

THIRD EDITION

The
SOCIAL
WORKER
AS MANAGER

A Practical Guide to Success



ROBERT W. WEINBACH

The Social Worker As Manager A Practical Guide To Success 3rd Edition

Peter M. Kettner



The Social Worker As Manager A Practical Guide To Success 3rd Edition:

The Social Worker as Manager Robert W. Weinbach, 2008 The fifth edition of *The Social Worker as Manager* combines presentation of management theory and practical advice It is designed to help social workers to successfully perform the tasks of management at any level This text was written for both students and those practitioners who find themselves with increased management responsibilities It describes those functions and tasks that all managers perform while emphasizing how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical applications

The Social Worker as Manager Robert W. Weinbach, Lynne M. Taylor, 2015 A reader friendly comprehensive discussion of social work management This title is also available as a more affordable e book *The Social Worker as Manager A Practical Guide to Success* provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors Instructors visit pearsonhighered.com/etextbooks to register for your digital examination copy or contact your Pearson Representative to learn more

The Social Worker As Manager Robert W. Weinbach, Lynne M. Taylor, 2014-07-03 A reader friendly comprehensive discussion of social work management *The Social Worker as Manager A Practical Guide to Success* provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors

[Evaluation in Social Work](#) Yvonne A. Unrau, Peter A. Gabor, Richard M. Grinnell, 2007 This book was written for you a graduate social work student as an introduction to program evaluation We selected and arranged its contents so it can be used in a beginning one semester social work program evaluation course a social work administrative course or a program planning course It is designed to prepare you to Participate in evaluative activities within your social service organization Become a beginning critical producer of the professional evaluative literature Become a beginning consumer of the professional evaluative literature Master more advanced evaluation courses and texts

Handbook of International Social Work Lynne M. Healy, Rosemary J. Link, 2012 Global knowledge is

increasingly essential for all aspects of social work Today s professionals respond to concerns including permeable borders the upheavals of war displaced workers natural disasters international adoption and human trafficking Everywhere social workers work with service users and colleagues from diverse cultures and countries Globally relevant concepts such as human rights development and inclusion offer new perspectives to enhance policy and practice and facilitate the international exchange of ideas This handbook is the first major reference text to provide a solid foundation of knowledge for students and researchers alike The extensive collection of 73 chapters confirms the integral and necessary nature of international social work knowledge to all areas of practice policy and research Chapters systematically map the key issues organizations competencies training and research needs and ethical guidelines central to international social work practice today emphasizing the linkages among social work development and human rights practice In depth country case studies and policy examples encourage readers to understand how their practice in social work touches on international issues regardless of whether the work is done at home or abroad Representing all regions of the world a wide range of contributors that are leaders in their fields have put together an exhaustive collection that represents the state of play of international social work today

Management and Leadership in Social Work Todd W. Rofuth, Julie M. Piepenbring, 2019-06-05 Full of expert guidance on leadership and management this unique book is geared specifically to the needs of social work administrators educators and practitioners in both academic and agency settings The contents are fully comprehensive and encompass both theoretical approaches to management and leadership plus a wide variety of practical strategies that can be directly applied to practice Topics blend the art and science of leadership and management and incorporate all competencies and practice behaviors required by Network for Social Work Management NSWM and Council on Social Work Education CSWE These include understanding different leadership styles practicing self reflection and self care methods to motivate teams and mentor others developing strategic plans understanding financial management marketing fundraising human resources program evaluations community collaboration and much more Additionally the text illustrates the parallels disparities between social work practice skills knowledge and ethics and those of leadership and management Instructor resources include PowerPoints for each chapter lecture notes and sample syllabi Print version of the book includes free searchable digital access to entire contents

KEY FEATURES Geared specifically to the needs of social work educators and practitioners in academic and agency settings Incorporates all competencies and practice behaviors required by NSWM and CSWE as cited in each chapter Discusses the differences between management and leadership along with best practices Fosters knowledge and skill development through the use of competency based real life cases self reflective exercises and thought provoking questions Offers examples of how to motivate and work with different age cohorts community groups and other stakeholders Addresses the challenges of financial management and fundraising Exhibits specific problem solving and decision making strategies

