginning mental health expert

witnesses as well as a concise practical review and reference source for seasoned forensic psychologists It will also serve as a useful practice and teaching guide for attorneys medical rehabilitation professionals military personnel psychotherapists researchers and educators in the fields of clinical and forensic psychology criminology traumatic stress studies and mental health law Selected Writings of Judge Hal Campbell, Ph.D. Harold Campbell, 2017-07-31 Selected Writings of Judge Hal Campbell Ph D This book contains compositions that were authored over a few decades that addressed issues of importance

The Post-colonial Studies Reader Bill Ashcroft, Gareth Griffiths, Helen Tiffin, 2006 Boasting new extracts from major works in the field as well as an impressive list of contributors this second edition of a bestselling Reader is an invaluable introduction to the most seminal texts in post colonial theory and criticism **Myth, Montage, & Visuality in Late**

Medieval Manuscript Culture Marilynn Desmond, Pamela Sheingorn, 2003 A broad multidisciplinary study that uses the Epistre Othea to examine the visual presentation of knowledge Multimedia and Megachange W Michael Reed, John K Burton, 2020-07-26 The use of multimedia strikes at the very heart of traditional teaching and learning methods and is changing the way educators think about the whole process of teaching and learning Multimedia and Megachange spurs ideas for the use of interactive technology to revolutionize teaching and learning It describes and analyzes issues and trends that are currently setting a research and development agenda for educators Contributors to this volume explore all fronts on which computer technology are changing the educational process concept and theory research application design Multimedia and Megachange opens up the exciting world of how technology is dramatically changing how teachers teach and students learn It also highlights spin off changes for classroom management greater sources of information and improved evaluation and grading techniques *The International Socialist Review* , 1900 **The Subject and Other Subjects** Tobin

Siebers, 1998-04-08 DIVAdvances a new theory on the nature of subjectivity and notions of identity div **Real Knockouts** Martha McCaughey, 1997-07 Unprecedented numbers of American women are today learning how to knock out maim even kill men who assault them From behind the scenes of gun ranges martial arts dojos fitness centers offering Cardio Combat and in padded attacker courses like Model Mugging Real Knockouts demonstrates how self defense trains women out of the femininity that makes them easy targets for men s abuse And yet much feminist thought like the broader American culture seems deeply ambivalent about women s embrace of violence even in self defense Investigating the connection between feminist theory and a woman s balled fist McCaughey found self defense culture to embody literally a new kind of feminism one that will change forever the way we think of gender politics the female body and feminism itself **Concepts and Case**

Studies in Threat Management Frederick S. Calhoun, Stephen W. Weston, J.D., 2018-01-03 Professionalization has come to the field of threat management It has developed a systematic theory unique to the field recognized authorities have emerged and it is finding its own ethical code of conduct It is also beginning to grow its own culture complete with a vocabulary of its own Although the field has a way to go it is well along th Qualification in Crime Prevention Marc Coester, Erich

Marks, Anja Meyer, 2008 Until recently crime prevention has been considered of little importance in the training of practitioners in related disciplines In Europe there is a lack of opportunities for basic training and professional development It can be assumed that the demand for qualified specialists and managers in crime prevention will increase It was the objective of the Beccaria Center Professional Training in Crime Prevention to work on closing this gap With the financial support of the AGIS programme of the European Commission the project was implemented by the Council of Crime Prevention of Lower Saxony Germany with eight European partners This compilation from the involved countries reflects the current situation of qualification in crime prevention The contributions show that it is necessary to expand basic training and further professional development opportunities in crime prevention They clearly demonstrate that the demand for high quality and sustainable crime prevention is higher than ever and there is a clear lack of such training offers in Germany and in Europe more widely

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