Family Health Social Work Practice John T. Pardeck, 2002-06-30 Pardeck and his

contributors approach the topic of family health from a macro perspective Family health is a holistic approach to treatment embracing aspects of family functioning not typically considered in other more traditional approaches to assessment and treatment They place particular emphasis on the ecological context in which the family functions including the neighborhood community and other larger social systems Family health is defined as the development of and continuous interaction among the physical mental emotional social economic cultural and spiritual dimensions of the family that result in the holistic well being of the family and its members The chapters in the book are guided by a number of key premises including a Family health social work practice is grounded in a biopsychosocial approach to assessment and treatment b Family health is based in a systems ecological approach to assessment and intervention because of the role that various systems play in the well being of the family c Family health views the family system as the most important system for promoting the growth and development of the person d Family health social work practice requires close collaboration between social work practitioners and other professionals Based on these basic premises Pardeck focuses on the macro level issues of family health practice that include community intervention policy and program development and program administration The book is an important resource for social work professionals scholars students and other researchers involved with social work practice and human services

Social Work Theory and Practice Lesley Deacon, Stephen J. Macdonald, 2017-01-13

Understanding how theory informs social work practice is an area that students can often find challenging This book will help students understand how theory impacts and informs social work practice across a range of contexts and with different service user groups It starts off by briefly setting the context introducing students to the importance of social work theory and its development over the years before moving on to look at different types of theory across 17 tightly structured chapters These cover a range of psychological theories sociological theories ethics and moral philosophies political theories and ideologies and organisational theories

Wisdom Learning Wendelin Küpers, Olen Gunnlaugson, 2016-12-01 In traditional business circles wisdom is viewed with a certain scepticism which is in part due to its historical associations with wisdom traditions and spiritual cultures However in business today wisdom is emerging not only as a viable but also a necessary organizational and management practice In particular practical wisdom is being updated and retranslated for today's issues and concerns in organizations In recent years leadership and organizational studies have initiated important changes in the way in which business as usual is conducted In response to the increasingly complex and uncertain conditions of our international business environment a growing community of scholar practitioners are pushing the boundaries of traditional organizational and leadership thinking and acting making inroads into processes and applications of practical wisdom and ways of wise leading and managing Given the unprecedented levels of challenges dynamics and uncertainties that today's organizations are exposed to there is a need for a more integrative and sustainable approach to managing Following the need for a reconsideration and revival of the meaning of wisdom the editors explore vitalizing possibilities for the learning of wise

practices in organizing and leading This expansive range of domains where wisdom is currently being explored suggests a promising number of perspectives and possibilities for future inquiries and explorations into the nexus of wisdom and organization leadership management education and learning that benefits from cross disciplinary synergies This book will be of interest to those seeking to understand the growing significance of wisdom in relation to learning and teaching especially in business and management education The Social Worker as Manager: A Practical Guide to Success with Pearson Etext -- Access Card Package Robert W. Weinbach,Lynne M. Taylor,2014-07-14 A reader friendly comprehensive discussion of social work management This title is also available as a more affordable e book The Social Worker as Manager A Practical Guide to Success provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors Instructors visit pearsonhighered com etextbooks to register for your digital examination copy or contact your Pearson Representative to learn more 0133909085 9780133909081 Social Worker as Manager The A Practical Guide to Success with Pearson eText Access Card Package Package consists of 0205957919 9780205957910 Social Worker as Manager The A Practical Guide to Success 0205958052 9780205958054 Social Worker as Manager The A Practical Guide to Success Pearson eText Access Card *The Foundations of Social Work Practice* Mark A. Mattaini,Christine T. Lowery,Carol H. Meyer,1998 The Foundations of Social Work Practice covers the core content required for foundation practice courses in master s degree programs accredited by the Council on Social Work Education Practical and comprehensive and written at a more challenging level than most texts this book covers all the essentials knowledge needed for practice skills for practice with systems of all sizes the ecosystems perspective and the use of research With detailed emphasis on today s best practices this book integrates concept and theory with skills building exercises It is an excellent text for preparing students for real world experience Book jacket *Understanding Your Social Agency* Armand Lauffer,2010-11-16 Rev ed of Understanding your social agency 2nd ed 1984 *Enhancing Social Work Management* Jane Aldgate,Janet Seden,Wendy Rose,2007-01-15 This book looks at the nature of management in the human services sector and examines the prevailing issues affecting both the UK and USA In this book contributors present both the problems and opportunities associated with the growth of management in the social care sector This will be essential reading for social workers Effectively Managing and Leading Human Service Organizations Ralph Brody,Murali Nair,2013-11-21 Now in its Fourth Edition Effectively Managing and Leading Human Service Organizations continues to provide invaluable creative ideas for achieving managerial success

Authors Ralph Brody and Murali Nair dissect and diagnose common workplace dilemmas offering current and future managers the skills to implement positive changes in organizations large and small Easy to read this book connects a conceptual framework and essential managerial practices with hundreds of real life examples and case studies of applied managerial skills in organizational settings

Supervision in Social Work Alfred Kadushin, Daniel Harkness, 2014-04-01 First published in 1976 Supervision in Social Work has become an essential text for social work educators and students detailing the state of the field and the place function and challenges of supervision in social work practice This fifth edition takes into account the sizable number of articles and books published on supervision since 2002 Changes in public health and social welfare policy have intensified concern about the social work supervision of licensed practitioners Tax and spending limitations at all levels of government combined with the unfolding effects of welfare reform and managed health care have increasingly emphasized the need for the efficient and accountable administration of health and social services in the private and public sectors This edition confronts issues raised by these developments including budgetary allocation and staff management the problems of worker burnout and safety the changing demographics and growing diversity of the supervising workforce evidence based and licensure supervision and performance appraisal

The Gerontologist as an Administrator Jeffrey Anthone Giordano, Thomas A. Rich, 2001-03-30 For students and practitioners of gerontology this indispensable text examines all aspects of administering services to older adults Jeffrey A Giordano and Thomas A Rich both professors of gerontology with extensive experience in administration surveyed practicing administrators over a two year period The resulting integration of administrative theory and practice is evident throughout this book s 13 chapters which address everything from leadership styles and management techniques to ethical issues and community relations In addition the authors thoroughly examine the most widely encountered facets of the typical gerontologist administrator s career including communication organizational structure the role and function of human resources administration motivation and productivity supervisory responsibilities staff development financial management strategic planning program evaluation and organizational change Both undergraduate and graduate students of gerontology will benefit from using Giordano and Rich s book as a core text for administration courses Professors of gerontology administration will be relieved at last to have found a work that emphasizes the unique requirements of administering older adult programs The authors consider all three service sectors private public and not for profit in addressing those who are now in administration those who aspire to be administrators and those who will be surprised someday to be offered administrative responsibilities Assuming a basic knowledge of gerontology the text includes a learning experience following each chapter that allows readers to apply their knowledge of the field in a practical manner Other special features include information on such contemporary challenges as how to use volunteers effectively how to integrate ethics into programs for older adults how to involve staff in administrative activities how to make the most of public relations and fund raising opportunities and how to develop special projects

Advanced level, 1998 **Management of Human Service Programs** Judith A. Lewis, 2001 Covering the most important issues facing managers and administrators in human service agencies in the 21st Century this thoroughly updated and revised edition is the most current text on the market The authors provide an overview of the managerial and leadership functions that a successful manager or administrator in the human services needs to understand Practical in its approach the book introduces students to the theory and practice of managerial and leadership functions and provides important guidelines for working within agencies This text is useful for readers already in the workforce as managers and administrators as well as for students who will be entering human service agencies Changing Agency Policy Ann Rae, Wanda Nicholas-Wolosuk, 2003 This text presents an action strategy model of social change that social workers can use to impact the policy process at the agency level to benefit clients Social workers must learn to advocate changes in policy at the agency level in order to benefit and empower consumers of social services The action strategy model will be useful for all social workers whether they are intervening at the agency level or at larger social systems such as regional or state levels Value issues ethical considerations and diversity permeate every aspect of policy making from formulation of the initial idea to implementation of a new policy This book discusses values and diversity inherent in the agency policy change process as well as how these relate to professional social work values **Achieving Excellence in the Management of Human Service Organizations** Peter M. Kettner, 2002 This book attempts to create an integrated model for management and administrative practice in the management of human service organizations The book presents a theoretical foundation for human services management and identifies the major roles and responsibilities of the manager administrator To date management books have identified problems in organizational functioning and described how systems should work This book goes beyond description First it identifies themes that serve as guidelines to insure internal consistency within the organization Then it proposes what managers need to do to put their organizations back on track toward excellence The overall emphasis is on how to get employees to perform at their optimum levels to insure organizational efficiency effectiveness quality and productivity For people in Human Services Management and Social Work Administration Management

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